



The Lighthouse

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The *first* Public Sector Chapter - est.1981



<http://natejameson24.wixsite.com/natemotivation>

This month our guest speaker was Nate Jameson. Nate is 22 years old and is well above his years. He is a motivational speaker and has been recognized as one of Columbus, Ohio's best speakers. Nate has spoken at numerous schools, scholarship organizations, and leadership conferences and is known to inspire and empower everyone he meets.

Nate discussed the importance of embracing leadership and helping enrich our communities. Nate asked the question, "Are you a leader?" and quoting John Quincy Adams, "*If your actions inspire others to dream more, learn more, do more and become more, you are a leader*"; he explained the traits of great leaders.

Nate tells us that great leaders should be: courageous, goal setters, firm decision makers, risk takers and likeable. He believes if you have faith in yourself, your vision will get you through. It's always best to write your goals out and set a date to achieve them. Goals should be clear and precise. Nate states goals give you direction and achieving goals gives you confidence.

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November 2017

Visit the Columbus
Public Service Chapter
website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/
NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of
Breaktime at

[www.nma1.org/nma-
breaktime](http://www.nma1.org/nma-breaktime)

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NMA Family Scrapbook



Congratulations to LaVerne (Freeman) Smoot on her recent marriage!

Let us know about your new additions, or those needing our thoughts and prayers

Nate informed our group that the amount of people you can influence within interactions without even trying is 50,000-250,000 people in your lifetime. Leaders can make a change in the world, save lives, increase their value and the value of others and make positive influences on people they come in contact with. ***Everyone has a purpose! Leaders step up and followers sit down!***

A good leader should make decisions swiftly and change his/her mind slowly. Nate discussed with the group six different leadership styles and asked us to identify with what type we prefer. The six styles are: ***Directive, Visionary, Participative, Pace Setting, Coaching and Affiliative.***

Nate thinks it is important to be involved in the community and make connections through social media and other forms of communication. He coaches at Brentnell Recreation Center and speaks in several Columbus City Schools. Please feel free to connect with him on social media—@njameson.

Nate ended his presentation with Proverbs 23:7: *“For as he thinks in his heart, so is he.”*



President Teresa Langer with guest speaker Nate Jameson



Nate with his assistant Johnathan Young

Announcements

December Holiday Dinner Event

- DATE:** Tuesday, December 19, 2017
- TIME:** 5:30 p.m.—9:00 p.m.
- LOCATION:** The Hickory House
550 Office Center Place, Gahanna
(Off 270 and Hamilton Road)
- MENU:** Buffet style—Herb roasted chicken, barbeque ribs, green bean medley, herb roasted red skin potatoes, salad, rolls, dessert



*This fun fulfilled night will include a “Dirty Santa” gift exchange.
If you would like to participate, please bring a WRAPPED or GIFT BAGGED item costing \$10-15.*

(If you do not bring gift, you will be unable to play.)

We are also supporting the Firefighter 4 Kids Toy Program if you would like to bring a new, unwrapped toy.

Make reservations by Friday, December 15th to Lesley Carter at
LACarter@columbus.gov or 614-645-3153
(Please RSVP with any food allergies or dietary restrictions)

Guest Fee: \$25

*Don't forget your canned goods for the Mid-Ohio Food Bank and
your pop can tabs for Ronald McDonald House*

NMA Calendar

December

- 12 Hanukkah begins
- 25 Christmas Day
- 26 Kwanzaa begins

January

- 1 New Year's Day
- 15 Martin Luther King Jr Day





All are welcome to attend:

**City of Columbus
Toasters**

Meetings:

1st, 2nd & 3rd Thursday of every
month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

For more information,
Call 645-6032 or 216-8988

MORE PHOTOS FROM OUR NOVEMBER MEETING EVENT

NMA Executive Director Steve Bailey and Sue Kappeler announce awards our chapter earned for the 2016-2017 year.



President Teresa Langer and her team presented with the "Outstanding Award," "Community Service Award," and special thanks to *Beth Kinney*, "1st Place Publications Award" for "The Lighthouse" 2016-2017.



President Teresa Langer pictured with Sue Kappeler and Robin Furlong. Our chapter also received the very first "Chapter Programs Award" of flyers submitted from all of the chapters for 2016-2017. Special thanks to *Judy Johnson* for all of her hard work!



CONGRATULATIONS TO CHAPTER SECRETARY, LEZLEY NEAL, ON HER GRADUATION FROM CAPITAL LAW SCHOOL



Lezley with her grandmother, Mary Neal



Proud father Terry Neal, Lezley and Charlene Brown-Neal



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

Yvette Aniagolu – helps with the Center for Healthy Families for Christmas.

Bruce Black – is President of the Berwick Civic Association.

Cindy Fruth – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Renée Hudson—volunteers through Big Brothers Big Sisters mentor program.

Debbie Ioia – Secretary of the Executive Board at Central Ohio Chapter of Huntington’s Disease Society of America (HDSA), and also volunteers as a 4th grade Sunday school teacher at her church.

Beth Fairman Kinney – Treasurer of the United Crestview Area Neighbors Civic Association.

Teresa Langer – continues to sell candy bars to support the NMA speech contest.

Lisa Landoll – volunteers at the information desk at Riverside Methodist Hospital.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

Lezley Neal – volunteers as the Treasurer for the Labor and Employment Law Association (LELA), at Capital University Law School.

Terry Neal – volunteers on the Board of Directors for the Eastgate Garden Civic Association, and currently attending the Civilian Police Academy.

Tami Peters – continues to volunteer for the Ginkaku-Ji Karate Dojo.

Kathy Spatz – volunteers on the Westerville Shade Tree Commission.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also a St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in *Results Based Leadership* by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2017—JUNE 2018

Officers				
	Name /Term	Office Phone	Department	Email
President	Teresa Langer	614-645-4128	Public Safety/Fire	tlanger@columbus.gov
1st Vice President	Bee Tolber	614-645-7496	DPU/DoSD	bvtolber@columbus.gov
2nd Vice President	Beth Fairman Kinney	614-645-5220	Neighborhoods	bfkinney@columbus.gov
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Treasurer	Rhonda Brown	221-3132x75653	Public Safety/Fire	rbrown@columbus.gov
Past President	Jeff Emhuff	614-645-3655	Development/Code Enforcement	jtemhuff@columbus.gov
National Director 2018 National Vice Chairman	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2019	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Yvette Aniaogolu 2018	614-645-3692	Development/Fiscal	ykaniagolu@columbus.gov
Public Safety	Terry Neal 2019	221-3132x75474	Public Safety/Fire	tneal@columbus.gov
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Technology	Margaret McDougald 2018	614-645-1608	DoT Fiscal	mabrowder@columbus.gov
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Committees				
Chapter Awards	Amy Ackerson	614-645-8119	DPU/Water	aackerson@columbus.gov
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Membership	Geneva Christensen	614-645-5348	Public Safety/Fire	gchristensen@columbus.gov
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Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Deputy Director		Neighborhoods	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
Dr. Ned Pettus, Jr.	Director		Public Safety	NPettusjr@columbus.gov
Dr. Richard Westerfield	Administrator		DPU/Water	rcwesterfield@columbus.gov
Jeff Emhuff	Past President		Development/Code Enforcement	jtemhuff@columbus.gov



The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson with assistance from Teresa Langer, Bee Tolber, Terry Neal and Lesley Carter.