



The Lighthouse

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The *first* Public Sector Chapter - est.1981



FEBRUARY MONTHLY MIXER EVENT

We continue to explore different events to increase member participation. This month we had an evening mixer. Bee and Kathy gave updates regarding this year's Speech Contest, which will be held at the Fairwood Avenue location again. If you'd like to help prepare for it please let Bee know once more information becomes available. There are tentative dates in mid October for the National competition with the location of Portland, Oregon. With the exception of the updates, the evening was a night of good food and fellowship.

Bee continues to challenge NMA members to bring in new membership this year, especially with our retiring members bidding farewell. Lt. Terry Neal has retired from the City of Columbus Division of Fire. *CWA Local 4502* President David McCune has retired from his role as union president as well as from the City of Columbus Department of Technology. Please see photos of our retirees on pages 6-7.



February 2019

Visit the Columbus
Public Service Chapter
website:

www.nma-cpsc.org

Visit us on Facebook at
[www.Facebook.com/
NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of
Breaktime at
[www.nma1.org/
nma-breaktime](http://www.nma1.org/nma-breaktime)

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NMA Family Scrapbook



Congratulations to Terry Neal on his retirement from the Columbus Division of Fire!

Congratulations to CWA Local 4502 President Dave McCune on his retirement from the Department of Technology!

See pages 6-7 for photos from their retirement celebrations!!

Please keep Loling Sawyer in your prayers.

Congratulations to Scott Goffin on his recent promotion to Technical Support Supervisor!

Let us know about your new additions, or those needing our thoughts and prayers

PHOTOS FROM OUR MONTHLY MIXER!



NMA member Marcellus Stewart will be retiring from the City of Columbus Department of Technology soon.

Congratulations and well wishes!!

Announcements

March Monthly Meeting Event

DATE: Friday, March 29 , 2019

TIME: 11:15 a.m.—1:00 p.m.

LOCATION: Big Brothers Big Sisters of Central Ohio
1855 E Dublin Granville Road
West Entrance

MENU: *Jason's Deli Assorted Box Lunch*



AGENDA:

11:15 Registration

11:30 Invocation and Pledge of Allegiance

11:35 Lunch is Served

12:00 Speaker: Chanie Scott, AVP Community Outreach and Volunteer Recruitment

12:45 Chapter President Bee Tolber and Committee Reports

12:55 50/50 Raffle and Attendance Drawing

1:00 Meeting Adjourned

Make reservations by Monday, March 25th to Bee Tolber at bvtolber@columbus.gov or 614-645-7496

*Let us know if you have any dietary restrictions
(Please let us know if you are bringing a guest)
Guest Fee: \$12

Don't forget to bring your pop can tabs for Ronald McDonald House

NMA Calendar

February 2019

2 Ground Hog Day
14 Valentine's Day
18 President's Day

March 2019

1-3 Arnold Sports Festival
10 Daylight Savings
21 First Day of Spring
21 Webinar
29 Monthly Member Event



VOLUNTEERING!

A special thanks to NMA members Marcellus Stewart and Janice White for volunteering at the YWCA Family Center this month!

If anyone is interested in learning how to maintain our NMA-CPSC website please let Lesley Carter know. Training will be provided. Please keep an eye out in your emails for future volunteer opportunities.



All are welcome to attend:

City of Columbus Toastmasters

Meetings:

1st, 2nd & 3rd Thursday of every month at

Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

**For more information,
Call 645-6032 or 216-8988**

PROFESSIONAL DEVELOPMENT!

The next webinar is Thursday, March 21, 2019 12:00pm & 3:00pm EDT, titled "Leading with Candor—How to Be Kind, Yet Candid." The facilitator is Jodi Wilson, PhD, CEO and Director of Business Psychology Solutions, LLC, she has over 11 years of experience in organizational and business psychology. Jodi has been providing direct services, impacting, engaging, and motivating individuals in organizations since 1990



Dr. Wilson has completed her Doctorate of Philosophy in Business Psychology. The research used social science methodologies to complete the research. She has completed both qualitative and quantitative research projects.

Through Dr. Wilson's career she has acquired both academic knowledge and applied experience relating to cognitive biases, talent management (and development), coaching, and consulting in the areas of performance, leadership, and team building. In addition, she has the interpersonal and professional skills and training to gather information through interviews and surveys. Dr. Wilson has both an academic and organizational development career to promote growth of employees through training and assessments. She also has experience in analyzing results, performing statistical evaluations, & compiling recommendations for the benefit of both the individual and the organization.

