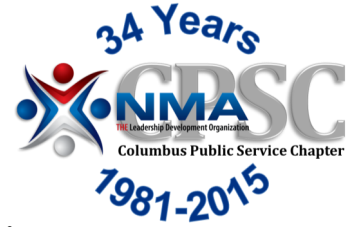




The Lighthouse



**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The first Public Sector Chapter - est.1981

Nominations are now open for NMA Offices

Nominations are now open for the following offices:

First and Second Vice President

Any candidate for these positions shall have been a member of the Chapter for one year before taking office, and shall have been a director, officer and/or committee chairperson for one year before taking office. The President and Vice President(s) shall not be concurrent members of the Board of Directors.

- The President will oversee the operation of the Chapter, conducting a monthly Board meeting and Member Event (breakfast, lunch or dinner) with the help of other officers and committee members.
- In the event the President cannot attend, the First or Second Vice President will step in.

Nominations will not include the position of President as the 2014- 2015 First Vice President (Jeff Emhuff) will ascend to the Presidency.

Secretary/Treasurer

Any candidate for these two positions shall have been a member of the Chapter for one year before taking office, and shall not be a concurrent member of the Board of Directors. After serving a full 12 month term, no officer, with the exception of Secretary and/or Treasurer may succeed him/her in the same office.

- The Secretary will schedule and attend board meetings, take and keep the notes of such meetings and assist in the paperwork process of new members.

Continued on Page 6

February 2015

Visit the Columbus
Public Service Chapter
website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/
NMACPSC](http://www.Facebook.com/NMACPSC)

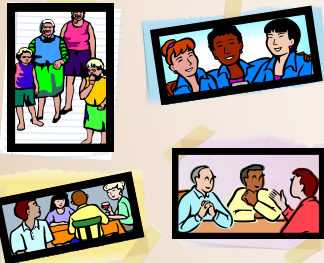
Inside this issue:

NMA Family Scrapbook	2
Announcements	2
Call for Award Nominations.....	4
Professional Development	6
NMA Leadership Model	6
Event Notes	7
NMA Calendar.....	8
Helping Hands.....	8
About NMA	9
Officer Directory.....	10



Announcements

NMA Family Scrapbook



Wishing Board Member LaVerne Freeman a speedy recovery from surgery.



ANNOUNCING

Columbus Public Service Chapter of the NATIONAL MANAGEMENT ASSOCIATION Chapter 220

Annual Speech Competition

CALL FOR ENTRIES

WHAT: Chapter 220 Annual Speech Contest

WHO: Open to all High School Students in Grades 9-12 and Home Schoolers

WHEN: 6:00 PM, Wednesday, March 11, 2015

WHERE: Columbus Division of Fire Administration and Training Complex, 3639 Parsons Avenue, Columbus, OH 43207

CONTACT: Bee Tolber at bvtolber@columbus.gov or Teresa Langer at 645-4128 or tlanger@columbus.gov

HOW TO ENTER: Candidates must write a speech on the subject of Leadership, timed to four to six minutes in length, and submit it by email along with an entry form to Bee Tolber or Teresa Langer by Friday, February 27, 2015.

PRIZES: First Place winner will receive \$200 and advance to the next level (\$1000 prize). Second place \$100, Third Place \$50, and Fourth Place \$25.

To download and print the entry form, go to www.nma-cpsc.org/Assets/NMASpeechContestForm.pdf.



Announcements

March NMA Luncheon Event

DATE/TIME: Wednesday, March 18, 2015
11:15 AM to 1:00 PM

LOCATION: Public Service Training Facility
1881 E. 25th Avenue
Columbus, Ohio 43219

PROGRAM: Mount Carmel's Community Outreach Programs

MENU: Catered by Spinelli's Deli
A variety of delicious sandwiches and side dishes in boxed lunches, with beverages and dessert.



