



# The Lighthouse

**NMA...The Leadership Development Organization  
Columbus Public Service Chapter**  
The *first* Public Sector Chapter - est.1981



## Chapter Awarded Resolution



Members Halima Carter, Teresa Langer, Terrell Spencer and Beth Fairman Kinney with Council President Pro Tem Tyson (center)

On the Monday, June 6th City Council meeting, the Columbus Public Service Chapter of the National Management Association was recognized and awarded a Resolution of Expression by City Council Member Priscilla Tyson. Accepting on behalf of our organization was Vice President Teresa Langer, 2nd Vice President Beth Fairman Kinney, Executive Board Member Terrell Spencer, Member Halima Carter, our National Director and National Treasurer Kathy Spatz. Also presented to us was a Proclamation from Mayor Andrew J. Ginther. To watch the presentation, go to: <https://youtu.be/CUpfBohn8MY>



City Council Resolution of Expression & Proclamation from Mayor Andrew J. Ginther.

## June 2016

Visit the Columbus Public Service Chapter website:

[www.nma-cpsc.org](http://www.nma-cpsc.org)

Visit us on Facebook at

[www.Facebook.com/NMACPSC](http://www.Facebook.com/NMACPSC)

Read the latest issue of Breaktime at

[www.nma1.org/nma-breaktime](http://www.nma1.org/nma-breaktime)

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# NMA Family Scrapbook



**Welcome new member:  
Renée Hudson  
Division of Police**

**If you have information regarding a NMA member that you'd like to share, please email Beth at [bfkinney@columbus.gov](mailto:bfkinney@columbus.gov)**

**Thanks!**



# NMA members at Pride Parade



Mayor Andrew J. Ginther and Teresa Langer

Over 100 City Employees marched with Mayor Andrew J. Ginther in Columbus' Pride Parade on Saturday, June 18.



Beth Fairman Kinney driving the Mobile City Hall



City Employees lining up to march



Carnell Felton, Grand Marshal Retired



Yvette Aniagolu & Carnell Felton

## Meeting Announcements

# July Meeting Installation of New Officers and Open House for Guests

**DATE:** Tuesday, July 19, 2016

**TIME:** 11:15 AM—1:00 PM

**LOCATION:** Sewer Maintenance Operations  
(SMOC)

1250 Fairwood Avenue, Room 118  
Columbus, OH 43206  
(Park on North side of building)

**MENU CHOICE:** Kenny's Barbeque  
BBQ Chicken, Pulled Pork, Rib Tips  
Cole Slaw, Baked Beans, Corn

**AGENDA:**

- 11:15 Registration & Social Time
- 11:45 Invocation and Pledge of Allegiance
- 11:45 Lunch is Served
- 12:20 Outgoing President Jeff Emhuff presents the  
Chapter Member of the Year Award
- 12:30 Guest Speaker, Steve Bailey,  
NMA National President  
Installation of New Officers
- 12:50 Adjourned

**Please make your reservations and menu choice  
by July 15, 2016 to  
Judy Johnson, at [jajohnson@columbus.gov](mailto:jajohnson@columbus.gov)**

***Don't forget your canned goods for Mid-Ohio Food  
Bank and your pop tabs for Ronald McDonald  
House***



## Inside NMA

# NMA Calendar 2016

### July

- 1 Red, White & Boom
- 4 Independence Day
- 19 Installation of NMA Officers
- 22-25 Jazz & Ribs Fest

### August

- 27 FamJam

“I discovered that summer is a completely different experience when you know how to grill.”

**-Taylor Swift**



Council Member Michael Stinziano speaks at Flag Day

On June 14th, Carnell Felton and Teresa Langer attended the City of Columbus' Flag Day Ceremony on the steps of City Hall to honor the symbol of our country. This was one of the very few ceremonies in the area.

The keynote speaker for the event was Jason Beardsley, Special Forces veteran, entrepreneur, and veterans advocate. He spoke passionately about the origin of our flag and what it means to be an American.

In times of peace and in times of national crisis, we must always thank the men and women of our Armed Forces and send out our prayers for those currently in active duty around the world. We also want to wish the Army a Happy 241st Birthday that day.

## Inside NMA

### Faciliskills Workshop #2

Faciliskills Workshop #2 – The Art and Science of Self-Mastery training course was held on Wednesday, June 8<sup>th</sup> in a conference room setting at the Fire Training Complex. This was the perfect setting for this small group to not only learn but to personally interact with one another for this training session.

