



The Lighthouse



NMA...The Leadership Development Organization
Columbus Public Service Chapter
The *first* Public Sector Chapter - est.1981

“The Spirit of Leadership” Alive in Seattle

Story by Kathy Spatz and Photos by
Kathy Spatz and Bee Tolber

The 2012 NMA Annual Conference was held in Seattle, Washington and was aptly

titled, *The Spirit of Leadership: Changing the Tide and Moving Mountains.*

The nearly 200 attendees enjoyed the hospitality provided by the Port of Seattle

Chapter, and the “Emerald City” did not

disappoint with sunny warm skies. The conference balanced learning opportunities, networking possibilities and awards presentations.

One of the highlights was the national speech contest finals. Four finalists endeavored to be the nation’s leading NMA speech contestant. They were

from different geographic locations and their topics of leadership were just as diverse. The winner, Haddy Badjie is from Lewisville, Texas, and was

sponsored by the Alcatel-Lucent Leadership Association and the North Texas Council. She is currently a freshman at Western Kentucky University studying Broadcast Journalism and Law, and hopes to be a

CNN political host.

This was the fourth year that Haddy has competed in the speech competition, persevering and improving her communication skills each year. This year, her interpretation of leadership included an apology



Immediate Past President Bee Tolber and National Director Kathy Spatz receive national awards on behalf of the Columbus Public Service Chapter.

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October 2012

Check out NMA’s group on LinkedIn at NMA1.org

The latest issue of *Breaktime* can be found at:

<http://nma1.org/Communications/Breaktime/2012-08/2012-08.pdf>

Visit The Columbus Public Service chapter website:

<http://nma1.us/chapters/220/>

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NMA Family Scrapbook

Congratulations to President Teresa Langer on the birth of her newest granddaughter, Ava Marie on October 23rd. Mommy Michelle and baby are doing well.



Grandma Teresa Langer with Ava Marie

What I Learned About Leadership... I Learned From Horror Movies?

By Chuck Davis

As a youth, I loved going to the movies with my friends and, like most teenagers, just hanging out. My group would always watch a wide range of films, but we tended to gravitate toward the horror genre. Like a lot of teens, we enjoyed seeing who would get frightened first and then “razz” that poor fellow through the rest of the evening.

As we grew older, and our school group started to spread our wings by going off to college, work and other adventures, we looked forward to those occasions where we would meet up and reminisce about the good old days of your youth. At one particular event, we started talking about those scary movies we would watch and the excitement of waiting for which surprise would spring from the screen.

After our group parted, I started to reflect upon how ironic it was that many of those horror-themed movies actually taught some valuable lessons. As I thought more about it, I realized that much of what I have learned as a leader in my life’s work could actually relate back to the lessons that were intentionally, or unintentionally, part of the horror movie culture.

Lesson #1: “Avoid Vampires”

Your energy, your blood (figuratively and literally) and your life can get sucked right out of you by certain people. One of the secrets to survival in day-to-day living is to find

those people who add value to your life.

Lesson #2: “Turn on the Lights”

Groping around in the dark seems like a good idea in some movie scripts. However, it can be a simple step to just walk over and flip the switch. Realize that there needs to be someone (or something) to create that spark to move people to where they really need to be. When in the role of a



leader, that spark often times needs to be you.

Lesson #3: “Never Go into the Basement”

Surround yourself with people who lift you up. Don’t go down or hang around those who want to pull you into the abyss of life. Likewise, spend time lifting people up and find ways to acknowledge those people.

Lesson #4: “There is no Silver Bullet”

Rather, I would argue that there are some very important steps to take when going after “monsters”:

- You must have CHARACTER. You will never rise above the level of one’s character. Look around at many of today’s sport and political icons who have had character issues despite having reached certain pinnacles in their career. People tend to remember the screw-ups; what will your legacy be?
- You must have COURAGE. The best explanation of what courage

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“Spirit of Leadership”

Continued from Page 1

for the “but not for” statements that can stand in the way of forward progress and derail the possibilities of a leader. During the banquet later that evening, Haddy was presented with a \$4,000 cash prize which, she stated she will use towards education.

The National Member of the Year was awarded to Daniel Kaz, Strategic Business Partner, Learning, and Training & Development for the Boeing Company. His passion for Professional Development was evident in the facilitation, development and implementation of over 150 events for the Boeing Aerospace Leadership Chapter in Huntington Beach, California.