AGENDA:

11:15 a.m. Registration and Social Time
11:40 a.m. Pledge of Allegiance and Invocation
11:45 a.m. Lunch is Served
12:15 p.m. Program: Mt Carmel
12:40 p.m. President Scott Ward, Committee Reports
12:50 p.m. Adjourned

Please make your reservations
by Wednesday, March 11 to:
Judy Johnson, jajohnson@columbus.gov
or 645-0526

Let us know if you are bringing a guest :
The guest fee is \$12.00, payable at the event.
Checks payable to: CPSC NMA

**Don't forget your canned goods
for the Mid-Ohio Food Bank
and your Pop Tabs for Ronald McDonald House**



All are welcome to attend:

City of Columbus Toastmasters



Meetings:

1st Thursdays
Citywide Training Center
750 Piedmont Rd.
Training Room C
12:00 to 1:00 PM

2nd Thursdays
77 North Front Street,
Lower Level
Columbus Stat Room
12:00 to 1:00 PM

3rd Thursdays
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:00 PM

**For more information,
Call 645-6032 or 216 8988**

Chapter Award Nominations

Leadership is not about a title or a designation. It's about impact, influence and inspiration. Impact involves getting results, influence is about spreading the passion you have for your work, and you have to inspire team-mates and customers.

Robin S. Sharma

Call for Award Nominations

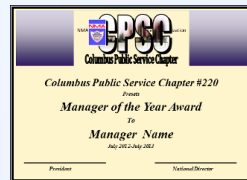
The Columbus Service Chapter of NMA is currently accepting nominations for the following annual leadership awards:

Silver Knight Award



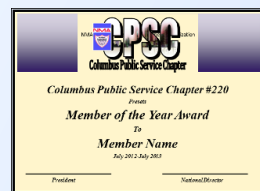
This is the highest award our Chapter can bestow. Individual must be an executive who sets an example and inspires other Chapter members . It should be someone who consistently applies the principles of NMA’s Code of Ethics to his/her daily work. Someone who has served as an outstanding influence in preserving our competitive enterprise system and contributes to a better understanding of the Association. This award is not limited to NMA members. **The nomination form can be found at:** <http://www.nma-cpsc.org/Assets/Silver-Knight-Nomination-Form>

Manager of the Year



This is someone who is dedicated to the principles of leadership and has demonstrated this throughout the chapter and the community. They have made a significant contribution to professional and civic activities. Someone who is fair, impartial, ethical and supportive in their professional and personal dealings. They have a strong managerial leadership style while applying best management practices to achieve success. This award is not limited to NMA members. **The nomination form can be found at:** <http://www.nma-cpsc.org/Assets/Manager-of-the-Year-Nomination-Form>

Member of the Year



A Current NMA member whose efforts over the last year have enhanced the effectiveness, image and advanced the purpose of our NMA Chapter. They must have regular attendance, participation as a Chapter Management Leader, Officer or Committee Chairperson, have sponsored a new member, volunteered for Special Chapter Project, earned the Certified Manager Designation, contributed an article to the newsletter, participated in Buckeye Council or have acted as a Course Leader for an NMA Course. **The nomination form can be found at:** <http://www.nma-cpsc.org/Assets/Member-of-the-Year-Nomination-Form>

National Award Nominations

Nominations for National NMA awards are also encouraged and applications are accepted at NMA1.org for the following:

Executive of the Year



This is the highest award NMA can offer to an individual. For the Executive in your organization who has supported your chapter. Chapters and/or councils must submit nominations for this award on the official nomination form to National by June 1 each year.

Nominees submitted shall be senior executive managers of companies affiliated with NMA who have gained noteworthy recognition for their accomplishments in the field of management and who have conducted their personal and business affairs in a manner in keeping with the Association's Code of Ethics. This award is presented annually at the Association's Annual Conference that is held in the fall each year. **More information and the official forms can be found at:** <https://www.nma1.org/executive-of-the-year/>

Hall of Fame



This award is given to an Individual in recognition of significant personal and professional contributions to the development of management/leadership – its advocacy through exemplary personal behavior, or its development via writing, teaching, or theory development. Consideration is also given to outstanding achievements in the related areas of human resource development, training, ethics, and transformational leadership. This award was presented to our own Columbus City Auditor Hugh Dorrian last year.