What exactly is the “art and science of self-mastery”? Facilitator Susan Stasiak’s objective was to:

#### Show the "Essence Technique" of how to—

- Enhance their own inner-power **communication talents**
- Maintain their objectivity as a facilitator
- Develop 5 levels of facilitation competency.
- Create the total "empathic-body" approach

#### Show the different communication approaches to—

- Further build their own self-esteem
- Develop tactics for dealing with aggressive or assertive manners
- Get in-touch with your best communication style

#### Show the critical skills to build trust through—

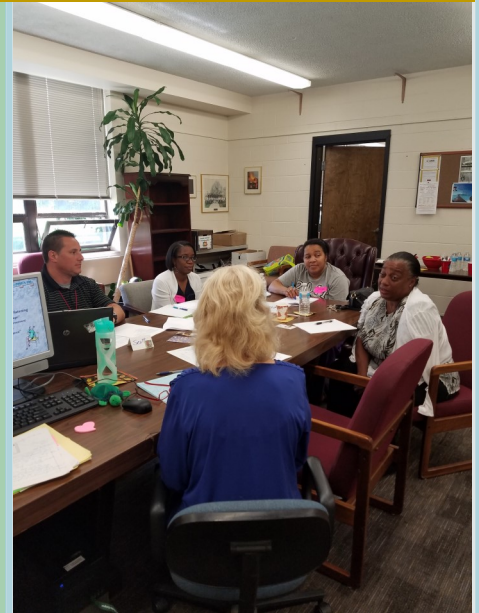
- Developing and mastering active listening skills
- Understanding how to use "learning" questions
- Creating a foundation for strong relationships

#### Show how to communicate across cultures by—

- Avoiding the "stereotyping trap"
- Realizing the different gender styles
- Understanding the "international arena"

One of the participants that day, Lesley Carter stated, “One of the main points that I learned from Susan was that we, as individuals, have to continually practice not allowing the moods, actions and attitudes of others to change us. Ultimately, we control our thoughts and we have control over how we react to unpleasant situations”.

This was the second of four modules in this series; participants receive a “Certificate of Achievement” after completing all four with CEU credits.



Scott Goffin, Lesley Carter, Victoria Landrum, Bee Tolber, Facilitator Susan Stasiak

***For more information or to see where you are at in this series, contact:***

***Geneva Christensen at  
[GChristensen@columbus.gov](mailto:GChristensen@columbus.gov)***



## Community Service

# NMA's Helping Hands

**NMA believes in Community Service, and our members volunteer many hours of their time to help make a difference:**

**Yvette Anigolu** helps with the Center for Healthy Families.

**Bruce Black** is President of the Berwick Civic Association, and mentors students from various schools.

**Julia Carter** volunteers for the Mentoring for Leaders of Tomorrow program

**Jeff Emhuff** volunteers at the Franklinton Tutoring Program at Avondale Elementary School.

**LaVerne Freeman** helps out with childcare at her church two Sundays each month.

**Cindy Fruth** continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

**Debbie Ioia** is Secretary of the Executive Board at Central Ohio Chapter of Huntington's Disease Society of America (HDSA).

**Beth Fairman Kinney** is treasurer of the United Crestview Area Neighbors Civic Association; Assistant coach with NCIL t-ball team, and mentors students from various schools.

**Teresa Langer** continues to sell candy bars to support the NMA speech contest.

**Lisa Landoll** volunteers at the information desk at Riverside Methodist Hospital.

**Victoria Landrum** volunteers with Stories Behind Their Eyes.

**Terry Neal** volunteers on the Board of Directors for the Eastgate Garden Civic Association.

**Tami Peters** continues to volunteer for the Ginkaku-Ji Karate Dojo.

**Kasia Richey** volunteers with the Project Mentor Program at South High School with Big Brothers, Big Sisters of Central Ohio.

**Kathy Spatz** volunteers on the Westerville Shade Tree Commission.

**Terrell Spencer** currently holds the office of President of The Livingston Heights Place Civic Association.

**Bee Tolber** continues to volunteer as a mentor in the Alpha Minority Youth Engineering program.

**Jeff Ushry** is a tutor at Eastmoor Academy where he also volunteers for the Touchdown Club.

**Scott Ward** is an Executive Board Member for American Legion and the Association of the United States Army.



*Are you helping coach a baseball team this summer? Helping out at a Scout campout? Help update our community service information by emailing [bfkinney@columbus.gov](mailto:bfkinney@columbus.gov)*

*Thank you!*



# New Members Wanted!

Help us grow the NMA! Here's a top 10 list to help you tell your co-workers and peers.

