



# The Lighthouse

NMA...The Leadership Development Organization  
Columbus Public Service Chapter  
The first Public Sector Chapter - est.1981



## APRIL MONTHLY MEETING EVENT



<https://www.tigermushroomfarms.com/>

**Tiger Mushroom Farms**, founded by 10 year-old Te'Lario Watkins II, is a locally family-run mushroom farm offering a variety of mushrooms and mushroom products. He has been featured as a guest on the **Steve Harvey Show, PBS, Good Day Columbus, FOX 28, and in Columbus Parent** magazine as well as being a published author. Please view his video from the *Steve Harvey Show*, other featured videos, and information about his book and great recipes on the website above.

Te'Lario is a bright, young man who decided he wanted to start a mushroom farm because he took interest in planting after a cub scout meeting. He knew he could grow mushrooms in the winter months because they can grow in the dark. **Tiger Mushrooms** was the name he decided on for his business because his cub scout troop was named *Tiger*.

With the encouragement and help from his wonderful parents, Te'Lario was able to have mentors from **Hot Chicken Takeover** and **Jeni's Splendid Ice Creams**. He was also able to surround himself with other young entrepreneur friends who share advice, experience and knowledge to motivate each other to do productive things.

*Continued on page 2 & 4*

## April 2018

Visit the Columbus Public Service Chapter website:

[www.nma-cpsc.org](http://www.nma-cpsc.org)

Visit us on Facebook at

[www.Facebook.com/NMACPSC](http://www.Facebook.com/NMACPSC)

Read the latest issue of

Breaktime at [www.nma1.org/nma-breaktime](http://www.nma1.org/nma-breaktime)

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# NMA Family Scrapbook



***Special thanks to Retiree Linda Rightor who did an excellent job auditing our accounts to make sure we are in compliance!***

***Let us know about your new additions, or those needing our thoughts and prayers***

Te'Lario explained his goals to our members, informing the group that someone can be motivated at any age. It's amazing that he is only 10 years old! He has a goal to save at least 5,000 meals a year. He explained his wanting to be able to give back to the community and see no kid hungry, as one in six children face hunger everyday.

Te'Lario donates to food banks, does volunteer shopping and has a determination to decrease the amount of food wasted.

He has helped out in community gardens, spoke at afterschool programs and other neighborhood events. You can expect to see Te'Lario and his family at different farmers markets throughout the Central Ohio area where his home grown Shiitake, Oyster and other mushroom products will be available.

NMA wishes Te'Lario continued success and thank him for sharing his story with us!



## Announcements

### May Member Meeting Event

**DATE:** Thursday, May 10, 2018

**TIME:** 11:15 a.m.—12:50 p.m.

**LOCATION:** Michael B. Coleman Government Center  
Building and Zoning (Hearing Room)  
111 N. Front Street (Park in W. Long Street  
Parking Garage—carpooling encouraged)

**MENU:**



**AGENDA:**

- 11:15 Registration
- 11:35 Pledge of Allegiance and Invocation
- 11:45 Lunch is Served
- 12:05 Guest Speaker: *Katie Browder-Person of KatBro, Ltd.*
- 12:35 Committee Reports, Incentives
- 12:50 Meeting Adjourned

Make reservations by Thursday, May 3rd to Lesley Carter at [lacarter@columbus.gov](mailto:lacarter@columbus.gov) or 614-645-0071

**(Please RSVP with any food allergies or dietary restrictions)**

Guest Fee: \$10

Don't forget to bring your pop can tabs for  
Ronald McDonald House

### NMA Calendar

May

- 5 Cinco de Mayo
- 13 Mother's Day
- 18-20 Rock on the Range
- 26-27 Asian Festival
- 28 Memorial Day

June

- 8-10 Arts Festival
- 15-17 PRIDE Festival
- 15-17 Creekside Blues & Jazz Festival
- 17 Father's Day

July

- 3 Red, White & Boom,
- 4 Independence Day
- 20-22 Jazz & Rib Fest
- 25 Ohio State Fair





All are welcome to attend:

**City of Columbus  
Toasters**

**Meetings:**

**1st, 2nd & 3rd Thursday of every  
month at**

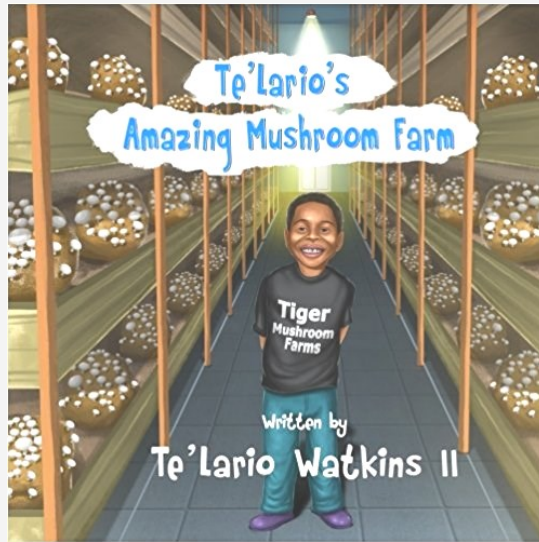
Columbus Public Health  
240 Parson Ave.  
Room 119-C  
6:00 to 7:30 PM

**For more information,  
Call 645-6032 or 216-8988**



*Pictured above Mr. Te'Lario Watkins and Te'Lario Watkins II*

**NMA members had the opportunity to purchase Te'Lario's signed  
book at our April meeting!**



*Te'Lario's book was a best seller on Amazon.*



*Te'Lario and NMA Vice President Bee Tolber*



### PHOTOS FROM LAST MONTH'S PIZZA/BAKE SALE FUNDRAISER



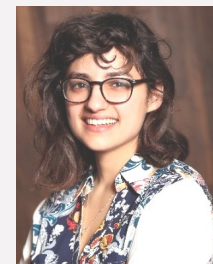
Thanks to Board member, Margaret McDougald (pictured third from left), last month's Pizza/Bake Sale at the Jerry Hammond Building raised \$200 towards this year's Speech Contest! Assisting that day were (from left to right), Marcellus Stewart, Paula Hall, and LaVerne Smoot. Thank you to all!



Thanks to Board Members Catrina Whitlock and Cindy Fruth (above) for attending! **LOOK FORWARD TO FUTURE FUNDRAISERS**, by volunteering your work location today!

NMA Member **Bruce Black** introduced new Neighborhood Pride employee **Nora Gerber**, who he brought as a guest to our April meeting. Nora gave NMA members information on an upcoming event:

*“Neighborhood Pride will be holding an event at Schiller Park, 1069 Jaeger Street, on Monday, May 14. The theme for this event will be “Mobility Monday.” There will be a bike safety course that children can participate in and a SMART car with a dummy inside to explore. Breakfast and Lunch are free and there will be food trucks that you can purchase additional items from if you’d like. There will also be raffles and special prizes.”*

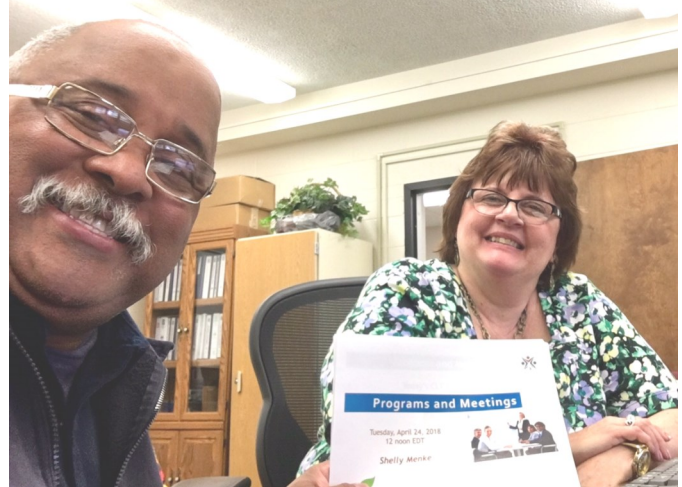


Nora Gerber,  
Community Relations Coordinator



**FROM THE NATIONAL OFFICE:** “You are cordially encouraged to attend the 3rd of our new 11-part weekly series of FREE Chapter Leader Training Workshops on Tuesday, April 24, 2018, at 12:00 Noon, EDT.

Tuesday's session is designed to show every attendee how to have Outstanding Programs and Meetings that are sure to increase attendance at any of your chapter/council functions! It will be facilitated by Shelly Menke, NMA's 2018 National Vice Chair, from the Lockheed Martin Leadership Association in Palmdale, California. Expect about 20 minutes of "lessons learned" with time left over for questions.”



Board member Terry Neal and President Teresa Langer took part in the April 24th Webinar!

