



The Lighthouse

NMA...The Leadership Development Organization
Columbus Public Service Chapter
The first Public Sector Chapter - est.1981



JUNE MONTHLY MEETING EVENT

NMA CELEBRATES

'MANAGEMENT WEEK IN AMERICA' WITH COLUMBUS CITY COUNCIL

June has been an exciting month. **CPSC NMA** had the opportunity to go to Columbus City Council to obtain a Proclamation naming June 4-8, 2018 Leadership Week in Columbus, Ohio.



National Chair Kathy Spatz, Board Members Terrell Spencer and Yvette Anigolu, Julia Carter, Vice President Bee Tolber, President Teresa Langer, Kasia Richey and Renée Hudson attended the meeting where the **Columbus Public Service Chapter of NMA** again requested *Councilmember Tyson* consider sponsoring a proclamation for City Council naming the week of June 4-8, 2018, as Leadership Week in Columbus. This request was granted!

June 2018

Visit the Columbus
Public Service Chapter
website:

www.nma-cpsc.org

Visit us on Facebook at
[www.Facebook.com/
NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of
Breaktime at
[www.nma1.org/
nma-breaktime](http://www.nma1.org/nma-breaktime)

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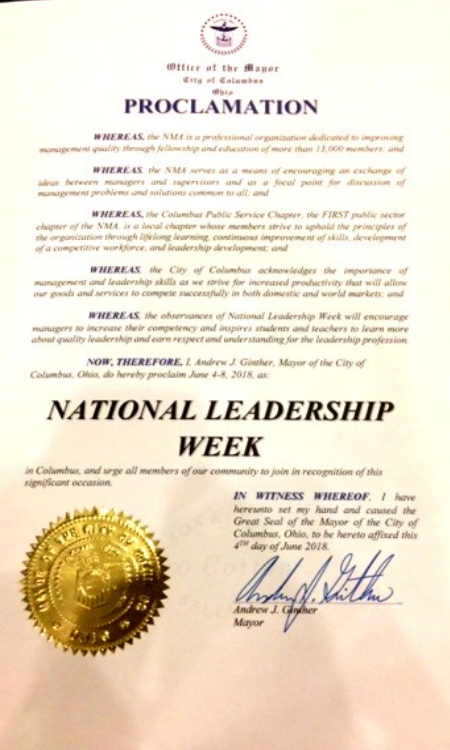
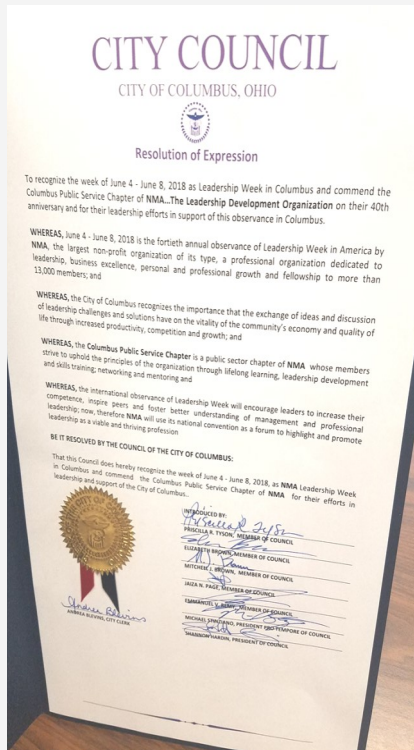
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NMA Family Scrapbook



Let us know about your new additions, or those needing our thoughts and prayers

MANAGEMENT WEEK IN AMERICA!



Announcements

July Member Meeting Event

- DATE:** Tuesday, July 17, 2018
- TIME:** 5:30 p.m.—8:00 p.m.
- LOCATION:** Ms. Vikki's Restaurant and Banquet Center
2167 E Livingston Avenue
(Parking on side and rear)
- MENU:** Baked and fried chicken, baked and fried tilapia, green beans, red-skin potatoes, salad and dessert
- AGENDA:**
- 5:30 Registration
 - 6:00 Pledge of Allegiance and Invocation
Dinner is served
 - 7:00 President Teresa Langer presents the
Chapter Manager of the Year Award
Chapter Member of the Year Award
 - 7:15 Guest Speaker: Steve Bailey, NMA National
Executive Director—Installation of New
Officers
 - 7:45 Raffles and Incentives
 - 7:50 Closing Remarks
 - 8:00 Meeting Adjourned

Make reservations by Friday, July 13th to Lesley Carter at
lacarter@columbus.gov or 614-645-0071
(Please let us know if you are bringing a guest)
Guest Fee: \$20

NMA Calendar

July

- 3 Red, White & Boom, Downtown Columbus
- 4 Independence Day
- 17 Member Meeting
- 22 Jazz & Rib Festival
- 25 Ohio State Fair Starts

August

Break

Officer/Transition Meeting



At Columbus City Council!