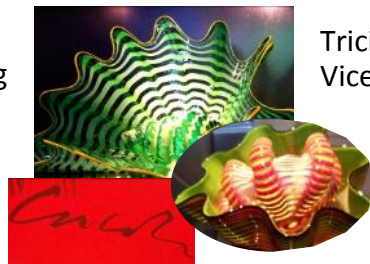
The Hall of Fame Award was presented to Peter Karmanos, Jr., founder and executive Chairman of the Board for Compuware. He is also the



Seattle’s famous fish market

owner of the Carolina Hurricanes, Plymouth Whalers and Florida Everblades. In his

acceptance speech Peter spoke with obvious pride of the success of his families and his continuing commitment to family and employee development. As a Detroit, Michigan civic leader, Peter Karmanos, Jr. le by example when moving the Compuware headquarters downtown. Daniel J. Loepp, President and CEO of Blue Cross Blue Shield of Michigan offered a personal introduction and shared that this commitment made it easy for others to follow.



The Chihuly Exhibit “Garden and Glass” in Exhibition Hall’s Glasshouse Garden

Tricia Keith, Vice President, Corporate Secretary and Services for Blue

Cross Blue Shield of Michigan were also sponsored by the local

chapter. She was responsible for the BLUnite effort consolidating all satellite offices to a central downtown Detroit, Michigan location, creating the environment for a unified campus and culture. In additional she manages a 35 member board of health; facility management and security; corporate procurement and direction for corporate giving efforts. When asked how to be successful, her message was to contribute, participate, volunteer, actively execute and follow up. Her leadership message was to leave an immediate and positive

impact.

The most important event was the Recognition luncheon where



Seattle’s famous Space Needle

members of 39 chapters and 5 councils received their awards. Bee Tolber past president represented the Columbus Public Service Chapter and accepted the Outstanding award, 1st place national

Publication award for the Lighthouse and a Professional Development award as a result of last year’s chapter efforts.

NMA prides itself on quality Professional Development and the Annual Conference included several presentations. Patrick Snow, the Keynote speaker spoke of “Creating Your Own Destiny”. He spoke of ways to get exactly what you want out of life. Bob Davies, in his talk about “The 1.2% Leadership Factor” spoke of his past experience as a football coach and trainer and his technique for enabling NMA members to be energized to take action towards reaching, health, personal and business goals. Tammy Turner spoke of “Networking and Communicating in the age of Social Media”. Her back to basics conversation challenged everyone in the audience to be a part of the conversations both in the virtual and physical worlds. In addition, stressed the need to remember something unique about each person you meet. When following up, this is an

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“Spirit of Leadership”

Continued from Page 3



NMA National Speech Contest winner Haddy Badjie

important way to eliminate barriers and make others feel important. Jerry Bridge’s “Connection, Collaboration and Creativity” focused upon

productivity, customer service and personal fulfillment. The presentation taught tools and practices for managing the overflow of technology, information and workload. The reality of stress and anxiety were put aside by humorous anecdotes and music.



Through networking in Seattle I had the opportunity to share many successes of the Columbus Public Service Chapter. Our chapter began as the first public service chapter and

continues its leadership role. For example, Columbus took the initiative to sponsor its speech contest in November to avoid school scheduling conflicts. This success is being repeated in several parts of the country to allow high school students to prepare and hone their skills more in advance of the national speech contest.



The speech contest finalists (From Left to Right) Kasthuri Sivagnanam sponsored by the Lockheed Martin Leadership Assoc. in Palmdale, CA; Zachary S. Adams sponsored by the Lockheed Martin Leadership Assoc. in Marietta GA; winner Haddy Badjie and Ilene Finn, sponsored by Lennox LDO in Marshalltown, IA

... From Horror Movies?

Continued from Page 2

may be (especially if you’re battling evil) is allowing fear to hang on a minute longer.

- You must have COMMITMENT. We all realize the impact of perseverance and focus. We attempt to teach that to our children and our student-athletes. You must be able to demonstrate this trait daily. Whatever is necessary, modeling confident behavior will move you and your followers in the appropriate path.
- You must have CONFIDENCE. Sometimes, this means being the actor and putting on a bold face.

