



The Lighthouse



NMA...The Leadership Development Organization
Columbus Public Service Chapter
The *first* Public Sector Chapter - est.1981

Retirees Honored at Holiday Lunch Event

The December Holiday event at the 24th Aero Squadron this month was more than a joyous occasion for some of us. Two of our most outstanding members were honored for their notice of retirement at the end of the month and will certainly be missed.



National NMA President Steve Baily (Left) presents retiring National Director Bill Mahaffey the World of Service Award for his dedicated service to NMA .

Bill Mahaffey, one of our founding fathers, our first National Director, and absolute “go-to” person for everything we know and do in the Chapter announced his retirement this month as well. Over the past couple of years Bill has been grooming some of us for this day, and with Kathy Spatz taking the helm as National Director, he has left this Chapter in good hands. No one can really replace Bill with his wealth of knowledge over the years, and the time and effort he has given, but we will

forge on the best that we can. We know he won’t be far, only a computer click or two away, because as a lifetime National Director, he may be retired, but we can still call on him when we need him.

We commend Bill for his years of service and dedication to his job, and his passion for this organization, as well as his affiliation to the CMAGE/CWA Local 4502 bargaining unit. As with the NMA, he was there when CMAGE formed and grew to what it is

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December 2012

Check out NMA’s group on LinkedIn at NMA1.org

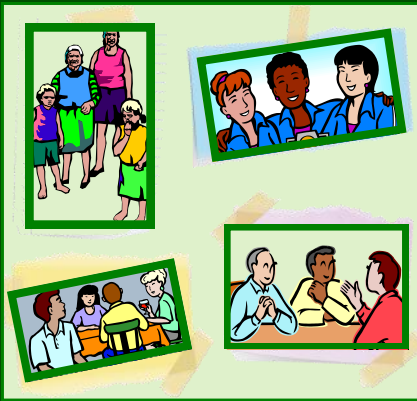
The latest issue of *Breaktime* can be found at: <http://nma1.org/Communications/Breaktime/2012-08/2012-08.pdf>

Visit The Columbus Public Service chapter website: <http://nma1.us/chapters/220/>

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NMA Family Scrapbook

Congratulations to Brenda Cohen, Sima Gellman, Barb Johnson, Lynn Kelly and Bill Mahaffey on their retirement at the end of the year. We wish them all the best!



Reflections From a Former Elf

I spent many a holiday season working as a Holiday elf in a workshop somewhere near the (Short) North pole. During one of the winter seasons, I was promoted to Head Elf and was responsible for a major shipment of gifts, that had to be received by Christmas Eve. One night, Santa Claus was away, and left me in charge of the night crew. It was a cold and wintery December, some of my team of reindeers had already been enjoying too much eggnog, and due to the newly fallen snow, several of my reindeers cancelled for the night. I was on deadline, everything had to be boxed and ready for tomorrow's UPS shipment. I was new at Head Elf, and I had to strategize on what to do to get through the night. After freaking out in the bathroom for a few minutes, and eating a few cookies, I came up with a plan to get my team of reindeers ready to rock.

Step 1. I turned up the music. I took control of the radio, and cranked it up to a high beat, high energy dance mix that encouraged the reindeer to prance around the room.

Step 2. Extra Strong Coffee. This was mainly for one of the elves who had gotten into the eggnog, but the smell of coffee, especially brewed with a hint of cinnamon is good stimulant for any crowd.

Step 3. Team work! Donner and Blitzen filled the baskets. Cupid and Vixen wrapped the baskets. Rudolf was responsible for boxing. Each reindeer had their station and responsibility.

Step 4. Break times. When Prancer couldn't tie on one more ribbon, it was his break time. When he returned, he was refreshed and his hoofs were ready to bow.

Step 5. Celebrate a job well done. At the end of the night, everyone was bushed and tired, but I encouraged all the reindeer to join me down the street for a celebratory cup of eggnog for a job well done. Much rejoicing was had, and that team of reindeer left a tired but happy group of employees.