**There will be a webinar Thursday, April 18, 2019 covering
"Cost to Zero: The Pursuit of Affordability"
with facilitator Steve Anderson, VP Hospital Contracting &
Network Administration Blue Cross Blue Shield of Michigan,
Detroit, MI**

These webinars are a great way to gain knowledge, tools, and develop personal, professional as well as management skills. Please take advantage of this wonderful resource available to NMA members!



2019 NMA Virtual CLT (Chapter Leadership Training)



Register as an individual or for a group today!! Plan to join us as we broadcast from NMA Headquarters in Dayton, OH!!

2019 NMA Virtual CLT (Chapter Leadership Training)!!

WHEN: Saturday, April 13, 2019

WHERE: Broadcast LIVE from NMA Headquarters via Zoom

COST: \$0 - Complimentary

REGISTER TODAY!

Visit our website for complete information and to register!

<https://nma1.org/2019-nma-virtual-clt-information-and-registration-form/>

Good article!!

What Makes a Good Mentor? 7 Key Qualities to Look For—The Muse

<https://www.themuse.com/advice/how-to-find-qualities-good-mentor>

Retirement celebrations!!



TERRY NEAL



DAVE MCCUNE



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

Yvette Aniagolu—Volunteered at Department of Neighborhoods Black Family Festival in June 2018 and the Department of Rec & Parks Latino Festival in August.

Bruce Black – is President of the Berwick Civic Association.

Cindy Fruth – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Renée Hudson—volunteers through Big Brothers Big Sisters mentor program.

Beth Fairman Kinney – Outdoor Events Coordinator for Cub Scout Pack 41 and mentor at Marion Franklin High School.

Teresa Langer – continues to sell candy bars to support the NMA speech contest.

Lisa Landoll – volunteers at the information desk at Riverside Methodist Hospital.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/ Tournament Assistant Coordinator for All Ohio Premier Basketball

program.

Kathy Spatz – volunteers as a Trustee for the Inniswood Gardens Society and is a Westerville Parks and Recreation Advisory Board member.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – Executive Board Member for the American Legion and the Association of the United States Army.

MEMBERS—Contact us to see your name here!

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2018—JUNE 2019

Officers	Name /Term	Office Phone	Department	Email
President	Bee Tolber	614-645-7496	DPU/DoSD	bvtolber@columbus.gov
1st Vice President	Lesley Carter	614-645-3153	DoSD/Compost	lacarter@columbus.gov
2nd Vice President	Beth Fairman Kinney	614-645-5220	Neighborhoods	bfkinney@columbus.gov
Secretary	Lezley Neal	614-645-0422	Public Service/Support	lrneal@columbus.gov
Treasurer	Michael Pettiford	614-645-0484	DPU/Director's Office	mepettiford@columbus.gov
Past President	Teresa Langer	614-645-4128	Public Safety/Fire	tlanger@columbus.gov
National Director 2018 National Chairman of the Board	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2019	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Yvette Aniagolu 2018	614-645-3692	Development/Fiscal	ykaniagolu@columbus.gov
Public Safety	Terry Neal 2019	221-3132x75474	Public Safety/Fire	tneal@columbus.gov
Public Service	Catrina Whitlock 2019	614-645-0529	Public Service/ Refuse	cwhitlock@columbus.gov
Public Utilities	Cindy Fruth 2019	614-645-7304	DPU/Fiscal	cmfruth@columbus.gov
Technology	Margaret McDougald 2018	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
SWACO	Albert Iosue 2018	614-871-5100	SWACO	Albert.Iosue@swaco.org
Committees				
Chapter Awards	Geneva Christensen	614-645-5384	Public Safety/Fire	gchristensen@columbus.gov
Community Service	VACANT			
Membership	Rhonda Brown	614221-3132x5663	Public Safety/Fire	rbrown@columbus.gov
Professional Develop.	VACANT			
Programs	VACANT			
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Assistant Director		Public Utilities	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
Dr. Ned Pettus, Jr.	Director		Public Safety	npettusjr@columbus.gov
Dr. Richard Westerfield	Administrator		DPU/Water	rcwesterfield@columbus.gov
Teresa Langer	Past President		Public Safety/Fire	tlanger@columbus.gov



The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson with assistance from Teresa Langer, Bee Tolber, Terry Neal and Lesley Carter.