Lesson #5: “Beware of Short-cuts”

In almost every horror classic, there

will be one scene when one of the soon-to-be-victims will say, “Let’s take this short-cut through the cemetery.” When my friends and I saw that scene, we would usually howl, in unison, “They’re dead.” As tempting as the quickest way to safety or to the end may appear to be, there often is a more appropriate pathway to get there. Excellence is a habit, not an occurrence. Set the tone for those who follow you. Look for the soundest, safest and best way to achieve what is best for the group.

Lesson #6: “Never Look Back”

Inevitably, those movie characters that kept looking behind them would have the worse-case scenario jump out at them along their escape. Most of the time, they

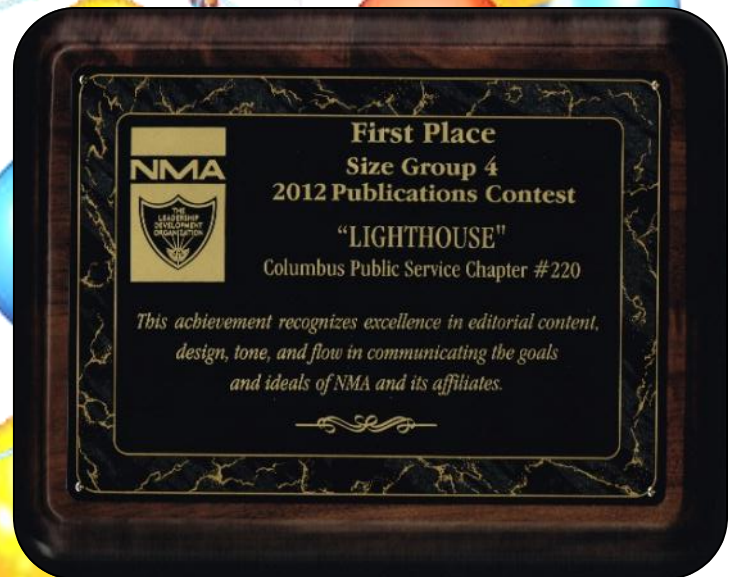
would end up running smack dab into a tree or a similar obstacle. Once you make the decision needed, move forward with confidence and don’t slow you or your group down by dealing with the “spooky things” that may be nipping at your heels.

As long as there continues to be movies being made, there will be films which will frighten, scare, startle and create havoc to audiences. That sounds a lot like how we deal every day with trying to set the right example for those we lead, doesn’t it.

Chuck Davis is the lead pastor at the Calvary Assembly of God in Orrville, Ohio. This article is from the NHFS newsletter on nfhs.org website.



The Columbus Public Service Chapter Won the 2012 Spirit of Leadership and Community Service Awards, and First Place in the Publication Contest!



Announcements

Recycle Your Election Yard Sign

Saturday, November 10
at Veterans Memorial,
300 W. Broad St.
8:00am to 12:00pm

All types of election yard signs will be recycled at no charge, including signs made of coroplast (corrugated plastic), plastic sheeting, and paper. Yard sign metal frames will also be accepted.

Hosted by the Solid Waste Authority of Central Ohio (SWACO)



For more information, visit www.swaco.org.

DIVISION OF WATER ADOPT-A-FAMILY CHRISTMAS CRAFT BAZAAR

November 2, 2012
7:30 am – 3:00 pm
910 Dublin Road
1st Floor Auditorium
(Free Parking)

**Get a head start on your
Holiday Shopping
And come see all of the
Unique items for sale!**

**For information, contact
Debbie Ioia at 645-6276 or
daioia@columbus.gov**

**Proceeds to benefit the
Division of Water
Adopt-A-Family &
QWL Scholarship programs**

NMA November Breakfast Event

DATE: November 13, 2012
TIME: 7:15-9:00 AM
LOCATION: Champps Lennox
1827 Olentangy River Rd.
Columbus, OH 43212



BUFFET MENU:

- Scrambled Eggs
- Breakfast Potatoes
- Bacon, Sausage, or Ham
- Fresh Fruit
- Muffins
- Juice and Coffee

**Box 15 Teddy Bears and T-Shirts will be available
for sale at the event.**

EVENT AGENDA:

- 7:15** Registration & Social Time
- 7:45** Invocation and Pledge of Allegiance
- 7:50** Breakfast
- 8:15** Speaker: Shane Mark, Operations Coordinator,
Planning & Operations
Public Service Department
- 8:35** President: Teresa Langer, Committee Reports
- 8:50** 50/50 Raffle & Bonus Bucks Drawing
- 9:00** Meeting Adjourned

