



# The Lighthouse



**NMA...The Leadership Development Organization**  
**Columbus Public Service Chapter**  
*The first Public Sector Chapter - est.1981*

## National NMA Unveils New Website and Logo

For the past several months, NMA has been working to create a more interactive and easier-to-navigate website. All are welcome to explore as more content, resources, and information are added to help members get the most out of their NMA membership.

Aside from an updated look with a bright and contemporary logo, there are powerful new ways to help you sort through our portfolio of information, making it easier for you to better understand the range of our products, people, and capabilities.

One of the first things to note are the new, easy-to-use drop-down menus! No more “digging for information” or having to totally rely on the site map to find what you need.

There’s a LOT more to come — additional content and improved layout functionality, and suggestions are welcome! Visit the site at [www.nma1.org](http://www.nma1.org).



## November 2014

Visit the Columbus  
Public Service Chapter  
website:

[www.nma-cpsc.org](http://www.nma-cpsc.org)

Visit us on Facebook at

[www.Facebook.com/  
NMACPSC](http://www.Facebook.com/NMACPSC)



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**I am not a product of my circumstances. I am a product of my decisions.**

**—Stephen Covey**

All are welcome to attend:

**City of Columbus Toastmasters**



**Meetings:**

**1st Thursdays**

Citywide Training Center  
750 Piedmont Rd.  
Training Room C  
12:00 to 1:00 PM

**2nd Thursdays**

77 North Front Street,  
Lower Level  
Columbus Stat Room  
12:00 to 1:00 PM

**3rd Thursdays**

Columbus Public Health  
240 Parson Ave.  
Room 119-C  
6:00 to 7:00 PM

**For more information,  
Call 645-6032 or 216 8988**



**Support the Annual Speech Contest and Win This Beautiful Quilt!**

This quilt was created and donated by Chapter Treasurer Elaine Brunney to support the annual speech contest.

It's a split-nine-patch pattern and both the fabric and batting are made of 100% cotton. It has a scroll quilting pattern, and was machine pieced, quilted, and bound with coordinating colors. Tickets will be on sale until the holiday event, and cost \$2 each or 3 for \$5.



**NMA Family Scrapbook**

With Deepest Sympathy

**Our condolences to LaVerne Freeman and family on the passing of her beloved uncle Capers Bryant, and to Judy Johnson on the passing of her mother-in-law Martha Johnson.**



## November Event Notes

The November member meeting was held November 19<sup>th</sup> at 7:15am until 9:00am. We met at Champps Restaurant at Lennox Center. Invocation and the pledge of allegiance was led by Terrell Spencer. Community Relations Executive Director, Napoleon Bell, was our keynote Speaker for the event! Director Bell shared the expertise of the Community Relations office and how they impact the citizens of Columbus, Ohio.

In 1990, Columbus Community Relations Commission was established to help bring civic leaders, business leaders, citizens and elected officials together on issues of ethnic, racial and cultural diversity. Mayor Michael B. Coleman and Community Relations Commission Executive Director Napoleon A. Bell II are committed to opening the doors and neighborhoods of Columbus to every family. Through the work of the Community Relations Commission our vision of "Building a Community For All" can be a reality.

Since that time, Community Relations has arisen to the occasion by providing community outreach and expert advocates to address the racial, cultural, and economic diversities in the Columbus area! One in every four persons in the City of Columbus is an immigrant. Community Relations reaches out a hand to welcome newcomers to our city. They offer services that bridge gaps and build trusting relationships. The goal is for every citizen to feel safe, with an opportunity for a better life! Director Bell and the Community Relations team provide that opportunity every day! Thank you Director Bell for sharing with us! For more information about Community Relations, please go to [www.columbus.gov](http://www.columbus.gov) and click on Community Relations under City Agencies.

- By LaVerne Freeman



Director Napoleon Bell speaking at the November event at Champps



### November Winners

50/50 raffle was won by Marcellus Stewart - \$42

The Bonus Bucks winner was **Susan Wilson** in the amount of \$30. Since Susan was not present, the amount will be \$40 in December!

People often say that motivation doesn't last. Well, neither does bathing. That's why we recommend it daily.