The recipient will be "inducted" during a general session of NMA's Annual Conference. **More information and the official forms can be found at:** <https://www.nma1.org/hall-of-fame/>

Member of the Year



The Member of the Year Award is the highest award that can be bestowed upon an NMA member. It was designed for the member in a chapter or council who has demonstrated exceptional support for his/her chapter and/or council over the previous 12 months. Chapters and/or councils must submit nominations for this award on the official [nomination form](#) to National by June 1 each year.

This award is presented annually at the Association's Annual Conference that is held in the fall each year. The recipient receives a \$500 cash award, plus a plaque similar to the plaque above. All nominations must be sponsored by an NMA chapter or council and approved by at least two officers of the sponsoring organization. **More information and the official forms can be found at:** <https://www.nma1.org/member-of-the-year/>

Good management is the art of making problems so interesting and their solutions so constructive that everyone wants to get to work and deal with them.

Paul Hawken

Members are invited to like our Facebook page, which can be found at www.facebook.com/NMACPSC. There is a link to the page from our website, which can be found at www.nma-cpsc.org.

Elections

Continued from Page 1

- The Treasurer will maintain the accounting system for the Chapter, preparing and maintaining the budget, reporting monthly on expenses and all invoicing of membership to the entities involved.

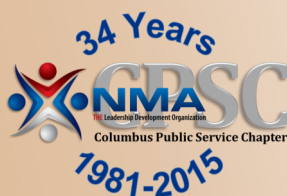
Board of Directors

A director shall have been an officer and/or committee chairperson for one year before taking office as director and should not serve as a President, Vice President, Secretary or Treasurer, or standing committee chairperson during his/ her term as director. Where any division does not have an eligible candidate for the Board of Directors, the Board may waive the eligibility requirements.

Board members represent respective departments. Those eligible for nominations are:

- Public Utilities
- Technology
- At Large Seat.

To nominate someone or yourself, please contact Terry Neal at 221-3132 ext. 7-5480 or tneal@columbus.gov



Professional Development

Announcing FACILISKILLS™

Fostering a Culture of Participation

Getting people to work together isn't always easy...

FaciliSkills™ is all about collaborative relationships which open doors and make life simpler in the community, and within the organization. In short, one needs to "facilitate" all aspects of life in order to accomplish goals.

FaciliSkills™ workshops provide the tools for having greater impact and broader influence, for leveraging time and making better decisions, and for fostering personal growth and ultimately growing your business.

FaciliSkills™ Workshops are designed for...

- Managers who lead groups or project teams
- Anyone thrust into a leader's role without direction
- Emerging leaders seeking new skills to benefit their organization and advance their careers
- Teams that have stalled mid-project.

Upcoming Faciliskills Class Schedule

#1 Wednesday, April 8, 2015 • Making the SMART Connection
Register by April 1, 2015

#2 Wednesday, April 29, 2015 • The Art & Science of Self-Mastery
Register by April 22, 2015

All classes will be held From 8:00 am to 12:00 pm
at 1881 E 25th Ave, Training Facility Room A

Fees: Members No Charge, Non Members \$95

CEUs available. For more information or to register, contact Tami Peters, Department of Public Service 645-2688 or visit

<http://www.nma-cpsc.org/Assets/FACILISKILLSRegistrationForm-4-2014.pdf>

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA is currently preparing monthly "topics for discussion" and encouraging chapters to engage members in meaningful dialogue (of your choosing) centered around key leadership and management issues. Pre-recorded videos will be offered beginning in June. The calendar can be found at <https://www.nma1.org/nma-webinars-calendar/>

Event Notes

February's Focus was Code Enforcement

The February member luncheon was held on February 24 in the Hearing Room at the Carolyn Ave. facility, and was catered by Noodles & Company. Chapter Vice President Jeff Emhuff from Development/Code Enforcement was the speaker, and he spoke about Code Enforcement's role in Improving Columbus Neighborhoods.