It's a busy, busy time of year, and everyone is balancing work, family and holiday season madness at the same time.

Please take a few minutes to appreciate your team of reindeer.

Happy Holidays!



By Beth Fairman Kinney



Professional Development



Workshop 3 January 23

Transformational Leadership

"Developing an atmosphere of trust to stay on task, manage multiple personalities, and create a decision-making environment."

Workshop 4 TBD

Logistics and Process Dynamics

"Turning energy into synergy through problem solving and decision making"

For more information, contact:

Teresa Langer

645-4128

tlanger@columbus.gov

The NMA Leadership Model



Derived from a similar model in *Results Based Leadership* by Ulrich, Zenger, & Smallwood.



Who, Which, That:

Do not use which to refer to persons. Use who instead. That, though generally used to refer to things, may be used to refer to a group or class of people. I just saw a boy who was wearing a yellow banana costume. I have to go to math next, which is my hardest class. Where is the book that I was reading?

All are welcome to attend:

City of Columbus Toastmasters



Meetings:

1st Thursdays

Citywide Training Center
750 Piedmont Rd.
Training Room C
12:00 to 1:00 PM

3rd Thursdays

Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:00 PM

For more information,
Call 645-6032
or 216 8988



Community Service

Winners



First Place Winner
Gabriel Caldwell



Second Place Winner
Shreya Sirivolu

- Third Place** Tyler Clarkson
- Fourth Place** Mica Caine
- Runner Up** Asia Livingstone
- Runner Up** Javan Brown
- Runner Up** Damarris Murphy
- Runner Up** Victoria Efetevia

Prizes were:

- First Place** \$200
- Second Place** \$100
- Third Place** \$50
- Fourth Place** \$25

\$25 to the remaining four.

Speech Contest Results

Thanks to everyone who contributed to making the 2012 NMA Chapter 220's Annual Speech Contest a huge success! Committee "Director" Bee Tolber was instrumental in getting all of the pieces of this puzzle to fit together to make the program run smoothly and efficiently.

We had eight outstanding contestants who all truly were winners. Their speeches on leadership and what it meant to them came from the heart and was demonstrated eight different ways that not only entertained the audience but made us realize that these are our leaders of tomorrow!

A special thanks to Liz Reed and her group from Toastmasters who so graciously offered to judge the competition. This also gave the students an avenue to pursue for furthering their speech competition future. We know we will be seeing some of them again at next year's competition.

Participants were Damarris Murphy, a Junior at Columbus Metro High School; Mica Caine, a Junior at Pickerington High School and daughter of Columbus Firefighter Thomas Caine; Shreya Sirivolu, a Freshman at Olentangy Liberty High School and sister of past winner Shravon; Gabriel Caldwell, a Senior at the Graham School; Asia Livingstone, a 9th grader at Columbus School for Girls; Victoria Efetevia, a Senior at Columbus Alternative High School; Tyler Clarkson, a Senior at Olentangy High School and Member Sally Pauley's grandson; and Javan Brown, a Senior at Gahanna Lincoln High School.

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The contestants L to R: Mica Caine, Damarris Murphy, Shreya Sirivolu, Gabriel Caldwell, Tyler Clarkson, Victoria Efetevia, Javan Brown and Asia Livingstone.



Community Service

Speech Contest

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First Place Winner Gabriel Caldwell is a senior at The Graham School, a charter school located in Clintonville. Last year he created the school's theater program from scratch, and this year, as opposed to taking a full course schedule, instead devotes his time to co-teaching his school's drama class. Theater and acting are incredible passions of Gabe's, and he intends to pursue them in the spring, assistant directing a show here in Columbus, as well as a show in New York City. Gabe plans to attend either Denison University, the school of his Father, or Kenyon College, and to double-major in Performing Arts and English. After graduating, he intends to return to Graham to finish what he started, and teach the drama class/club full-time, fostering the growth of the small program. He loves Pasta Carbonara and video games.