-Zig Ziglar

## Announcements

Life isn't  
about getting  
and having,  
it's about  
giving and  
being.  
– Kevin  
Kruse

Members are invited to like our Facebook page, which can be found at [www.facebook.com/NMACPSC](http://www.facebook.com/NMACPSC). There is a link to the page from our website, which can be found at [www.nma-cpsc.org](http://www.nma-cpsc.org).



### Announcing Columbus Public Service Chapter of the NATIONAL MANAGEMENT ASSOCIATION Chapter 220 Annual Speech Competition

### CALL FOR ENTRIES

**WHAT:** Chapter 220 Annual Speech Contest

**WHO:** Open to all High School Students in Grades 9-12 and Home Schoolers

**WHEN:** 6:00 PM, Thursday, February 19, 2015

**WHERE:** Columbus Division of Fire Administration and Training Complex, 3639 Parsons Avenue, Columbus, OH 43207

**CONTACT:** Bee Tolber at [bvtolber@columbus.gov](mailto:bvtolber@columbus.gov) or Teresa Langer at 645-4128 or [tlanger@columbus.gov](mailto:tlanger@columbus.gov)

**HOW TO ENTER:** Candidates must write a speech on the subject of *Leadership*, timed to four to six minutes in length, and submit it by email along with an entry form to Bee Tolber or Teresa Langer by Friday, February 6, 2015.

**PRIZES:** First Place winner will receive \$200 and advance to the next level (\$1000 prize). Second place \$100, Third Place \$50, and Fourth Place \$25.

To download and print the entry form, go to [www.nma-cpsc.org/Assets/NMASpeechContestForm.pdf](http://www.nma-cpsc.org/Assets/NMASpeechContestForm.pdf).



# Holiday Luncheon Event

*Celebrate the holidays and the new year.*

**DATE:** December 17, 2014  
**TIME:** 11:15 AM to 1:00 PM  
**LOCATION:** Ms. Vikki's Catering & Banquet Hall  
2167 East Livingston Ave.  
Columbus, Ohio 43209  
(In strip mall next to Popeye's)

Bring non-perishable food items for the Mid-Ohio Food Bank and NEW and UNWRAPPED toys for Firefighters 4 Kids. Each donation will earn a raffle ticket for a SPECIAL DRAWING. A bag of pop tabs for Ronald McDonald House will also earn a ticket!

**MENU:** Roast Turkey with Dressing and Gravy  
Glazed Honey Ham with Pineapple and Cherries  
Mashed Potatoes, Candied Sweet Potatoes  
Macaroni and Cheese  
Green Beans  
Relish Platter  
Cornbread and Rolls  
Dessert and Beverage

**EVENT AGENDA:**  
11:15 Registration & Social Time  
11:45 Invocation and Pledge of Allegiance  
11:50 Lunch is served  
12:20 President Scott Ward  
12:30 50/50 Raffle, Bonus Bucks  
Special Raffle (Tickets \$1 or 6/\$5)  
Quilt Drawing (Tickets still available for \$2 each or 3/\$5)  
12:50 Adjourned

Please make your reservation to Judy Johnson, [jajohnson@columbus.gov](mailto:jajohnson@columbus.gov) by December 10, 2014

The guest fee is \$18.00 payable at the event  
Checks payable to: CPSC NMA



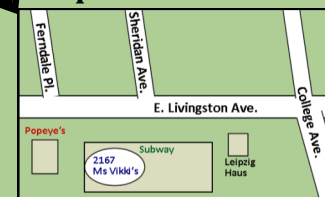
RONALD MCDONALD HOUSE CHARITIES



**4** FIREFIGHTERS FOR KIDS TOY DRIVE



Map to Ms. Vikki's



# NMA Calendar

## 2014

### December



- 7 Pearl Harbor Remembrance Day
- 11 Chapter Board Meeting
- 16 Hanukkah Begins
- 17 NMA Holiday Luncheon
- 21 Winter Begins
- 25 Christmas
- 26 Kwanzaa Begins
- 31 New Year's Eve

## 2015



### January

- 1 New Years Day
- 8 Chapter Board Meeting
- 16 National Nothing Day
- 19 Martin Luther King Jr. Day

#### The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

# NMA's Helping Hands

**NMA believes in Community Service, and our members volunteer many hours of their time to help make a difference:**

**Bruce Black** is currently President of the Berwick Civic Association, and mentors students from CAHS and The Graham School.