Code Enforcements mission is "To improve the quality of life in Columbus neighborhoods through implementation and enforcement of the City's Housing, Zoning, Graphics, Health, Sanitation, and Safety Codes." They do this by property maintenance inspections, and work with the responsible parties with the ultimate goal of getting each property into compliance.

He outlined the process of making the inspection, writing up any violations that are found, and following up to make sure that violations are corrected in the allotted timeframe.

The citizens that receive notices have the right to appeal notice before the Property Maintenance Board or the Board of Zoning Adjustments. Eighty-five percent of the cases become compliant, but if the violation is not resolved the Code Enforcement Officer may recommend that a legal action be heard before the Environmental Division of the Franklin County Municipal Court.

One of the major challenges that Jeff faces are finding out who the responsible party is for a property, and locating them.

There are several support programs available to assist property owners when they need to make repairs, some through other departments like weed abatement, and some through outside organizations and charities.

Inquiries or complaints can be directed to the Code Enforcement section by visiting www.columbus.gov, calling 645-3111 or visiting your neighborhood Pride Center.

Attending the meeting was guest Marcus Jacob, a student at Columbus State, who reported afterwards that he enjoyed the meeting.

Terry Neal from Fire received his certificate for completing all four sessions of the Faciliskills series.

It was announced at the meeting that the NMA East Leadership Development conference will be in Columbus on May 28-30. Volunteers will be needed. Members should watch their email for more information.



Jeff Emhuff



Noodles & Company provided a delicious buffet



Past President Terry Neal receives his Faciliskills certificate from President Scott Ward

February Winners

Bruce Black won \$40 in the 50/50 raffle.

Elaine Brunney's name was drawn for Bonus Bucks. Since she wasn't present, the \$10 will return to the fund which will grow to \$20 for the March meeting.

NMA Calendar

2015

March



- 5 Purim (Feast of Esther)
- 8 Daylight Savings Time Begins
- 11 Speech Contest (New Date)
- 12 Chapter Board Meeting
- 17 St. Patrick's Day
- 18 Member Meeting
- 20 Spring Equinox
- 29 Palm Sunday

April



- 3 Good Friday
- 4 Passover—First Day
- 5 Easter
- 8 FaciliSkills #1
- 9 Chapter Board Meeting
- 16 Holocaust Remembrance Day
- 17 FaciliSkills #2

May



- 7 National Day of Prayer
- 14 Chapter Board Meeting
- 24 Shavuot (Jewish Holy Day)
- 25 Memorial Day
- 28-30 East Leadership Development Conference

NMA's Helping Hands

NMA believes in Community Service, and our members volunteer many hours of their time to help make a difference:

Amy Ackerson volunteered at the Christmas Dinner for the Homeless

Yvette Aniagolu is the Chair of Weavers of Nigeria Charitable Donations Committee, and volunteers at the Community Outreach with the Center for Healthy Families.

Bruce Black is currently President of the Berwick Civic Association, and mentors students from OSU, CAHS and The Graham Schools.

Julia Carter volunteers for the Mentoring for Leaders of Tomorrow program

Jeff Emhuff volunteers at the Franklinton Tutoring Program at Avondale Elementary School.

LaVerne Freeman helps out with childcare at her church two Sundays each month.

Cindy Fruth continues to

volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Sima Gellman is a volunteer for the Marion Franklin Community Opportunity Center.

Debbie Ioia is Secretary of the Executive Board at Central Ohio Chapter of Huntington's Disease Society of America (HDSA).

Beth Fairman Kinney is president of the United Crestview Area Neighbors Civic Association; mentors students from OSU, CAHS and The Graham School; volunteered this month as the Coordinator, Emcee and DJ @ St Francis of Assisi Pasta Dinner

Teresa Langer continues to sell candy bars to support the NMA speech contest.