All are welcome to attend:

City of Columbus Toastmasters

Meetings:

1st, 2nd & 3rd Thursday of every
month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

For more information,
Call 645-6032 or 216-8988



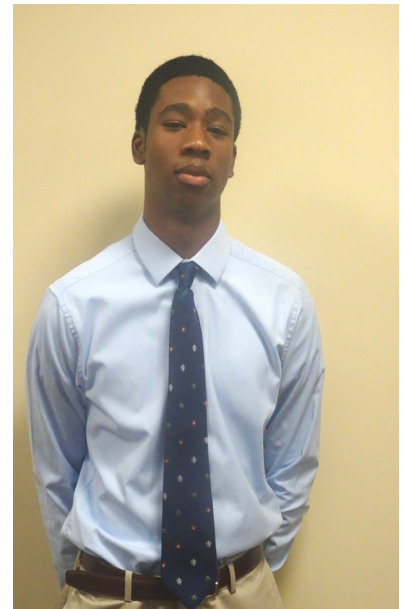
NMA members pictured with Council members Mitchell Brown, Priscilla Tyson and Michael Stinziano.



NMA members pictured with Council member Mitchell Brown.

For our June meeting event, we hosted our 2018 Annual NMA High School Speech contest. We had the privilege of hearing a speech on leadership from six very talented high school students. Members who attended the meeting had the option to cast their own vote for the contestant they believed gave the best speech; however it was thrilling to see who our honorary panel of contest judges would select. After a great meal prepared by Vice President Bee Tolber and her family and friends, we were able to hear the results of the contest. Please view the photos and continue reading the following pages to see who the winner was!







WINNER ANNOUNCEMENT!!



Andrew Pierce II—1st Place for \$200 prize



Bre'Anna Walker—2nd Place for \$100 prize



Natalie Zachariah—3rd Place for \$50 prize



Amirtha Varsha Prabu—\$25 prize winner



Alex Mwangi—\$25 prize winner



Bianca Reagan—\$25 prize winner

Hello Members!

The 2018 NMA Annual High School Leadership Speech Contest was held during our June monthly member meeting event on Tuesday, June 19th. This year we had six contestants, two of which returned from last year; Varsha Prabu from Olentangy Liberty High School, and our last year's winner, Andrew Pierce, II, from the Columbus Alternative High School. Andrew collected \$200 for his speech at our Chapter level and will now advance directly to the National level speech contest held at the Annual Conference in September in San Antonio, Texas for a cash prize of \$4,000! Congratulations to Andrew!

Thanks to Vice President Bee Tolber and her team for making the speech contest evening a great success! And thanks to those members who came out that rainy evening to hear these young adults! It's truly an experience to share with your family and friends to help guide and support our youth in promoting their future success in speaking before a group of any size with confidence. The contest was videotaped and will be available on YouTube after the final contest in September is held.

Also, to all of you throughout the year who bought candy bars, silent auction items, made donations towards our pizza lunches and bake sales, attended our pizza lunches and bake sales, and who gave monetary donations, *THANK YOU!!!*

If you would like to further support Andrew and the NMA Speech Contest, please see the notice on the follow page from NMA on how you can contribute today by becoming a "Leadership Speech Contest Donor".

Special thanks to CWA Local 4502 and AFSCME Local 1632, whose donations to our Chapter became our first *Platinum Level Sponsors!*



Teresa Langer, President



CWA and AFSCME Union representatives were presented with a certificate of appreciation for their platinum level donations!

**2018 marks 30 YEARS for the
NMA Speech Contest!**
**Help us celebrate by becoming a
Leadership Speech Contest Donor!**

Support Our Most Popular Youth Program

You may now support the NMA Speech Contest at one of several different levels! Become a donor and receive a beautifully embossed certificate, framed in a goldtone-trimmed plaque, prepared especially for you! In addition, you will be recognized in *NMA Breaktime* as well as during our Annual Conference National Speech Contest Finals! Individual Members and chapters earn points on the monthly CAR1 report too!



You, too, may receive one of these beautiful certificates! Select Your Donation Level Today!

Bronze Level - \$25 Donation

Gold Level - \$100 Donation

Silver Level - \$50 Donation

Platinum Level - \$250 Donation

Diamond Level - \$500 Donation

For additional information or to make a donation, contact an NMA staff member by calling 937-294-0421 or simply go to <https://nma1.org/become-a-speech-contest-donor/> to pay by credit card; you may also send a check made payable to: NMA Leadership Speech Contest and mail it to the address below.