**Julia Carter** is a volunteer at Big Brothers/Big Sisters at Eastmoor High School.

**Jeff Emhuff** volunteers at the Franklinton Tutoring Program at Avondale Elementary School.

**LaVerne Freeman** helps out with childcare at her church two Sundays each month.

**Cindy Fruth** continues to volunteer as the Treasurer of the Columbus Employees Association and

is also the Treasurer of her church.

**Beth Fairman Kinney** is president of the United Crestview Area Neighbors Civic Association, and mentors students from CAHS and The Graham School.

**Teresa Langer** continues to sell candy bars to support the NMA speech contest.

**Lisa Landoll** volunteers at the information desk at Riverside Methodist Hospital.

**Terry Neal** volunteers on the Board of Directors for the Eastgate Garden Civic Association.

**Tami Peters** continues to volunteer for the Ginkaku-Ji Karate Dojo.

**Jan Reese** volunteers at



Golden Endings Golden Retriever Rescue.

**Kathy Spatz** volunteers on the Westerville Shade Tree Commission, and helped with the Spring Landscape Seminar and Arbor Day activities.

**Terrell Spencer** currently holds the office of President for The Livingston Heights Place Civic Association.

**Marcellus Stewart** is a volunteer for the American Men's Shelter.

**Bee Tolber** continues to volunteer as a mentor in the Alpha Minority Youth Engineering program.

**Jeff Ushry** is a tutor at Eastmoor Academy where he also volunteers for the Touchdown Club.

**Scott Ward** is an American Legion Executive Board Member and an AUSA Executive Board Member.

## What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

### NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

### NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

### NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations, and communities.

## NMA OFFICERS AND BOARD MEMBERS – JULY 2013-JUNE 2014

<b>Officers/Term End</b>	<b>Name</b>	<b>Phone</b>	<b>Email</b>
President	Scott Ward	645-1834	<a href="mailto:RSWard@columbus.gov">RSWard@columbus.gov</a>
1st Vice President	Jeff Emhuff	645-3655	<a href="mailto:JTEmhuff@columbus.gov">JTEmhuff@columbus.gov</a>
2nd Vice President	<b>Vacant</b>		
Secretary	Amy Ackerson	645-8119	<a href="mailto:aackerson@columbus.gov">aackerson@columbus.gov</a>
Treasurer	Elaine Brunney	645-5705	<a href="mailto:embrunney@columbus.gov">embrunney@columbus.gov</a>
Immediate Past President	Terry Neal	221-3132x75480	<a href="mailto:tneal@columbus.gov">tneal@columbus.gov</a>
National Director	Kathy Spatz	645-0487	<a href="mailto:kaspatz@columbus.gov">kaspatz@columbus.gov</a>
National Director (Retired)	Bill Mahaffey	795-1582	<a href="mailto:Billm4715@sbcglobal.net">Billm4715@sbcglobal.net</a>
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At Large/2015	Barb Crawford	645-8248	<a href="mailto:bcrawford1@columbus.gov">bcrawford1@columbus.gov</a>
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<b>Committees</b>			
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Community Service	Bee Tolber	645-7496	<a href="mailto:vvtolber@columbus.gov">vvtolber@columbus.gov</a>
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The Lighthouse is published monthly by the Columbus Service Chapter of NMA, LaVerne Freeman, Editor; Sima Gellman, Geneva Christensen, Teresa Langer, Terry Neal and Kathy Spatz, Committee Members. Amy Ackerson, LaVerne Freeman, Geneva Christensen, Beth Fairman Kinney, and Scott Ward contributed to this month's issue. Submit articles to: [lafreeman@columbus.gov](mailto:lafreeman@columbus.gov) or [NMA-Lighthouse@columbus.gov](http://NMA-Lighthouse@columbus.gov).