



The Lighthouse

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The *first* Public Sector Chapter - est.1981



DECEMBER MONTHLY MEETING EVENT

December was our annual “Dirty Santa” gift exchange. Members played the game by listening to instructions given by President Lesley Carter. Some members were able to keep the first gift they selected while others had to give theirs up to another participant based on things like gift package color or the number a member selected.

NMA– CPSC also collected toys for the Firefighter 4 Kids Toy Program. Some members brought new, unwrapped toys to give to children in need.

Members had a wonderful time and great food!



December 2019

**Visit the Columbus
Public Service Chapter
website:**

www.nma-cpsc.org

Visit us on Facebook at

**[www.Facebook.com/
NMACPSC](https://www.facebook.com/NMACPSC)**

**Read the latest issue of
Breaktime at**

**[www.nma1.org/
nma-breaktime](http://www.nma1.org/nma-breaktime)**

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NMA Family Scrapbook



Congratulations to long standing member Gwen Akroettoe on her retirement in November!

Let us know about your new additions, or those needing our thoughts and prayers

Buffet style selection of great food!



NMA members enjoying the food and conversation!



Announcements

January Event

DATE: Thursday, January 16, 2020

TIME: 11:30 a.m.—1:00 p.m.

LOCATION: Smokehouse Brewing
1130 Dublin Road
Columbus, Ohio 43215



MENU: Buffet Style:
Smoked Pulled Chicken and Brisket,
Brisket Bits Baked Beans and Low
Country Coleslaw

Agenda:

- 11:30 Registration/Networking
- 11:40 Invocation/Pledge of Allegiance
- 11:45 Lunch is served
- 12:00 Guest Speaker: Marianne Steger, MS, CEBS
Health Care Consultant, Director of Public
Sector Strategy
- 12:50 50-50 Raffle
- 1:00 Closing Remarks

Make reservations by Wednesday, January 8, 2020 to
Lesley Carter at lacater@columbus.gov or 614-645-0071

Preferred method is to accept the meeting invitation
through Outlook

(Please let us know if you are bringing a guest)

Guest Fee: \$12

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

December 2019

- 1 Village Lights in
German Village
- 7 Short North Holiday
Hop
- 12 Board Meeting
- 22 Hanukkah
- 25 Christmas Day
- 26 Kwanzaa starts
- 31 First Night
Columbus—
Downtown

January 2020

- 1 New Year's Day
- 20 Martin Luther King
Jr. Day
- 23 Board Meeting

February 2020

- 2 Groundhog Day
- 17 President's Day





All are welcome to attend:

**City of Columbus
Toastmasters**

Meetings:

**1st, 2nd & 3rd Thursday of every
month at**

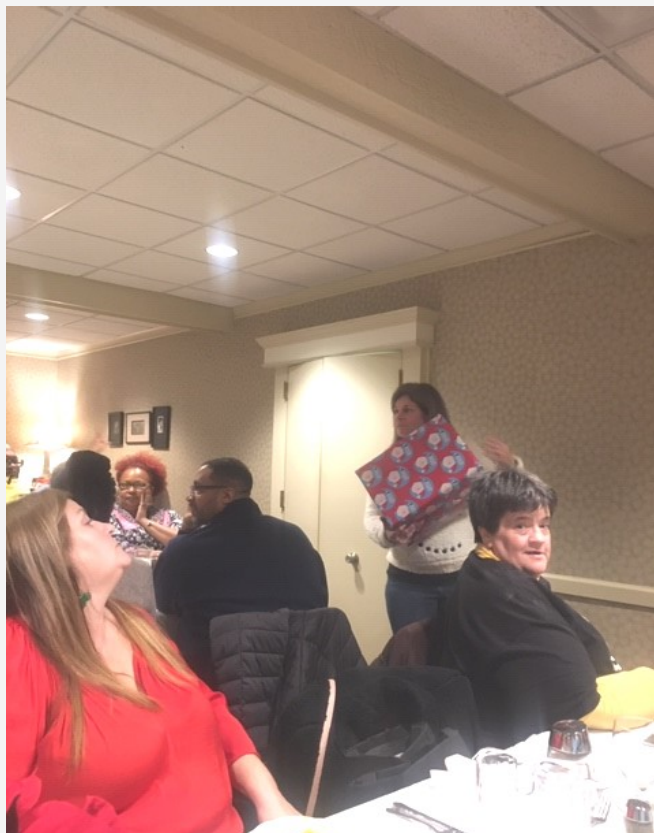
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

**For more information,
Call 645-6032 or 216-8988**

*President Lesley Carter reading the poem with
instructions for the "Dirty Santa" game!*



NMA member Sally Pauley had to give her gift up.