Second Place Winner Shreya Sirivolu is a sophomore at Olentangy Liberty High School. She loves playing piano and practicing traditional Indian music along with performing in live theater shows. She is a great animal lover and she did a show with Jack Hanna on Nickelodeon promoting conservation, animals and education. Shreya has a dog named Bujji, whom she trains and takes her on walks. She volunteers at COSI and Columbus Zoo and is the President of OLHS chapter of American Red Cross club.

Submitted by Teresa Langer



Members of Toastmasters L to R: Liz Reed, Civil Service, NMA member, Judge; Scott Garver, Development, Head Judge; Mike McNutt, Health, Judge; Max Bauman, Public Service, Judge; Kathryn Madden, Health, Judge; and Lori LeClair, DoT, Timekeeper.

Recreation & Parks Special Event Volunteer Opportunities

Sept. 11 -May 2013	Boccia Tuesdays Franklin Park Adventure Center Contact: Luke Edelbrock, 645-0257
October-February	Adapted Swim Team Aquatics Center Contact; Rae Anne Nutter 645-5225
Nov. 29-Feb. 28	Four Foot Hoops Wheelchair Basketball Franklin Park Adventure Center Contact: Mary Beth Moore 645-5648
Jan.-early March	Youth Basketball Officials and Coaches Needed at All centers Contact: volunteers@columbus.gov
March 2	Hoops Madness - 4ft Hoops Wheelchair Basketball Tournament Franklin Park Adventure Center Contact: Luke Edelbrock 645-0257

For further information on volunteer opportunities & events email
volunteers@columbus.gov or call 645-3325.

Visit us at www.columbusrecparks.com

NMA's Helping Hands

This month's volunteers:

Amy Ackerson helped with a Chili Cook-off for the Parker Lee Foundation benefitting Buckeye Ranch.

Sima Gellman performed holiday music with the Koleinu community choir at Heritage House, Creek Side assisted living, The Village at Westerville assisted living and Trace skilled care facility

Bee Tolber helped with Project Mentor and helped with Christmas at the Tray Lee Center and the Wings of Hope Foundation.



Event Announcement

January Luncheon Event

DATE: Wednesday, January 16, 2013

TIME: 11:15 a.m. to 1:00 p.m.

LOCATION: Jerry Hammond Building
1111 East Broad Street
lower level
Columbus, OH 43212

MENU:

- Boxed lunch sandwiches
- Fresh Fruit or Italian Pasta salad
- Cookies or Brownies
- Juice, Pop and Water

Catered by



* * * * *

Event Agenda:

11:15 Registration & Social Time

11:45 Invocation
Pledge of Allegiance
Lunch

12:15 Speaker: *Mary Slaback*
Walkabout Coordinator
and Senior Advisor
from the Graham School

12:35 President: Teresa Langer
Committee Reports

12:45 50/50 Raffle
Bonus Bucks Drawing

12:50 Meeting Adjourned



Retirees Honored

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today. An NMA chapter Award of Appreciation was presented to Bill for his dedication and years of service as our National Director from 1995 to present, while maintaining the lifetime National Director's position.

Sima Gellman, Public Relations Chair, editor of our nationwide, award winning newsletter, The Lighthouse, announced her retirement, but agreed to stay on as our editor until a new one is found during the New Year. However, who could possibly replace Sima with the outstanding job she has done with our newsletter!

We hope to see both Bill and Sima at our monthly events, and wish them both the very best in retirement!

Several members were recognized for Faciliskills achievements: Patti Zeier received her graduation certificate, and Ron Stewart, Bee Tolber, Carnell Felton, Karla Short, Lesley Carter and Yvette Angolu received certificates for completing a seminar.