**National Webinar schedule**

April 19, 2018	Noon and 3 pm Influence without Authority
May 17, 2018	Noon and 3 pm The Engaged Leader:
June 21, 2018	Noon and 3 pm Giving & Receiving Feedback
July 26, 2018	Noon and 3 pm Asking the Right Questions)
September 20, 2018	Noon and 3 pm (Possibly) Managing Across the Globe Wilhelm
October 18, 2018	Noon and 3 pm Managing Relationships and Change

## Leader Training Webinar Series!

Every spring, rookie and seasoned baseball players head off for warm climates and Spring Training. Why? To hone their craft, practice what they know and will come to know, and team up to lay the groundwork for a winning season.

**Each webinar is scheduled for 30 minutes of information sharing and 10 minutes of Q & A. Most will be presented “live”; some will be pre-recorded but the Q&A portion will be “live”. Even better news? All of them will be recorded, located on our website, and available for you to download and access at a time and place of your choosing.**

**The webinars scheduled are:**

*(The titles listed in green are links to webinars that have already taken place. Just click on them to view the presentation.)*

- [April 10](#) [Ingredients of a Successful NMA Chapter / Steve Bailey, CM](#)
- [April 17](#) [Presidents & VPs – Leadership Skills for ALL Chapter Officers / Lynn Schneider, CM](#)
- [April 24](#) [How to Have Outstanding Programs and Meetings / Shelly Menke](#)
- [May 1](#) [Leveraging NMA's Professional Development Resources / Don Hart, CM](#)
- [May 8](#) [The Secrets to Community Service Events / Scott Chesnut](#)
- [May 15](#) [Organizing a Successful Leadership Speech Contest Initiative / Wendell Pichon, CM](#)
- [May 22](#) [Membership Recruitment, Engagement, and Retention / Wendell Pichon, CM](#)
- [May 29](#) [Understanding NMA's Awards & Recognition Programs / Michelle Lewis, CM](#)
- [June 5](#) [Completing Your CAR1 ... The EASY Way! / Bob Noel](#)
- [June 12](#) [Secretaries and Treasurers – Invaluable Chapter Resources / Kathy Spatz](#)
- [June 19](#) [The Role of an NMA Director – How to Become One and How to BE one / Cathy Longo](#)

Join from PC, Mac, Linux, iOS or Android:  
<https://zoom.us/j/560879157>

Meeting ID: 560879157

### ***A Message from the President.....***

Spring has finally arrived in Columbus, Ohio marking the time for new officers to be elected for the new year starting in July. As much as I love NMA, I will have to finally step down as President (for the third time) and let Bee Tolber take over (for the second time)! The first time I held this position was in 2000 and another officer asked me, "What is your legacy going to be after your term is over?" At that time all I could say was, "I want to make our Chapter a little bit better than it was." I know that I have accomplished that goal by what NMA has done for me during my career here with the City of Columbus.

I have learned by reaching out and engaging members is key for someone to feel engaged to have a say, and when they have a say, the whole concept of teamwork takes on a whole new approach. Engaged members choose to help out and make a difference. When we let them know their contribution leads to the organization's overall success, it becomes easier to keep things going. But you can't do it all yourself; that is truly one thing I have learned over the years. I can honestly say I have served on all of the committees and held all of the officer positions, and my personal and professional growth is a direct result of my involvement in NMA. The networking aspect alone is valuable. Add in seminars and training for a well-rounded commitment to achievement!

In closing, I am hoping others will experience what I have, and want to be a part of the team that keeps this chapter going. There will always be goals to achieve, but we need more members to help us. Involvement is the KEY. Step out of your comfort zone for just a few minutes and help the Columbus Public Service Chapter of the National Management Association continue to grow and service our members!

Remember, YOU make the difference!

*Sincerely,*

*Teresa Langer*





National Management Association  
Columbus Public Service Chapter #220



DEADLINE FOR ENTRY:  
**FRIDAY**  
May 25, 2018

win up to \$4,200 CASH  
and a trip to  
San Antonio, TX

Teaching the World's Youth about Leadership, the NMA Leadership Speech Contest is open to any student in grades 9-12 and is a unique opportunity to research, write and present your original 4-6 minutes speech on the topic **"Leadership"**.