Lisa Landoll volunteers at the information desk at Riverside Methodist Hospital.

Terry Neal volunteers on the Board of Directors for the Eastgate Garden Civic Association.

Tami Peters continues to volunteer for the Ginkaku-Ji Karate Dojo.

Kasia Richey volunteers with the Project Mentor Program at South High School with Big Brothers, Big Sisters of Central Ohio.

Kathy Spatz volunteers on the Westerville Shade Tree Commission.

Terrell Spencer currently holds the office of President of The Livingston Heights Place Civic Association.

Bee Tolber continues to volunteer as a mentor in the Alpha Minority Youth Engineering program.

Jeff Ushry is a tutor at Eastmoor Academy where he also volunteers for the Touchdown Club.

Scott Ward is an Executive Board Member for American Legion and the Association of the United States Army.



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations, and communities.

NMA OFFICERS AND BOARD MEMBERS – JULY 2014-JUNE 2015

<u>Officers/Term End</u>	<u>Name</u>	<u>Phone</u>	<u>Email</u>
President	Scott Ward	645-1834	RSWard@columbus.gov
1st Vice President	Jeff Emhuff	645-3655	JTEmhuff@columbus.gov
2nd Vice President	Vacant		
Secretary	Amy Ackerson	645-8119	aackerson@columbus.gov
Treasurer	Elaine Brunney	645-5705	embrunney@columbus.gov
Immediate Past President	Terry Neal	221-3132x75480	tneal@columbus.gov
National Director	Kathy Spatz	645-0487	kaspatz@columbus.gov
National Director (Retired)	Bill Mahaffey	795-1582	Billm4715@sbcglobal.net
<u>Board of Directors</u>			
At Large/2015	Barb Crawford	645-8248	bcrawford1@columbus.gov
Development/2014	Beth Fairman Kinney	645-7116	bfkinney@columbus.gov
Finance-Fleet/2014	Terrell Spencer	645-6133	tlspencer@columbus.gov
Public Safety	Teresa Langer	645-4128	tlanger@columbus.gov
Public Service/2015	Ray Gantzer	645-0413	RJGantzer@columbus.gov
Public Utilities/2015	Cindy Fruth	645-7304	cmfruth@columbus.gov
SWACO/2014	Albert Iosue	871-5100	albert.iosue@swaco.org
Technology/2014	LaVerne Freeman	645-0550	lafreeman@columbus.gov
<u>Committees</u>			
Chapter Awards	Geneva Christensen	645-5384	gchristensen@columbus.gov
Community Service	Bee Tolber	645-7496	vvtolber@columbus.gov
Membership	Carnell Felton	645-3138x1202	cbfelton@columbus.gov
Programs	Judy Johnson	645-0526	JAJohnson@columbus.gov
Professional Development	Tami Peters	645-2688	tlpeters@columbus.gov
Public Relations	Sima Gellman	563-1389	sima@columbus.rr.com
<u>Executive Advisory Committee</u>			
	<u>Title</u>	<u>Agency</u>	
Derek Anderson	Deputy Director	Public Utilities	DHAnderson@columbus.gov
Gary R. Cavin	Director	Technology	GRCavin@columbus.gov
Sherry Kish	Deputy Chief of Staff	Mayor's Office	SRKish@columbus.gov
Dr. Richard Westerfield	Administrator	Public Utilities	RCWesterfield@columbus.gov
Terry Neal	Past President	Safety/Fire	tneal@columbus.gov



The Lighthouse is published monthly by the Columbus Service Chapter of NMA, LaVerne Freeman, Editor; Sima Gellman, Geneva Christensen, Teresa Langer, Terry Neal and Kathy Spatz, Committee Members. Amy Ackerson, Jeff Emhuff, Beth Fairman Kinney, Teresa Langer contributed to this month's issue. Submit articles to: lafreeman@columbus.gov or NMA-Lighthouse@columbus.gov.