## Top 10 Reasons to Join NMA

1. Learn, Grow, Develop
2. Network
3. Challenge Yourself
4. Be Informed
5. Join a Committee
6. Serve Your Community
7. Be Connected
8. Celebrate our Diversity
9. Improve your Communication Skills
10. NMA...THE Leadership Development Organization, Columbus Public Service Chapter since 1981!



## Getting Involved In Your Neighborhood

Interested in getting more involved in your community and neighborhood? Join your local civic association or block watch to help make your community a better place to live. Many NMA members participate in their community organizations, in a variety of different roles. Giving back to your community helps everyone.

If you live in Columbus and don't know what your civic association is, look it up here: <http://myneighborhood.columbus.gov/>

*"I know where I'm going and I know the truth, and I don't have to be what you want me to be. I'm free to be what I want"*

*-Muhammad Ali*



*\*\*We are still looking for Membership and Community Services members! Email Jeff Emhuff and Teresa Langer if interested!*



## Inside NMA



Sherry Kish, Jeff Emhuff, Teresa Langer

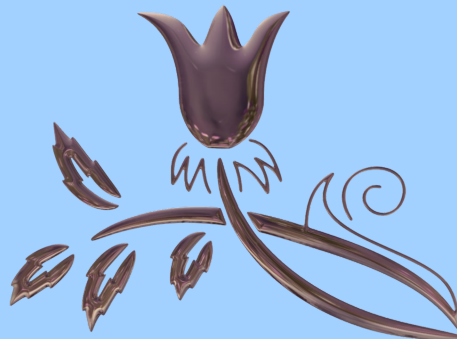
# Silver Knight of Leadership Awarded to Sherry Kish

We first met Sherry Kish during one of our member meetings where she accepted NMA's First Public Sector National Leadership Award for Mayor Michael B. Coleman. Sherry was so Impressed with our organization that she attended the Leadership Development Conference hosted in Columbus, Ohio by our Chapter.

During Mayor Coleman's Administration Sherry served on the Mayor's Cabinet as his Deputy Chief of Staff. During the Mayor's last term in office, our Executive Board solicited Sherry to join our organization as an Executive Advisor. Sherry graciously accepted this position and has continued to be our major supporter in the Mayor's Administration.

Sherry is constantly talking and sending our information to Directors, Administrators and City Managers about the importance of our organization. She regularly applies the principles of the Association's Code of Ethics in her daily work and contributes to a better understanding of the Association, and is an outstanding influence in preserving our competitive enterprise system. Sherry currently holds the position of Interim Director for the Department of Technology for the City of Columbus.

*Would you like to nominate someone for a future Member Spotlight? Talk to Beth at the next meeting!*





## Inside NMA

# Manager of the Year Bruce Black



President Jeff Emhuff and Vice President Teresa Langer award Bruce Black (center) with Manager of the Year

Bruce Black is the Manager of the Neighborhood Pride program. Bruce is a great motivator, great listener, and a great person. He inspires so many people everyday to better their communities, better their lives, and make the world a better place.

Bruce can inspire anyone, from our high school Interns, the middle school talent show students, adult neighborhood leaders and even kindergarten students to take Pride in their community. Bruce has a great ability to talk to everyone and make them feel at home. Since the Neighborhood Pride program is primarily a community outreach program, this is a great gift to have. But, as a manager it is very helpful. Bruce is wonderful at inspiring new leaders. If a staff member finds something that they are interested in, or wants to run with, or manage, he will encourage them. Bruce believes in teamwork. He will assist by giving moral support, guidance, and humor.

When I asked our high school interns about Bruce, I was told that they appreciated that he listens to them, and makes them feel a part of the program. They feel like their comments make a difference and have an impact on the program. He can be a little goofy at times, but it is in part that vibrant and youthful spirit that makes them respect and love him.

*“The best preparation for tomorrow is doing your best today.”*

*- H. Jackson*

Members are invited to like our Facebook page, which can be found at [www.facebook.com/NMACPSC](http://www.facebook.com/NMACPSC).

There is a link to the page from our website, which can be found at [www.nma-cpsc.org](http://www.nma-cpsc.org).



## Letter from the President



President Jeff Emhuff

Well, it's hard to believe it's been a year since I received the honor of being selected as the President of the Columbus Public Service Chapter of NMA. This has been a great experience, and I have learned a lot about the ins and outs of our great chapter. I want to give a heartfelt "Thank You" to everyone in the chapter because I really appreciate the support that I have received over the last 12 months. I am also particularly grateful for the officers, board members, and the committee heads. This group is the one that really make sure everything gets done on a daily basis. Their dedication ensures that CPSC is one of the best chapters in the organization.

