



# The Lighthouse

**NMA...The Leadership Development Organization**  
**Columbus Public Service Chapter**  
*The first Public Sector Chapter - est.1981*



## February Meeting Event Presents City Councilmember Jaiza Page



### About Councilmember Page

Raised in the Linden neighborhood, Councilmember Page knows firsthand that it is our neighborhoods and individuals who live in them that make Columbus such a great city. She was appointed to Columbus City Council in January of 2015; then was elected to a four year term. She is a problem solver with a unique ability to be able to listen to community concerns and understand how to remedy those issues.

**"It is important to ensure that our residents feel connected to their government and to their elected officials. I know Columbus has what it takes to be the greatest city in the nation."**

Councilmember Page began her work with the city as a law clerk in the City Attorney's office in May of 2008 before becoming an Assistant City Attorney. She has assisted in litigating environmental issues and held problem property owners accountable for the damage done to the neighborhoods. She worked with residents and the courts to shut down the Motel One on East Main Street and demolish the former Howard Johnsons Hotel site on Hamilton Road.

As a City Councilmember, Page pledges to bring the same level of passion and commitment to her new role as a public servant. She is chair of Recreation & Parks, Housing, and Zoning Committees. She has been hard at work to improve our neighborhoods and youth programming. She has sponsored legislation that will continue the Applications for Pride, Purpose, and Success (APPS) Program, which engages at risk youth, as well as partnering with the community on conflict mediation and peace building. She has also sponsored legislation that will fund improvements to several City parks, including provisions for the installation of new playgrounds and trees for the park, as well as a new swimming pool in Driving Park. She also looks to continue and build upon already successful City programs that turn vacant or abandoned properties into productive uses.

Councilmember Page joined Eastman & Smith in February, 2016. Her areas of practice are Public and Environmental Law. She earned her B.A from Georgetown University, (Government), 2005 and her J.D. from The Ohio State University, 2010.

## February 2017

Visit the Columbus  
Public Service Chapter  
website:

[www.nma-cpsc.org](http://www.nma-cpsc.org)

Visit us on Facebook at

[www.Facebook.com/  
NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of  
Breaktime at

[www.nma1.org/nma-  
breaktime](http://www.nma1.org/nma-breaktime)

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# NMA Family Scrapbook



*Let us know about your new additions, or those needing our thoughts and prayers*

## NMA kicked off its annual speech contest!



National Management Association  
Columbus Public Service Chapter #220



# "Leadership" 2016-2017 Speech Contest

## Win up to \$5,200 and 2 trips!

DEADLINE FOR ENTRY: February 3rd, **FRIDAY**  
2017

Teaching the World's Youth about Leadership, the NMA Leadership Speech Contest is open to any student in grades 9-12 and is a unique opportunity to research, write and present your original 4-6 minutes speech on the topic "Leadership".

Want to know more? Please contact:

Bee Tolber: [BTolber@columbus.gov](mailto:BTolber@columbus.gov)  
Phone: 614-645-7496 Fax: 614-645-3734

Teresa Langer: [TLanger@columbus.gov](mailto:TLanger@columbus.gov)  
Phone: 614-645-4128 Fax: 614-645-4204

For contest rules: <https://nma1.org/documents/speech-contest/Speech-Contest-Info-Packet.pdf>

For Entry Forms: <http://nma-cpsc.org/wp-content/uploads/NMA-Speech-Contest-Entry-Form-and-Permission-to-Use-Photo-Form.pdf>

For past presentations: <https://nma1.org/speech-contest-videos-on-youtube/>

## Announcements

### March Member Meeting

**DATE:** Tuesday, March 21, 2017  
**TIME:** 11:15 a.m.—12:45 p.m.  
**LOCATION:** Jerry Hammond Building  
1111 E Broad Street, Lower level  
**MENU:** Fazoli's, Lasagna, Penne with Chicken,  
Breadsticks, Salad, Cookies

**AGENDA:**

- 11:15 Registration
- 11:30 Invocation and Pledge of Allegiance
- 11:35 Lunch is Served
- 12:00 Speaker: Kathy Spatz, National Director - *Faciliskills* , Part I Preview
- 12:30 Chapter President- Teresa Langer
- 12:40 Executive Committee Reports  
Donation Drawings
- 12:45 Meeting Adjourned