**Please make your reservations by Thursday,
November 6th to:**

**Lesley Carter, Department of Public Safety-License
Section at LACarter@columbus.gov or 645-8313**

Don't forget your canned goods for the Mid-Ohio Food Bank

**If you are bringing a guest, the guest fee is \$11,
please bring to the event; checks made payable to:**

CPSC NMA



Professional Development



Workshop 1 November 15
Making the SMART Connection
 "Getting people on the same page is a matter of being 'relationship smart' in all that we do."

Workshop 2 December 11
The Art & Science of Self-Mastery
 "Understanding your communication skills in order to build collaborative relationships."

Workshop 3 January 16
Transformational Leadership
 "Developing an atmosphere of trust to stay on task, manage multiple personalities, and create a decision-making environment."
 Wednesday Jan 16

Workshop 4 TBD
Logistics and Process Dynamics
 "Turning energy into synergy through problem solving and decision making"

For more information, contact:
Bill Mahaffey, CM
 645-3765 or
 WTMahaffey@Columbus.gov

All are welcome to attend:

City of Columbus Toastmasters

Meetings:
 1st Thursdays
 Citywide Training Center
 750 Piedmont Rd.
 Training Room C
 12:00 to 1:00 PM
 3rd Thursdays
 Columbus Public Health
 240 Parson Ave.
 Room 119-C
 6:00 to 7:00 PM
 For more information,
 Call 645-6032
 or 216 8988



You Don't Say!

Your, You're:

Your is a possessive pronoun; you're is a contraction of you are.
You're going to catch a cold if you don't wear your coat.

Hints: Sound out you are in the sentence. If it works in the sentence it can be written as you're. If it sounds awkward, it is probably supposed to be Your.

Example: You're shoes are muddy. "You are shoes are muddy" does not work, so it should be written as: Your shoes are muddy.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.



nma
LiveOnline

Back by Popular Demand!!!!

We are excited to announce that NMA will be offering a "new and improved" LiveOnline webinar series once a month. The next one is scheduled for THIRD THURSDAY of November 2012...at noon EDT and noon PDT. This popular LIVE 60-minute webinar program will be led by Cheryl Gitlin, a professional facilitator and NMA member.

To learn more...the cost, how to sign up for the first session on Thursday, September 20th, and to meet Cheryl... please click here:

[**NMA LiveOnline Information!**](#)

NMA...THE Leadership Development Organization
 2210 Arbor Boulevard
 Dayton, OH 45439

nma1.org



Community Service

Join Recreation & Parks for the 2012 Empty Bowls Project:

Soup and Strom-Bowl-I

Thursday, November 1, 2012 from 11AM to 1 PM in the Hungry Soldier 1111 E. Broad St.

What is Empty Bowls?

An International Fight Against Hunger. Throughout the year, Recreation and Parks staff and participants make Clay bowls, which are glazed and fired. On a dedicated date, partner sites' volunteers make soup to serve to the public. For a \$10 donation, the public receives a meal of soup and bread, and selects a clay bowl to take home as a reminder of the event's intent of fighting hunger.

Proceeds benefit the MidOhio Foodbank

For a complete listing of event sites and dates, visit www.columbusrecreparks.com.



NMA's Helping Hands

September/October volunteers: Past President Bee Tolber volunteered as a mentor in the Alpha Minority Youth Engineering Program, which awards scholarships to students majoring in engineering. Chapter Secretary Amy Ackerson volunteered with the Westland Athletic Association steak fry and auction at the Frontrow, 4812 W. Broad St. to benefit the boys and girls youth programs, which provides funding for youth extracurricular programs.



2012 Speech Contest Set for November 29

The Columbus Public Service Chapter of NMA is seeking high school students who are interested in developing their public-speaking skills. The **NMA Leadership Speech Contest** is open to students in grades 9-12, and is a unique opportunity to research, write, and present a 4-6 minute address to an NMA audience.

The speech topic is Leadership – what it is, what are its attributes, who personifies the definition of a “leader”, or whatever else develops from students’ understanding of the subject. Winners advance through regional competitions, and four finalists have their expenses paid to the NMA Annual Conference to compete for a \$4,000 top prize.