**Want to know more? Please contact:**

**Bee Tolber:** [BTolber@columbus.gov](mailto:BTolber@columbus.gov)  
Phone: 614-645-7496 Fax: 614-645-3734

**Teresa Langer:** [TLanger@columbus.gov](mailto:TLanger@columbus.gov)  
Phone: 614-645-4128 Fax: 614-645-4204

For contest rules: <https://nma1.org/documents/speech-contest/Speech-Contest-Info-Packet.pdf>  
For Entry Forms: <https://nma-cpsc.org/wp-content/uploads/2018-NMA-Speech-Speech-Contest-Flyer-Final.pdf>  
For past presentations: <https://nma1.org/speech-contest-videos-on-youtube/>



# ***ELECTION ANNOUNCEMENT***

## ***Last Chance for Officer Elections!!***

1<sup>st</sup> Vice President, 2<sup>nd</sup> Vice President, Secretary, and Treasurer are open positions.

We ask that anyone nominated please consider accepting the position. This would be a great opportunity for you to put your unique skills to use and help bring new ideas to the NMA organization.

### ***WE ARE ALSO LOOKING FOR NOMINATIONS FOR THE FOLLOWING:***

***SILVER KNIGHT AWARD*** —This is the highest award our Chapter can bestow. Individual must be an executive who sets an example and inspires other Chapter members. It should be someone who consistently applies the principles of NMA's Code of Ethics to his/her daily work. Someone who has served as an outstanding influence in preserving our competitive enterprise system and contributes to a better understanding of the Association. This award is not limited to NMA members.

***CHAPTER MANAGER OF THE YEAR***—This is someone who is dedicated to the principles of leadership and has demonstrated this throughout the chapter and the community. They have made a significant contribution to professional and civic activities. Someone who is fair, impartial, ethical and supportive in their professional and personal dealings. They have strong managerial leadership style while applying the best management practices to achieve success. This award is not limited to NMA members.

***CHAPTER MEMBER OF THE YEAR***—Current NMA member whose efforts over the last year have enhanced the effectiveness, image and advanced the purpose of our NMA Chapter. They must have regular attendance, participation as a Chapter Management Leader, Officer or Committee Chairperson, have sponsored a new member, volunteered for Special Chapter Project, earned the Certified Manager Designation, contributed an article to the newsletter or have acted as a Course Leader for an NMA Course.

If you would like to nominate someone in the chapter or to nominate yourself, just call or email Jeff Emhuff at 614-645-3655 or [jtemhuff@columbus.gov](mailto:jtemhuff@columbus.gov).

***DEADLINE: May 10, 2018***



## What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

### NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

### NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

### NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.

## Helping Hands

**Yvette Aniagolu** – helps with the Center for Healthy Families for Christmas.

**Bruce Black** – is President of the Berwick Civic Association.

**Cindy Fruth** – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

**Renée Hudson**—volunteers through Big Brothers Big Sisters mentor program.

**Debbie Ioia** – Secretary of the Executive Board at Central Ohio Chapter of Huntington’s Disease Society of America (HDSA), and also volunteers as a 4<sup>th</sup> grade Sunday school teacher at her church.

**Beth Fairman Kinney** – Treasurer of the United Crestview Area Neighbors Civic Association.

**Teresa Langer** – continues to sell candy bars to support the NMA speech contest.

**Lisa Landoll** – volunteers at the information desk at Riverside Methodist Hospital.

**Victoria Landrum** – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

**Lezley Neal** – volunteers as the Treasurer for the Labor and Employment Law Association (LELA), at Capital University Law School.

**Terry Neal** – volunteers on the Board of Directors for the Eastgate Garden Civic Association, and currently attending the Civilian Police Academy.

**Tami Peters** – continues to volunteer for the Ginkaku-Ji Karate Dojo.

**Kathy Spatz** – volunteers as a Trustee for the Inniswood Gardens Society and is a Westerville Parks and Recreation Advisory Board member.

**Terrell Spencer** – currently holds the office of President of the Livingston Heights Place Civic Association.

**Bee Tolber** – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also a

St. Stephen’s Community House CCS Mentorship Program.