Social time at our event!



NEW PROFESSIONAL DEVELOPMENT BOOK CLUB!

Keith King and Lisa Landoll are on the Professional Development committee now. An idea they presented was to have a book club. Below are some books they suggest to members. If any member has an eReader (Kindle, iPad, etc.) Keith can provide them with a EPUB of two books listed below. Please contact him to request the EPUB. If any members would like to suggest books please contact our Professional Development committee (see back page).

Suggested reads:

- *No Hard Feelings: The Secret Power of Embracing Emotions at Work* (EPUB available)
- *The Power of Habit: Why We Do What We Do in Life and Business* (EPUB available)
- *The No Complaining Rule – Positive Ways to Deal with Negativity at Work* by Jon Gordon

VOLUNTEER OPPORTUNITY!

Hello All, and Happy New Year!

The YWCA Family Center is in need of volunteers to help serve dinner on **Saturday, January 11th**, from 5:00 pm – 8:00 pm. Please let me know if you are interested and available to help out.

Thank you so much,
Lesley A. Carter

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

MEMBERS—Contact us to see your name here!

Yvette Aniagolu—Volunteered at Department of Neighborhoods Black Family Festival in June 2018 and the Department of Rec & Parks Latino Festival in August.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Renée Hudson—volunteers through Big Brothers Big Sisters mentor program.

Diann Johnson—volunteers at Gloria S. Friend Christian Academy, Pelotonia of Columbus, Top Teens of America, United Negro College Fund and Urban Growth Development Corporation.

Beth Fairman Kinney – Outdoor Events Coordinator for Cub Scout Pack 41 and mentor at Marion Franklin High School.

Teresa Langer – continues to sell candy bars to support the NMA speech contest.

Lisa Landoll – volunteers at the information desk at Riverside Methodist Hospital.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/Tournament Assistant Coordinator for All Ohio Premier Basketball program.

Kathy Spatz – volunteers as a Trustee for the Inniswood Gardens Society and is a Westerville Parks and

Recreation Advisory Board member.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at East Moor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2019—JUNE 2020

Officers	Name /Term	Office Phone	Department	Email
President	Lesley Carter	614-645-0071	DoSD/Compost	lacarter@columbus.gov
1st Vice President	Beth Fairman Kinney	614-645-5220	Neighborhoods	bfkinney@columbus.gov
2nd Vice President	Lezley Neal	614-645-0422	Public Service/Support	lrneal@columbus.gov
Secretary	Paula Hall	614-645-0013	Technology	pjhall@columbus.gov
Treasurer	Teresa Langer (Interim)		Retired	freetal@aol.com
Past President	Bee Tolber	614-645-7496	DPU/DoSD	bvtolber@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2021	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Yvette Anigolou 2020	614-645-3692	Development/Fiscal	ykaniagolu@columbus.gov
Public Safety	VACANT			
Public Service	Catrina Whitlock 2020	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Debbie Ioia 2021	614-645-	DPU/Fiscal	daiuia@columbus.gov
Technology	Margaret McDougald 2021	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	Geneva Christensen	614-645-5384	Public Safety/Fire	gchristensen@columbus.gov
Community Service	Diann Johnson Bee Tolber	614-645-8650 614-645-7496	Development DPU/DoSD	drjohnson@columbus.gov bvtolber@columbus.gov
Membership	Rhonda Brown	614-221- 3132x5663	Public Safety/Fire	rbrown@columbus.gov
Professional Develop.	Keith King Lisa Landoll	614-645-5504 614-645-2867	Technology Building and Zoning	kbking@columbus.gov lmlandoll@columbus.gov
Programs	Hugh Williams John Fiore Mike LaRowe Linda Rightor	614-645-8079 614-645-5751 614-645-6060 Retired	Design & Construction Technology Design & Construction Retired	hwilliams@columbus.gov jfiore@columbus.gov mllarowe@columbus.gov RightorL@hotmail.com
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Assistant Director		Public Utilities	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
Dr. Ned Pettus, Jr.	Director		Public Safety	npettusjr@columbus.gov
Dr. Richard Westerfield	Administrator		Retired	Retired
Bee Tolber	Past President		DPU/DoSD	bvtolber@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson with assistance from Teresa Langer, Bee Tolber and Lesley Carter.