By researching, writing, and delivering a speech on Leadership, the young men and women acquire a greater understanding of the role that Leadership plays. The contest also provides an incentive for the development of communication skills that will be so vital when entering the workforce or pursuing advanced education.

Deadline for Entry Forms: November 16, 2012
Contest Date: November 29, 2012

For more information or to register a student, contact:

Bee Tolber
City of Columbus, SMOC
1250 Fairwood Avenue
Columbus, OH 43206
bvtolber@columbus.gov
(614) 645-7496 or

Teresa Langer
City of Columbus, Fire
3639 Parsons Avenue
Columbus, Ohio 43207
tlanger@columbus.gov
(614) 645-4128



Community Service Opportunities

Recreation & Parks Special Event Volunteer Opportunities at a Glance

Sept. 13- Nov. 8	Wheelchair Football Franklin Park Adventure Center Contact: Luke Edelbrock, 645-0257
Sept. 11 -May 2013	Boccia Tuesdays Franklin Park Adventure Center Contact: Luke Edelbrock, 645-0257
October-February	Adapted Swim Team Aquatics Center Contact; Rae Anne Nutter 645-5225
November 10-11	Buckeye Cup - Wheelchair Basketball Tournament Big Run Athletic Complex Contact: Mary Beth Moore 645-5648
November 15	Wheelchair Football Super Bowl Franklin Park Adventure Center Contact: Luke Edelbrock 645-0257
Nov. 29-Feb. 28	Four Foot Hoops Wheelchair Basketball Franklin Park Adventure Center Contact: Mary Beth Moore 645-5648
December 8 & 9	Buckeye Blitz Quad Rugby Tournament Franklin Park Adventure Center Contact: Mary Beth Moore 645-5648
December 27	13th Annual Street Hockey Tournament Carriage Place Recreation Center Contact: Kelly Hoffman 645-3715
Jan.-early March	Youth Basketball Officials and Coaches Needed at All centers Contact: volunteers@columbus.gov
March 2	Hoops Madness - 4ft Hoops Wheelchair Basketball Tournament Franklin Park Adventure Center Contact: Luke Edelbrock 645-0257

For further information on volunteer opportunities & events email volunteers@columbus.gov or call 645-3325.
Visit us at www.columbusrecreparks.com



Neighborhood Pride is looking for music and choral mentors who can assist with the Neighborhood Pride Talent Search rehearsals on Saturday mornings. If you are interested, please contact Beth Fairman Kinney, 645-7116.



WANTED: NMA BOOSTERS

The Columbus Public Service Chapter is looking for members to represent NMA to their department. The roll of a booster is to:

- Reach out to new employees in their work areas to introduce them to NMA. Answer questions regarding the benefits of NMA.
- Recruit employees that express an interest in membership at the Booster's work area.
- Facilitate membership through assisting Membership Chair. Verify that membership application is completed and forwarded to Membership Chair.
- Assist in identifying an NMA member to act as a membership mentor if the Booster is either not on site or cannot act as a membership mentor.
- Encourage members to identify individuals for recognition and to become actively involved in the Columbus Public Service Chapter.

For more information, contact Kathy Spatz at 645-0487 or KASpatz@Columbus.gov

Leader Profile: Lesley Carter

If you ever need to know the answers about licensing procedures for the users of alarm systems, commercial sales, taxi or livery drivers, you need to call Lesley Carter. With a smile on her face, she'll give you the answers you need. Lesley is an Office Assistant II with the Department of Public Safety, License Section and has five and a half years of City service. She currently chairs the programs committee for the NMA and has been a member for a year. Lesley began working for the City in 2007 because she enjoyed working with the public and she has a love for the citizens of Columbus. Her favorite thing

about her job with the City is that she gets to meet so many different people to build friendships with. Lesley is motivated to succeed in all she does. In addition her full time job, she is a part-time student at Columbus State, pursuing Paralegal studies. She has one year left, and is looking forward to graduation.

When Lesley isn't working or studying, she enjoys spending time her two year old daughter. Lesley enjoys driving, traveling, and eating at Molly Woo's, her favorite restaurant. A little known fact about Lesley is that she is a coupon queen! Lesley spends several hours each week,



searching the internet and clipping coupons to find the best deal. She loves to shop and try new restaurants, so she is always on the hunt for the biggest bang for her buck.