Thanks to Judy Johnson, Lesley Carter, Barb Crawford, Leo Ross, Catrina Whitlock and Teresa Langer for setting up the event room, and to Catrina Whitlock for acquiring the poinsettias from QWL. Also thanks to Judy Johnson, Teresa Langer and Cindy Fruth for the raffle gift donations. Special thanks to Sara Johnson, Judy's daughter for assembling our Holiday Tumblers with goodies and an ornament for those attending.

Submitted by Teresa Langer
Event photos on Page 7



Box 15

Christmas Shirt Sale

Where: **Fire Station #1, 3rd Floor**
When: **Saturday, December 15, 2012 (1U)**
Hours: **08:00 – 14:00**

- **Adult & Children's Navy Tees – Columbus Fire**
 - Youth 2T thru Adult 4X.
- **Adult Long Sleeve Tees in S, M, L, XL & 2X**
- **Adult Crewneck Sweatshirts (S-4X)**
- **Adult Athletic Shorts in M, L, XL & 2X**
- **Adult Straight Leg Sweat Pants in M, L, XL & 2X**
- **CFD Knit "toboggan" hats (watch caps)**
- **Local 67 Pink Ribbon Tees & Sweat shirts**
- **911 Commemorative Tees (very limited quantities)**
- **Ohio Fire Expo tees (very limited quantities)**

Thank you to all who have supported Box 15 by buying our shirts.

Box 15 now takes Visa, MasterCard, Discover and AmEx!





Sixty-five toys and over one hundred cans of food were donated at the event!



Publicity Chair and Newsletter Editor Sima Gellman, who is also retiring, was presented with a plaque recognizing her contribution to the national 1st place publication award.



Chapter officers and committee chairs prepare to honor Bill Mahaffey for his 21 years of service as a National Director. From Left: Teresa Langer, President; Barb Crawford, Board Member at large; Lesley Carter, Program Chair; Leo Ross, Awards Chair; Elaine Brunney, Treasurer; Amy Ackerson, Secretary; Bee Tolber, Immediate Past President; Tami Peters, 2nd Vice President; Sima Gellman, Public Relations Chair and Terrell Spencer, Chairman of the Board.

Lucky Winners!

50/50: Bee Tolber won \$76. Last month's winner, Bill Kessinger, donated his prize to the Speech Contest.

Bonus Bucks: Carnell Felton's name was drawn, and he was present, so he won the \$10 prize. Next month's Bonus Bucks start over at \$10.





WANTED: NMA BOOSTERS

The Columbus Public Service Chapter is looking for members to represent NMA to their department. The roll of a booster is to:

- Reach out to new employees in their work areas to introduce them to NMA. Answer questions regarding the benefits of NMA.
- Recruit employees that express an interest in membership at the Booster's work area.
- Facilitate membership through assisting Membership Chair. Verify that membership application is completed and forwarded to Membership Chair.
- Assist in identifying an NMA member to act as a membership mentor if the Booster is either not on site or cannot act as a membership mentor.
- Encourage members to identify individuals for recognition and to become actively involved in the Columbus Public Service Chapter.

For more information, contact Kathy Spatz at 645-0487 or KASpatz@Columbus.gov

Leader Profile: Beth Fairman Kinney

Community Relations Coordinator, Neighborhood Pride, Department of Development

In the spring of 2002, Beth Fairman Kinney was interviewing for a graphic designer/public relations position, when the fax machine blew up in the room next door. Beth offered to help fix it, not knowing that she was taking her first step into her new career. In the past ten years, Beth has worked for three City departments, and has had offices in five different City buildings. Her current position is the Community Relations Coordinator with the Neighborhood Pride program within the Department of Development. Beth is the web guru, public relations manager, marketing specialist, caterer manager, event coordinator, helmet fitter, bicycle safety course instructor, writer, reporter and PowerPoint queen for the two person operation of Neighborhood Pride.

When Beth isn't in the office, she is taking her two little boys on "adventures" around the City. Beth loves the City's Zumba classes, has been practicing yoga for over 14 years, and is a crafter of many sorts.

