



The Lighthouse

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The *first* Public Sector Chapter - est.1981



Since its inception in 2000, the Neighborhood Pride Program has served nearly 100 areas throughout the city. Neighborhood Pride has strengthened community activism, built stronger neighborhood/city relationships, and empowered neighborhoods and businesses to work with the city to improve their community. Neighborhood leaders and groups take active roles in preparing for, and successfully conducting, a Neighborhood Pride effort.

May 2017

Visit the Columbus
Public Service Chapter
website:

www.nma-cpsc.org

Visit us on Facebook at
[www.Facebook.com/
NMACPSC](http://www.Facebook.com/NMACPSC)

Read the latest issue of
Breaktime at
[www.nma1.org/nma-
breaktime](http://www.nma1.org/nma-breaktime)



***Bruce Black informing NMA meeting participants about
the Neighborhood Pride Program's history and events.***

May 23, 2017

Inside this issue:

- Family scrapbook2
- NMA Calendar3
- Speech contest winner4
- Networking5
- Education - NMA Webinars.....6
- Book Review6
- Welcome to NMA7
- What is NMA8
- Helping Hands.....9
- NMA Leadership Model9
- Officer Directory 10



NMA Family Scrapbook



Get well wishes for Membership Chair

Geneva Christensen on her recovery from surgery.

Our deepest sympathy to Marcellus Stewart on the passing of his Mother.

NMA welcomes new members:

- Regina King with Neighborhood Services/311
- Daniel Fennell with DPU/ Sewers and Drains

Let us know about your new additions, or those needing our thoughts and prayers

Neighborhood Pride Information

Neighborhood Pride has serviced 94 neighborhoods and received over one million dollars through donations and sponsorships since its start up. It has helped the City of Columbus to be recognized as one of the most intelligent cities in the world and is the only grass roots initiative of its kind. Attendance has increased by 75% and there are many ways to get involved by participating in community events, bike rides and wellness activities. Over the years, 42,000 children have been educated on bike safety through a partnership with Nationwide Children’s Hospital and roughly 30,000 children have been given new bike helmets. Bruce uses the Mobile City Hall van (pictured below) to give out more helmets.

On December 20, 2017, at the King Arts Complex, Neighborhood Pride will hold its annual talent show with middle school participants. Everyone is invited to attend.

If you’re interested in volunteering or speaking at a Neighborhood Pride event/festival please contact Bruce Black at Btblack@columbus.gov.



Mobile City Hall (CBUS) at Arts Festival in 2016

Announcements

June Member Meeting Event

DATE: Thursday, June 29, 2017
TIME: 11:15 a.m.—12:45 p.m.
LOCATION: Department of Public Utilities
910 Dublin Rd, Lower Level Auditorium
MENU: City Barbeque—Pulled pork, pulled chicken, Bama sauce, sweet vinegar slaw, mac and cheese, green beans, cornbread, drinks and dessert

AGENDA:

11:15 Registration
11:30 Invocation and Pledge of Allegiance
11:45 Lunch is Served
12:15 Chapter President - Teresa Langer:
*Chapter Manger of the Year Award
Silver Knight of Management Award
Presentations*
12:40 Donations and Special Incentives
New Member Incentive Winner Announced
Silent Auction Item for Speech Contest
Expenses
12:45 Meeting Adjourned

Please make your reservations to:

**Lesley Carter at
lacarter@columbus.gov or 614-645-3153 by
Tuesday, June 27, 2017**

**(Let us know if you are bringing a guest)
Guest Fee \$10**

**Don't forget your pop can tabs for the
Ronald McDonald House**

NMA Calendar

June

5 NMA at City Council
5-9 Management Week in America
18 Father's Day
29 Member Meeting

July

4 Independence Day
18 Installation of Officers Dinner

August

Break





All are welcome to attend:

City of Columbus Toastmasters



Meetings:

1st, 2nd & 3rd Thursday of
every month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

For more information,
Call 645-6032 or 216-8988

Our Chapter High School Speech Contest winner, Columbus Alternative High School student, Andrew Pierce, travelled to Huntsville Alabama during the weekend of May 19th to take **FIRST PLACE** at the regional contest competing against three other students from other chapters. He will now advance to the **NATIONAL LEVEL** in Clearwater, Florida in September. Andrew collected a \$1000 prize and in September the grand prize is \$4000!



Congratulations Andrew!

(He is featured on the right in the above picture.)