Remember: *Donations to the NMA Educational Foundation, Inc., NMA Speech Contest (a 501(c)3 organization) are tax deductible. Your chapter will also receive 5 CAR1 points for each \$75 contribution received by a chapter member!*

NMA...THE Leadership Development Organization

2201 Arbor Boulevard

Dayton, OH 45439

937/294-0421

THANK YOU—2018 SPEECH CONTEST DONOR

NMA... would like to sincerely thank the
Lockheed Martin Leadership Association, #531, Marietta, GA
for their generous **PLATINUM LEVEL** donation to our annual **Leadership Speech Contest** for high school students!



A fundraiser pizza sale for our annual speech contest was held at the Columbus Fire Academy on “Wear Red Thursday”, June 7th. Pictured left to right: Renée Hudson, Vice President Bee Tolber and President Teresa Langer.



The family of NMA member Darryl Gibson helped sponsor Park Street Intermediate School students for a student exchange program sending about 22 intermediate school students to Taoist Ching Chung and Ma On Shan Ling Liang Primary Schools in Hong Kong. Darryl’s granddaughters Jada Hubbard (pictured in back row 4th from left) and Ny’Shea Nimmons (pictured second row 6th from left) went to Hong Kong!



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.

Helping Hands

Yvette Aniagolu – helps with the Center for Healthy Families for Christmas.

Bruce Black – is President of the Berwick Civic Association.

Cindy Fruth – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Renée Hudson—volunteers through Big Brothers Big Sisters mentor program.

Debbie Ioia – Secretary of the Executive Board at Central Ohio Chapter of Huntington’s Disease Society of America (HDSA), and also volunteers as a 4th grade Sunday school teacher at her church.

Beth Fairman Kinney – Treasurer of the United Crestview Area Neighbors Civic Association.

Teresa Langer – continues to sell candy bars to support the NMA speech contest.

Lisa Landoll – volunteers at the information desk at Riverside Methodist Hospital.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

Lezley Neal – volunteers as the Treasurer for the Labor and Employment Law Association (LELA), at Capital University Law School.

Terry Neal – volunteers on the Board of Directors for the Eastgate Garden Civic Association, and currently attending the Civilian Police Academy.

Tami Peters – continues to volunteer for the Ginkaku-Ji Karate Dojo.

Kathy Spatz – volunteers as a Trustee for the Inniswood Gardens Society and is a Westerville Parks and Recreation Advisory Board member.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at

St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2017—JUNE 2018

Officers	Name /Term	Office Phone	Department	Email
President	Teresa Langer	614-645-4128	Public Safety/Fire	tlanger@columbus.gov
1st Vice President	Bee Tolber	614-645-7496	DPU/DoSD	bvtolber@columbus.gov
2nd Vice President	Beth Fairman Kinney	614-645-5220	Neighborhoods	bfkinney@columbus.gov
Secretary	Lezley Neal	614-645-0422	Public Service/Support	lrneal@columbus.gov
Treasurer	Rhonda Brown	221-3132x75653	Public Safety/Fire	rbrown@columbus.gov
Past President	Jeff Emhuff	614-645-3655	Development/Code Enforcement	jemhuff@columbus.gov
National Director 2018 National Chairman of the Board	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2019	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Yvette Aniagolu 2018	614-645-3692	Development/Fiscal	ykaniagolu@columbus.gov
Public Safety	Terry Neal 2019	221-3132x75474	Public Safety/Fire	tneal@columbus.gov
Public Service	Catrina Whitlock 2019	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Cindy Fruth 2019	614-645-7304	DPU/Fiscal	cmfruth@columbus.gov
Technology	Margaret McDougald 2018	614-645-1608	DoT Fiscal	mabrowder@columbus.gov
SWACO	Albert Iosue 2018	614-871-5100	SWACO	Albert.Iosue@swaco.org
Committees				
Chapter Awards	Amy Ackerson	614-645-8119	DPU/Water	aackerson@columbus.gov
Community Service				
Membership	Geneva Christensen	614-645-5348	Public Safety/Fire	gchristensen@columbus.gov
Professional Develop.	Carnell Felton	614-645-3138	DPU/DoSD	cbfelton@columbus.gov
Programs	Lesley Carter	614-645-0071	DPU/DoSD/Compost	lacarter@columbus.gov
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Assistant Director		Public Utilities	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
Dr. Ned Pettus, Jr.	Director		Public Safety	NPettusjr@columbus.gov
Dr. Richard Westerfield	Administrator		DPU/Water	rcwesterfield@columbus.gov
Jeff Emhuff	Past President		Development/Code Enforcement	jemhuff@columbus.gov



The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson with assistance from Teresa Langer, Bee Tolber, Terry Neal and Lesley Carter.