But, her favorite City wide event is the Doo Dah Parade, an event that she enjoys not only

because of the fundamental ideas behind the event, but also because it is where she met her husband. In 2002, he proposed to her during the parade, Beth was dressed as the "Gravy Fairy". 2013 will mark their 10th anniversary.

Once a cheerleader, always a cheerleader. Beth was in the pom pom squad in high school, and managed the cheerleader team at Denison University. Beth has transferred that school spirit to City pride. While she will always root for her hometown of Cleveland, Beth has Columbus Pride, she has scarlet and gray in her blood now, and with her work with the City, she has become a true cheerleader of Columbus. She is one of the many who are working to make Columbus a better place.



Lighthouse Spotlight

Jeff Emhuff



Driving across the City, inspecting properties for housing, zoning, or environmental code violations, and protecting the citizens of Columbus from rotten porches, falling gutters and yard debris, is Code Enforcement

Officer, Jeff Emhuff. Jeff joined the City a year and a half ago, thanks to the encouragement of his wife who saw the test opening on the City's website. Jeff is very happy he took the chance, and is thankful for the opportunity to make a difference in the lives of the citizens of Columbus.

"Jeff Emhuff cares for the quality of life in the neighborhoods he services" states Janine Aeh, Code Enforcement Supervisor, "Jeff goes that extra mile to make certain code violators get the chance to comply; while keeping the rights of neighbors entitled to orderly neighborhood development growth. Jeff is an amazing employee; mentoring a phenomenal work ethic to co-workers and the public alike."

Jeff received his BA in International Studies from the University of Evansville and is fluent in German. Jeff enjoys reading, and is currently reading the "The Happiness Project" (a non-fiction book, about how to increase happiness in every aspect of your life) and "The Book of Fate" (a fiction thriller, for fun).

Originally from Evansville, Indiana and now living in Galloway, Jeff enjoys the summertime events at the Columbus Commons, Blue Jackets games and spending time at the Zoo, COSI or City parks with his two boys, TJ and Joe. The greatest thing about Columbus for Jeff and his family is that it is a large City with lots of things to do, while keeping its small town atmosphere.

Jeff is a new NMA member, but already has gotten involved with volunteer opportunities, lunchtime meetings, webinars and writing for the Lighthouse.

Submitted by Beth Fairman Kinney



Profile

**Code Enforcement Officer,
Department of
Development**

Years of City Service: **1.5
years**

Years of NMA membership:
2 months

What do you enjoy about being a NMA member? **I enjoy meeting people from all the departments in the city and learning what they do. I also like the professional educational opportunities provided.**

What motivates you each morning: **Being able to make a direct impact on the citizens of the City and then coming home to spend quality time with my family.**



NMA-Lighthouse Puzzles

NMA Calendar 2012-2013

December

- 22 Winter Begins
- 25 Christmas Day
- 26 Kwanzaa Begins
- 31 New Year's Eve



January

- 1 New Year's Day
- 16 January Lunch Event
- 21 Martin Luther King Day
- 23 Faciliskills #3
Transformational Leadership



February

- 2 Groundhog Day
- 12 Mardi Gras
- 13 Ash Wednesday
- 14 Valentines Day
- 18 Presidents' Day
- 21 Purim



November Puzzle Solution

$2012/50.3(5) = 8$	$((144/6)/8)4 = 12$
$((.5) .1)20 = 1$	$79618/7238 = 11$
$4\pi r/2\pi r = 2$	$92/9.2 = 10$
$261/87 + 1988/497 = 7$	$32/8 + 81/9 = 13$
$\sqrt{256}/4 = 4$	$X(30/2X) = 15$
$((.75) 4) + 2 = 5$	$6(7)/3 = 14$
$21/3 - 28/7 = 3$	$48/4 + 187924/46981 = 16$
$X(84/14X) = 6$	$\sqrt{81} = 9$

IN THEORY THERE IS NO DIFFERENCE BETWEEN THEORY AND PRACTICE. IN PRACTICE THERE IS.
- Yogi Berra

The winner was **Linda Rightor**. Winning entries were also submitted by **Amy Ackerson, Al Carmon, Barb Crawford, Carnell Felton, Cindy Fruth** and **Melanie Mallett**.