GoFundMe information for Andrew Pierce

Greetings,

My eldest son Andrew has the opportunity to go to Oxford University for a month this summer to study International Relations and Politics with an international group of his peers. Andrew wishes to represent Columbus, Columbus Alternative High School (CAHS), and the United States at this program. He is working hard to achieve this goal, but SkateZone hours and chores aren't enough. We need your help to raise money for this rigorous global academic experience. Please visit his GoFundMe page at <https://www.gofundme.com/andrewpierceoxford> to support Andrew in his goal and share it with your social media networks. Let's send a CCS student abroad!! I thank you, he thanks you!

Warmly,

Tina and Andrew, II

Tina D. Pierce, PhD
CEO/Founder
WORTH
WORTH Foundation
614-600-2355
www.worthedu.org

NETWORKING

Informing City Employees about NMA



President Teresa Langer at the Employee Benefit's Fair at Driving Park Recreation Center on May 3rd.

NMA also sets up a table at the Citywide Orientation to notify new city employees about the benefits of joining NMA. Recent efforts have allowed potential members to experience NMA at our May meeting.

Get the word out!

NMA wants new members



EDUCATIONAL OPPORTUNITIES



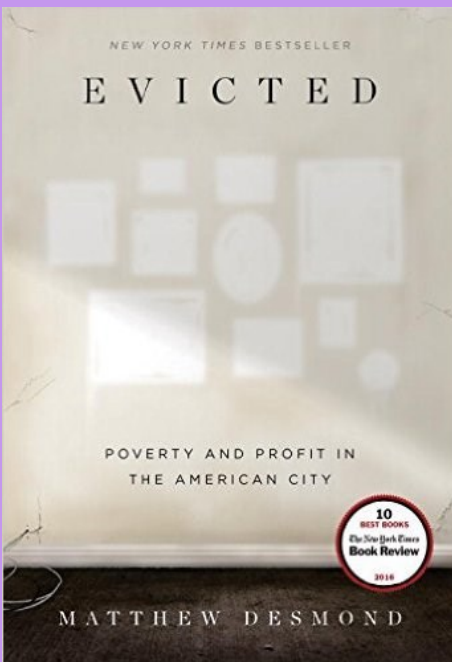
NMA Live Online Webinars

Date	Time (Eastern)	Live Online Webinar Title	Facilitator(s)
18-May	Noon and 3 pm	Making Time for Time Management; How to Increase your Productivity	Valentine Smith
22-Jun	Noon and 3 pm	Ramping up Recognition	Bob Noel
20-Jul	Noon and 3 pm	Honest, Complaint, Inspiring, Forward Looking: The Path to Credible Leadership	Rod Covey
17-Aug	Noon and 3 pm	Improving Communications in a Busy World	Renée Brooks
15-Sep	Noon and 3 pm	Social Media for NMA Chapters	Tanaya Lanning
19-Oct	TBD	TBD	TBD
16-Nov	TBD	TBD	TBD

Book Review

by Beth Fairman Kinney

Evicted: Poverty and Profit in The American City



You've heard about the housing shortage in America. You may have witnessed it first hand, or from a family member, or just driven past a "set-out" in the neighborhood. In *Evicted*, Harvard sociologist Matthew Desmond follows eight families in Milwaukee and their landlords and the struggles between them.

Eviction introduces you to real families who are struggling with poverty, addiction and the court system. You'll read the stories of Arlene, mother of two, struggling to find a new home and Lamar, an addict who lost his legs in the cold. You'll read the stories of Lorraine who blows a month of food stamps on a lobster dinner, and Scott who lost his job of nursing due to his addiction.

You'll also read the stories from the landlord's point of view, from profits, to fines and court dates. The landlords love and bend the rules for some of the tenants, but loathe others, "Love don't pay the bills", one of the landlords featured in the book, Sherrena, says as she evicts one family a few days before Christmas.

Evicted is based on the years of fieldwork and data gathered by Matthew Desmond. The book is wonderfully written, and the words and stories will stick with you.

Welcome to NMA...



Leadership Development ...Your Way!

...a sustainable development approach that creates an active leadership experience based on your needs and development goals ... with affordable access to relevant resources and national networking opportunities!

It's about survival in the contemporary workplace! You need to study what outstanding leaders do, commit to finding role models to emulate, and opportunities to actually **PRACTICE** your leadership skills. NMA is where women and men meet to **GROW**. NMA is also THE partner that helps businesses accelerate and leverage leadership talent ... where talented people begin to populate a company's leadership pipeline.

Become an NMA Certified Manager (CM)

Modules are now being offered!