Lesley enjoys being a member of the NMA because she enjoys meeting other City employees who have the same drive to be leaders in all they do. So, make sure you say hello to Lesley at the next NMA meeting and make a new friend (or get a tip for the best sale!)

Submitted by Beth Fairman Kinney



Lighthouse Spotlight

Ron Stewart



Classic car restorer, community volunteer and mentor, father of two, former CEO and operator of a private business, Deans list and honor student in college....Ron Stewart is an asset to the City of

Columbus. Ron currently works as the Engineer Associate III for the Pavement Management team with the Department of Public Service. Ron helps with the coding, rating and selection of streets for roadway improvements and is responsible for monitoring contractors in maintenance and reconstruction of the City's guardrail program. Ron began with the City over 27 years ago, mowing grass on the expressway, and has worked his way up through the various levels of the Division. He is a service oriented person and enjoys the opportunity to contribute to the City of Columbus that has made a great place for him and his family to live. Ron has his Associate of Applied Business in Accounting and Business Management from Marion Technical College and his Bachelor of Science in Business Administration from Franklin University.

On the weekends you can find Ron making his specialty: pecan pancake breakfast with eggs, grits, southern style sausage (from Atlanta), hash browns and fruit. Ron enjoys volunteering in the community, and reaches out to young minds through mentoring and sports coaching and helped with many Bicycle Safety events. Ron enjoys dinners at Cap City Diner, and just finished reading "The Measure of a Man", the autobiography of Sidney Poitier. Ron looks forward to vacations in the South and Carolinas, and loves his hometown of Columbus. The classic car enthusiast is the proud owner of a 1965 Olds Cutlass and 1965 Olds 442 that he restored himself. Meet Ron at the next NMA meeting, he might be able to share with you a classic car tip or more importantly, where to get the best southern style sausage!

Submitted by Beth Fairman Kinney



Profile

**Engineer Associate III,
Department of Public Service,
Planning & Operations, Paving
Maintenance**

Years of City Service: 27+

Years of NMA membership: 15

What do you enjoy about being a NMA member? The NMA provides continuing opportunities to forge friendships and networks with associates with similar career goals and ideals. The NMA's Tools have helped with my continuing education and keeps key aspects of my skills set and technology current.

How do you show your swagger: Operate with confidence by being prepared and ready.

Favorite workplace motto: Work Smarter, Not Harder!

What motivates you each morning: The fact that others are depending on me and at the end of the day, accomplishments will have been made.



Lunch Event Notes



Dedicated to the Service and Support of the Fire Protection and Public Safety Agencies in Central Ohio

Lucky Winner!

50/50: The prize was \$52, and the winner was Yvette Anigolu. The remaining \$52 was donated to Box 15.

Bonus Bucks: Since the name slips weren't available at the meeting, we're rolling over the prize money next month for a total of \$20.00.



The October Lunch Event was held at the City Barbeque in Reynoldsburg, who provided a delicious buffet lunch. Brett Barber, president of Box 15, was the speaker.

Box 15, founded in 1947, is an all-volunteer organization dedicated to providing rehab support to firefighters and other public safety personnel at major fires, hazardous material spills and other incidents. They serve the Columbus Division of Fire as well as 30 other fire departments in the Central Ohio area.

When a major fire or disaster happens, Box 15 is on the scene with tents, ice chests, fans, blankets, heaters and beverages to take care of the disaster personnel as they take care of the disaster. If necessary, they will transport personnel to the hospital and provide other services as necessary.

To raise funds, they sell tee shirts and other items from their web store (see page 13). They also offer teddy bears that can be purchased and donated to Firefighters4Kids.

Brett Barber

Brett Barber has dedicated most of his adult life to volunteer work, most of it within the fire service. Graduated from Whitehall Yearling High School and attended Ohio University. During his long and successful career that began in Columbus and took him to Conneaut, Ohio and Deer



Park, Texas, Brett volunteered with the local fire department. Since his retirement in 2009, he has dedicated his efforts to Box 15. This past June, Brett celebrated 50 years of volunteer service with Box 15 and various fire departments.

One of Box 15's most active members, Brett is completing his 5th term as President of the organization. He oversees day-to-day operations of the 25 member group, as well as fund raising and is active with the Fire Chief's Associations of Central Ohio, Franklin County and Delaware County. Brett and his wife reside in Canal Winchester (although she thinks he also lives at Fire Station #1).