December Puzzle

What would be the cost of the gifts that True Love gave if the combined prices were those listed below?

Rental for Single Occupancy Barn Stall	\$15
One Single Occupancy Bird Cage	\$45
One Bucket	\$5
One Calling Bird	\$15
Rental for One Cow	\$50
Fee for One Dancer	\$50
Fee for One Leaping Lord	\$100
Fee for One Maid	\$25
Fee for One Musician	\$75
One French Hen	\$85
One Golden ring	\$500
One Goose	\$20
Rental for Single Occupancy Hen House	\$15
Rental for Single Family Nest	\$15
One Partridge	\$35
One Pear tree	\$100
Rental for Single Occupancy Pond Space	\$95
One Swan	\$35
One Turtle Dove	\$25

To enter the contest, solve the puzzle and email the solution to: NMA-Lighthouse@columbus.gov. The contest winner will be selected by random drawing from all correct entries at the next NMA meeting. Entries must be received by 5 PM January 11, 2013 to be considered.



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations, and communities.



Chapter Leader Directory

NMA OFFICERS AND BOARD MEMBERS – JULY 2012-JUNE 2013

<u>Officers/Term End</u>	<u>Name</u>	<u>Office Phone</u>	<u>Email</u>
President	Teresa Langer	645-4128	tlanger@columbus.gov
1st Vice President	Terry Neal	221-3132x5480	tneal@columbus.gov
2nd Vice President	Tami Peters	645-2688	tlpeters@columbus.gov
Secretary	Amy Ackerson	645-8119	aackerson@columbus.gov
Treasurer	Elaine Brunney	645-5705	embrunney@columbus.gov
Immediate Past President	Bee Tolber	645-7496	vvtolber@columbus.gov
National Director	Bill Mahaffey	645-3765	wtmahaffey@columbus.gov
National Director	Kathy Spatz	645-0487	kaspatz@columbus.gov
<u>Board of Directors</u>			
At Large/2014	Barb Crawford	645-8248	bcrawford1@columbus.gov
Development/2014	Beth Fairman Kinney	645-7116	bfkinney@columbus.gov
Finance-Fleet/2014	Terrell Spencer	645-6133	tspencer@columbus.gov
Public Safety	Vacant		
Public Service/2014	Randy McMillin	645-3187	rdmcmillin@columbus.gov
Public Utilities/2013	Cindy Fruth	645-7304	cmfruth@columbus.gov
SWACO/2014	Albert Iosue	871-5100	albert.iosue@swaco.org
Technology/2013	Greg Dukes	645-6124	gadukes@columbus.gov
<u>Committees</u>			
Chapter Awards	Leo Ross	645-7258	lross@columbus.gov
Community Service	Bee Tolber	645-7496	vvtolber@columbus.gov
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Programs	Lesley Carter	645-8313	lacarter@columbus.gov
Professional Development	Kathy Spatz TEMP	645-0487	kaspatz@columbus.gov
Public Relations	Sima Gellman	645-6161	sima@columbus.rr.com



The Lighthouse is published monthly by the Columbus Service Chapter of NMA, Sima Gellman, Editor; JP Blackwood, Teresa Langer, Terry Neal, Kathy Spatz, Committee Members. Amy Ackerson, Jeff Emhoff, Beth Fairman Kinney, Teresa Langer, Bill Mahaffey Terry Neal and Bee Tolber contributed to this month's issue. Submit articles to: sima@columbus.rr.com or NMA-Lighthouse@columbus.gov.