Are you a supervisor or manager desiring to move your career to the next level? Or, are you a manager desiring to refresh your resume with a professional credential? Register for an upcoming CM live ONLINE course of the Modules Bundle I, II and III. For more information, contact:

Kathy Spatz

at

KASPATZ@columbus.gov

or

614-645-0487

Few organizations can do it all. With an NMA Chapter, it can more quickly identify those who have the motivation and ability to be tomorrow's leaders! Through Membership in an NMA Chapter or via our Individual Membership Program, you'll be surrounded by others who exemplify the attributes and core competencies of real leaders. And, you'll have access to a broad professional development curriculum of courses, webinars, and other opportunities to grow your knowledge base.

We're the leadership laboratory where theory meets reality.

RealizingLeadership.com recently profiled NMA in its online publication and talked about "an excellent association that knows how to help you get where you want to go." To learn more click here and read the entire article!

Come explore and learn more about our exciting professional and educational organization, NMA.

(reprinted from www.nma1.org)

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.

Helping Hands

Yvette Aniagolu – helps with the Center for Healthy Families for Christmas.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks – volunteered at the National Community Health Workers Consortium empowerment event.

Jeff Emhuff -volunteers at the Franklinton Tutoring program at Avondale Elementary School.

Cindy Fruth – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Renée Hudson—volunteers through Big Brothers Big Sisters mentor program.

Debbie Ioia – Secretary of the Executive Board at Central Ohio Chapter of Huntington’s Disease Society of America (HDSA), and also volunteers as a 4th grade Sunday school teacher at her church.

Beth Fairman Kinney – Treasurer of the United Crestview Area Neighbors Civic Association.

Teresa Langer – continues to sell candy bars to support the NMA speech contest.

Lisa Landoll – volunteers at the information desk at Riverside Methodist Hospital.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human

Trafficking Awareness.

Lezley Neal – volunteers as the Treasurer for the Labor and Employment Law Association (LELA), at Capital University Law School.

Terry Neal – volunteers on the Board of Directors for the Eastgate Garden Civic Association, and currently attending the Civilian Police Academy.

Tami Peters – continues to volunteer for the Ginkaku-Ji Karate Dojo.

Kathy Spatz – volunteers on the Westerville Shade Tree Commission.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also a St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in *Results Based Leadership* by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2016—JUNE 2017

Officers	Name /Term	Office Phone	Department	Email
President	Teresa Langer	614-645-4128	Public Safety/Fire	tlanger@columbus.gov
1st Vice President	Bee Tolber	614-645-7496	DPU/DoSD	bvtolber@columbus.gov
2nd Vice President	Vacant			
Secretary	Lezley Neal	614-645-0422	Public Service/Support	lrneal@columbus.gov
Treasurer	Rhonda Brown	221-3132x75653	Public Safety/Fire	rbrown@columbus.gov
Past President	Jeff Emhuff	614-645-3655	Development/Code Enforcement	jtemhuff@columbus.gov
National Director 2017 National Vice Chairman	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	DPU/Water - Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2017	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Yvette Aniagolu 2018	614-645-3692	Development/Fiscal	ykaniagolu@columbus.gov
Public Safety	Terry Neal/2017	221-3132x75480	Public Safety/Fire	tneal@columbus.gov
Public Service	Catrina Whitlock 2018	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Cindy Fruth/2017	614-645-7304	DPU/Fiscal	cmfruth@columbus.gov
Technology	Margaret McDougald/2017	614-645-0550	DoT Fiscal	mabrowder@columbus.gov
SWACO	Albert Iosue/2018	614-871-5100	SWACO	Albert.Iosue@swaco.org
Committees				
Chapter Awards	Amy Ackerson	614-645-8119	DPU/Water	aackerson@columbus.gov
Community Service	LaVerne Freeman	614-645-0550	Technology	lafreeman@columbus.gov
Membership	Geneva Christensen	614-645-5348	Public Safety/Fire	gchristensen@columbus.gov
Professional Develop.	Carnell Felton	614-645-5384	DPU/DoSD	cbfelton@columbus.gov
Programs	Judy Johnson	614-645-0526	Public Service/Refuse	jjohnson@columbus.gov
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Deputy Director		Neighborhoods	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
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Dr. Richard Westerfield	Administrator		DPU/Water	rcwesterfield@columbus.gov
Jeff Emhuff	Past President		Development/Code Enforcement	jtemhuff@columbus.gov



The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson, Teresa Langer and Beth Fairman Kinney.