**Please make your reservations to:  
Judy Johnson at  
JAJohnson@columbus.gov by  
Friday, March 17, 2017**

**Let us know if you are bringing a guest, you and  
your Guest's name will be put in a special drawing  
to be held in June!**

**Guest Fee \$10**

### NMA Calendar

March

- 1 Ash Wednesday
- 7 Speech Contest
- 12 Daylight Savings
- 17 St. Patrick's Day

April

- 13 Toastmaster's  
Meeting w/speech  
contest winner
- 16 Easter
- 22 Earth Day

May

- 14 Mother's Day
- 29 Memorial Day





All are welcome to attend:

### City of Columbus Toastmasters

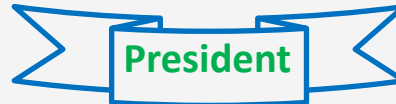


#### Meetings:

1st, 2nd & 3rd Thursday of every month at  
Columbus Public Health  
240 Parson Ave.  
Room 119-C  
6:00 to 7:00 PM

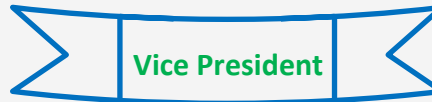
For more information,  
Call 645-6032 or 216 8988

## OFFICER ELECTIONS



#### Duties include:

- Responsible for running the Chapter
- Liaison between Chapter and Upper Management
- Define Chapter goals
- Develop a budget



#### Duties include:

- Back up to the President
- Supervises committees



#### Duties include:

- Prepares and files paperwork
- Dues new/dropped members
- Reports
- Takes minutes



#### Duties include:

- Pays monthly bills
- Finances
- Prepares reports
- Check signing

***Officer elections will be held in March,  
final vote will be made at the  
April 25th Monthly Member  
Meeting event.***

## Welcome to NMA...

### Leadership Development ...Your Way!

**...a sustainable development approach that creates an active leadership experience based on your needs and development goals ... with affordable access to relevant resources and national networking opportunities!**

It's about survival in the contemporary workplace! You need to study what outstanding leaders do, commit to finding role models to emulate, and opportunities to actually **PRACTICE** your leadership skills. NMA is where women and men meet to **GROW**. NMA is also THE partner that helps businesses accelerate and leverage leadership talent ... where talented people begin to populate a company's leadership pipeline.

Become an NMA Certified Manager (CM)

Modules are now being offered!

Are you a supervisor or manager desiring to move your career to the next level? Or, are you a manager desiring to refresh your resume with a professional credential? Register for an upcoming CM live ONLINE course of the Modules Bundle I, II and III. For more information, contact:

Kathy Spatz

at

KASPATZ@columbus.gov

or

614-645-0487

Few organizations can do it all. With an NMA Chapter, it can more quickly identify those who have the motivation and ability to be tomorrow's leaders! Through Membership in an NMA Chapter or via our Individual Membership Program, you'll be surrounded by others who exemplify the attributes and core competencies of real leaders. And, you'll have access to a broad professional development curriculum of courses, webinars, and other opportunities to grow your knowledge base.

**We're the leadership laboratory where theory meets reality.**

RealizingLeadership.com recently profiled NMA in its online publication and talked about "an excellent association that knows how to help you get where you want to go." To learn more click here and read the entire article!

Come explore and learn more about our exciting professional and educational organization, NMA.

(reprinted from nma1.org)



## What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving approximately 20,000 members worldwide.

### NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

### NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

### NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations, and communities.

# Helping Hands

**Yvette Aniagolu** – helps with the Center for Healthy Families for Christmas.

**Bruce Black** – is President of the Berwick Civic Association.

**Jeff Emhuff** volunteers at the Franklinton Tutoring program at Avondale Elementary School.

**Cindy Fruth** – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

**Renee Hudson**—volunteers through Big Brother Big Sister mentor program.

**Debbie Ioia** – Secretary of the Executive Board at Central Ohio Chapter of Huntington’s Disease Society of America (HDSA), and also volunteers as a 4<sup>th</sup> grade Sunday school teacher at her church.