**Jeff Ushry** – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

**Scott Ward** – Executive Board Member for the American Legion and the Association of the United States Army.

### The NMA Leadership Model



*Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.*



## NMA OFFICERS AND BOARD MEMBERS JULY 2017—JUNE 2018

<b>Officers</b>	<b>Name /Term</b>	<b>Office Phone</b>	<b>Department</b>	<b>Email</b>
President	Teresa Langer	614-645-4128	Public Safety/Fire	<a href="mailto:tlanger@columbus.gov">tlanger@columbus.gov</a>
1st Vice President	Bee Tolber	614-645-7496	DPU/DoSD	<a href="mailto:bvtolber@columbus.gov">bvtolber@columbus.gov</a>
2nd Vice President	Beth Fairman Kinney	614-645-5220	Neighborhoods	<a href="mailto:bfkinney@columbus.gov">bfkinney@columbus.gov</a>
Secretary	Lezley Neal	614-645-0422	Public Service/Support	<a href="mailto:lrneal@columbus.gov">lrneal@columbus.gov</a>
Treasurer	Rhonda Brown	221-3132x75653	Public Safety/Fire	<a href="mailto:rbrown@columbus.gov">rbrown@columbus.gov</a>
Past President	Jeff Emhuff	614-645-3655	Development/Code Enforcement	<a href="mailto:jemhuff@columbus.gov">jemhuff@columbus.gov</a>
National Director 2018 National Chairman of the Board	Kathy Spatz	614-645-0487	Recreation & Parks	<a href="mailto:kaspatz@columbus.gov">kaspatz@columbus.gov</a>
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	<a href="mailto:Billm4715@sbcglobal.net">Billm4715@sbcglobal.net</a>
<b>Board of Directors</b>				
At Large	Terrell Spencer 2019	614-645-6133	Finance/Fleet	<a href="mailto:tespencer@columbus.gov">tespencer@columbus.gov</a>
Development	Yvette Aniagolu 2018	614-645-3692	Development/Fiscal	<a href="mailto:ykaniagolu@columbus.gov">ykaniagolu@columbus.gov</a>
Public Safety	Terry Neal 2019	221-3132x75474	Public Safety/Fire	<a href="mailto:tneal@columbus.gov">tneal@columbus.gov</a>
Public Service	Catrina Whitlock 2019	614-645-0529	Public Service/ Refuse	<a href="mailto:cdwhitlock@columbus.gov">cdwhitlock@columbus.gov</a>
Public Utilities	Cindy Fruth 2019	614-645-7304	DPU/Fiscal	<a href="mailto:cmfruth@columbus.gov">cmfruth@columbus.gov</a>
Technology	Margaret McDougald 2018	614-645-1608	DoT Fiscal	<a href="mailto:mabrowder@columbus.gov">mabrowder@columbus.gov</a>
SWACO	Albert Iosue 2018	614-871-5100	SWACO	<a href="mailto:Albert.Iosue@swaco.org">Albert.Iosue@swaco.org</a>
<b>Committees</b>				
Chapter Awards	Amy Ackerson	614-645-8119	DPU/Water	<a href="mailto:aackerson@columbus.gov">aackerson@columbus.gov</a>
Community Service				
Membership	Geneva Christensen	614-645-5348	Public Safety/Fire	<a href="mailto:gchristensen@columbus.gov">gchristensen@columbus.gov</a>
Professional Develop.	Carnell Felton	614-645-3138	DPU/DoSD	<a href="mailto:cbfelton@columbus.gov">cbfelton@columbus.gov</a>
Programs	Lesley Carter	614-645-0071	DPU/DoSD/Compost	<a href="mailto:lacarter@columbus.gov">lacarter@columbus.gov</a>
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	<a href="mailto:rhudson@columbuspolice.org">rhudson@columbuspolice.org</a>
<b>Executive Advisory Committee</b>				
<b>Name</b>	<b>Title</b>		<b>Agency</b>	<b>Email</b>
Derek Anderson	Assistant Director		Public Utilities	<a href="mailto:dhanderson@columbus.gov">dhanderson@columbus.gov</a>
Nichole Brandon	Director		Human Resources	<a href="mailto:nmbrandon@columbus.gov">nmbrandon@columbus.gov</a>
Dr. Ned Pettus, Jr.	Director		Public Safety	<a href="mailto:NPettusjr@columbus.gov">NPettusjr@columbus.gov</a>
Dr. Richard Westerfield	Administrator		DPU/Water	<a href="mailto:rcwesterfield@columbus.gov">rcwesterfield@columbus.gov</a>
Jeff Emhuff	Past President		Development/Code Enforcement	<a href="mailto:jemhuff@columbus.gov">jemhuff@columbus.gov</a>



*The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson with assistance from Teresa Langer, Bee Tolber, Terry Neal, Jeff Emhuff and Lesley Carter.*