I plan to stay active in our chapter and am excited for Teresa Langer becoming our next President. She has a lot of experience and a lot of great ideas to take our chapter to the next level. I look forward to seeing everyone at the monthly members' meetings. Thank you! **-Jeff Emhuff**



Jeff Emhuff awarding Kharisha Sheikh with her Certificate of Membership at the June meeting

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### ***From Incoming President Teresa Langer:***

As July approaches as the start of the new year for NMA, I want to thank President Jeff Emhuff for service to the membership. Getting to know Jeff and working with him on the NMA Board was certainly a pleasure. He brought a lot of good ideas to the Chapter and I look forward to working with him as the past president as well.

To keep the Chapter running smoothly requires support. Even with our elections intact, we still have room for others to help out. Now is the time to get involved to not only see how the Chapter runs, but to bring new ideas to keep us fresh! I welcome anyone offering any suggestions or to lend a hand.

Think about it! Talk to your coworkers! Maybe you know someone that would be good and needs that little push in our direction! Or maybe it's **YOU !!!!**

## Citywide Events



### Red, White & BOOM! July 1, downtown Columbus

There are a few more patriotic ways to kick off your Independence Day weekend than at the largest fireworks display in Ohio. Festivities start at noon and the big show starts at 10 p.m. Plan to be downtown very early, because the best spots go fast!



### #lifeincbus

Looking for more fun in Columbus this summer? Here are some great websites to check out!

<http://lifeincbus.com/>

[www.experiencecolumbus.com/](http://www.experiencecolumbus.com/)

[www.columbusunderground.com/](http://www.columbusunderground.com/)



### Doo Dah Parade July 4, Short North District and Goodale Park

The Doo Dah Parade is a celebration of life, liberty and the pursuit of literary lunacy. The one-day satirical party features a one-of-a-kind parade filled with characters in costume, humorous political debates, satirist' readings, live music and a post parade block party.

The "Less than Grand Marshal" for 2016 is Former Mayor Michael B. Coleman.



### Jazz & Rib Fest July 22-25 at Genoa Park

Celebrate summer with hot ribs and cool jazz! Three stages will host the finest local, regional and international jazz artists, while barbeque pit masters serve up sizzling ribs, chicken and more.

Savor the best ribs from around the country as 23 award-winning barbeque teams compete for "Best Ribs" bragging rights. Admission is FREE! [www.hotribscooljazz.org](http://www.hotribscooljazz.org) Produced by Columbus Recreation and Parks Department.

# Professional Development

## The NMA Leadership Model



*Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.*

All are welcome to attend:



**City of Columbus  
Toastmasters**

### Meetings:

#### 1st Thursdays

Citywide Training Center  
750 Piedmont Rd.  
Training Room C  
12:00 to 1:00 PM

#### 2nd Thursdays

77 North Front Street,  
Lower Level  
Columbus Stat Room  
12:00 to 1:00 PM

#### 3rd Thursdays

Columbus Public Health  
240 Parson Ave.  
Room 119-C  
6:00 to 7:00 PM

**For more information,  
Call 645-6032 or visit:**

[cbus.toastmastersclubs.org](http://cbus.toastmastersclubs.org)



**NMA now has a full calendar of webinar discussions and pre-recorded programs. Many of the third Thursday webinars are available for CEU credit. The full calendar can be found at <https://www.nma1.org/nma-webinars-calendar>**

July 21, 3:00 p.m.

Communications

August 18 3:00 p.m.

Don Hart , Fostering Employee Engagement

September 15 3:00 p.m.

Bob Noel, Risk Management

October 20

Emotional Intelligence

November 17 3:00 p.m.

Candi Creel, Leadership and Wellness

## What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

### NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

### NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

### NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations, and communities.

## NMA OFFICERS AND BOARD MEMBERS – JULY 2015-JUNE 2016

<u>Officers/Term End</u>	<u>Name</u>	<u>Phone</u>	<u>Email</u>
President	Jeff Emhuff	645-3655	<a href="mailto:JTEmhuff@columbus.gov">JTEmhuff@columbus.gov</a>
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2nd Vice President	Beth Fairman Kinney	645-7116	<a href="mailto:bfkinney@columbus.gov">bfkinney@columbus.gov</a>
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Immediate Past President	Scott Ward	645-1834	<a href="mailto:RSWard@columbus.gov">RSWard@columbus.gov</a>
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National Director (Retired)	Bill Mahaffey	795-1582	<a href="mailto:Billm4715@sbcglobal.net">Billm4715@sbcglobal.net</a>
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	LaVerne Freeman	645-0550	<a href="mailto:lafreeman@columbus.gov">lafreeman@columbus.gov</a>
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