Gifts Ideas

At the last Lunch Event, our speaker, Brett Barber from Box 15 displayed the attached T-Shirts: Breast Cancer and 911 Commemorative. Shirts come in long-sleeve, short sleeve and Men's, Women's and children's sizes.

To order, please email President Teresa Langer at tlanger@columbus.gov with your order. Money will be collected upon delivery. All orders placed by Friday, November 9 will be available for pick up at the next Breakfast Event on Tuesday, November 13.

Also available is the 20th Anniversary Avon Breast Cancer Crusade Pin in Silvertone with rhinestones. (3/4" H) for **\$3.00**.



Support The 2012 National Speech Contest

Candle Sale

The NMA Candle sale is underway with beautiful selections from **Gold Canyon**. There are 15 fragrances and three sizes to choose from:

- 26 oz. (Lasts up to 200 Hrs.) \$22.00
- 16 oz. (Lasts up to 140 Hrs.) \$18.50
- 8 oz. (Lasts up to 65 Hrs.) \$14.50

Fragrance descriptions are available, along with a scratch and sniff brochure. The regular Fall/Winter catalog is also available.

If you are interested in participating in the fundraiser, contact Cindy Fruth for a sales packet at 645-7304 or email at CMFruth@columbus.gov.

To look at the items on the website, go to <http://tjm.mygc.com> and then contact Cindy for ordering.

Order forms and payments will be due by Friday, November 9, 2012.

Proceeds go towards our 2012 Speech Contest.

Order by November 12 and receive your order by Christmas.

Support Box 15 Breast Cancer Research



CFD front logo

"343" front logo

For Style and Size Information Visit: www.box15.org

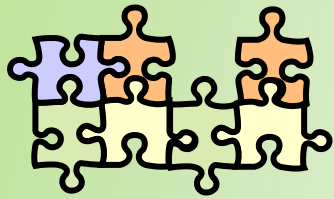


Pink



Navy Blue





NMA Calendar 2012

October

- 30 NMA Board Meeting
- 31 Halloween



November

- 1 All Saints' Day
- 4 Daylight Time Ends
- 6 Election Day
- 11 Veterans Day
- 13 NMA Breakfast Event
Shane Mark
- 15 Al Hijra (*Islamic New Year*)
- 15 Faciliskills #1 (*Tentative*)
Making the SMART Connection
- 22 Thanksgiving Day



December

- 5 NMA Holiday Luncheon
- 7 Pearl Harbor Day
- 8 First Night of Hanukkah
- 11 Faciliskills #2
The Art & Science of Self Mastery
- 22 Winter Begins
- 25 Christmas Day
- 26 Kwanzaa Begins
- 31 New Year's Eve



NMA-Lighthouse Puzzles

September Puzzle Solution

†ℳ ○☉&ℳ ☉ ●✕✕✕■ℳ
 Ω☐ ◆☿☉◆ ◆ℳ ℳℳ◆, Ω◆◆
 ◆ℳ ○☉&ℳ ☉ ●✕✕ℳ Ω☐
 ◆☿☉◆ ◆ℳ ℳ✕✕ℳ.

WE MAKE A LIVING BY WHAT WE GET, BUT WE MAKE A LIFE BY WHAT WE GIVE. - Winston Churchill

Al Carmon submitted the only correct response.



October Puzzle

Magic Quadrant Jigsaw Squares. Solve this puzzle by rearranging the word pieces listed in the columns below for each quadrant. The result will be a quote by Will Rogers.

		1		2	
					'
A					
B					

A-1	A-2	B-1	B-2
T	WER	TH	FOR
E	GE	L	MENT
TTIN	T	WER	PA
NO	AL	VERN	E
FUL	HANK	YING	GO
BE	G		E

To enter the contest, solve the puzzle and email the solution to: NMA-Lighthouse@columbus.gov. The contest winner will be selected by random drawing from all correct entries at the next NMA meeting. Entries must be received by 5 PM November 9 to be considered.



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations, and communities.



Chapter Leader Directory

NMA OFFICERS AND BOARD MEMBERS – JULY 2012-JUNE 2013

<u>Officers/Term End</u>	<u>Name</u>	<u>Office Phone</u>	<u>Email</u>
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