**Beth Fairman Kinney** – Treasurer of the United Crestview Area Neighbors Civic Association.

**Teresa Langer** – continues to sell candy bars to support the NMA speech contest.

**Lisa Landoll** – volunteers at the information desk at Riverside Methodist Hospital.

**Victoria Landrum** – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

**Lezley Neal** – volunteers as the Treasurer for the Labor and Employment Law Association (LELA), at Capital University Law School.

**Terry Neal** – volunteers on the Board of Directors for the Eastgate Garden Civic Association, and currently attending the Civilian Police Academy.

**Tami Peters** – continues to volunteer for the Ginkaku-Ji Karate Dojo.

**Kathy Spatz** – volunteers on the Westerville Shade Tree Commission.

**Terrell Spencer** – currently holds the office of President of the Livingston Heights Place Civic Association.

**Bee Tolber** – volunteers at the North Central Area Commissioner, Big Brother Big Sister mentor, Columbus City School Board, Tray Lee Center volunteer, also a St. Stephen’s Community House CCS Mentorship Program.

**Jeff Ushry** – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

**Scott Ward** – Executive Board Member for the American Legion and the Association of the United States Army.

## The NMA Leadership Model



Derived from a similar model in *Results Based Leadership* by Ulrich, Zenger, & Smallwood.

## NMA OFFICERS AND BOARD MEMBERS JULY 2016—JUNE 2017

<u>Officers/Term End</u>	<u>Name</u>	<u>Phone</u>	<u>Email</u>
President	Teresa Langer	645-4128	<a href="mailto:tlanger@columbus.gov">tlanger@columbus.gov</a>
1st Vice President	Bee Tolber	645-7496	<a href="mailto:bvtolber@columbus.gov">bvtolber@columbus.gov</a>
2nd Vice President	Vacant		
Secretary	Lezley Neal	645-0422	<a href="mailto:lrneal@columbus.gov">lrneal@columbus.gov</a>
Treasurer	Rhonda Brown	221-3132x75653	<a href="mailto:rbrown@columbus.gov">rbrown@columbus.gov</a>
Past President	Jeff Emhuff	645-3655	<a href="mailto:jtemhuff@columbus.gov">jtemhuff@columbus.gov</a>
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Lifetime Director	Bill Mahaffey	795-1582	<a href="mailto:Billm4715@sbcglobal.net">Billm4715@sbcglobal.net</a>
<b><u>Board of Directors</u></b>			
At Large/2017	Terrell Spencer	645-6133	<a href="mailto:tlspencer@columbus.gov">tlspencer@columbus.gov</a>
Development/2018	Yvette Aniagolu	645-3692	<a href="mailto:YKAniagolu@columbus.gov">YKAniagolu@columbus.gov</a>
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Public Service/2017	Vacant		
Public Utilities/2017	Cindy Fruth	645-7304	<a href="mailto:cmfruth@columbus.gov">cmfruth@columbus.gov</a>
SWACO/2018	Albert Iosue	871-5100	<a href="mailto:albert.iosue@swaco.org">albert.iosue@swaco.org</a>
Technology/2017	Margaret McDougald	645-0550	<a href="mailto:MABrowder@columbus.gov">MABrowder@columbus.gov</a>
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Chapter Awards	Amy Ackerson	645-8119	<a href="mailto:aackerson@columbus.gov">aackerson@columbus.gov</a>
Community Service	LaVerne Freeman	645-0550	<a href="mailto:lafreeman@columbus.gov">lafreeman@columbus.gov</a>
Membership	Geneva Christensen	645-5384	<a href="mailto:gchristensen@columbus.gov">gchristensen@columbus.gov</a>
Programs	Judy Johnson	645-0526	<a href="mailto:JAJohnson@columbus.gov">JAJohnson@columbus.gov</a>
Professional Development	Carnell Felton	645-3132x1200	<a href="mailto:CBFelton@columbus.gov">CBFelton@columbus.gov</a>
Public Relations	Beth Fairman Kinney	645-7116	<a href="mailto:bfkinney@columbus.gov">bfkinney@columbus.gov</a>
<b><u>Executive Advisory Committee</u></b>			
	<b><u>Title</u></b>	<b><u>Agency</u></b>	
Derek Anderson	Deputy Director	Neighborhoods	<a href="mailto:DHAnderson@columbus.gov">DHAnderson@columbus.gov</a>
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