



The Lighthouse

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The first Public Sector Chapter - est.1981



Shaniece Wise author of “*Activating Your Gifts*”, Personal and Business Development Coach, Entrepreneur and Motivational Speaker was our guest speaker this month. Shaniece discussed how not tapping into your gifts and letting them be dormant can block someone’s blessing. Our gifts are tied to other people’s blessing and they can miss out.

She boldly ask the questions: “What legacy will you leave behind?” and “What would you do if you could wake up and do anything you wanted?”. If you aren’t doing this, Shaniece asked what is holding you back? A lot of people get stuck in a repeated daily cycle. In her book *Activating Your Gifts*, she provides personal development tools that help motivate, develop and strengthen. She explains the 360° individual and how you can develop in the key areas of your mental, spiritual, financial and health and wellness states. She believes in being able to empower one’s self and her favorite power word is unstoppable.

Shaniece told the members to “Invest in the #1 player on your team– YOU!. Please visit her website below if you’d like more information.



www.shaniecemwise.com

October 2017

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of Breaktime at

www.nma1.org/nma-breaktime

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NMA Family Scrapbook



Let us know about your new additions, or those needing our thoughts and prayers

PICTURES FROM OUR MONTHLY MEETING

Speaker Shaniece Wise



Members Dan Fennell and Bob Stephens pictured below



MEMBER ENGAGEMENT!!



Potential member Amber Allen and member Keith King pictured above

Announcements

November Member Meeting Event

DATE: Tuesday, November 14, 2017

TIME: 11:15 a.m.—12:45 p.m.

LOCATION: **SMOC (Sewer Maintenance Operations Center)**
1250 Fairwood Avenue, Lower Level

MENU: **MCL Restaurant**
Stuffed chicken breast, carved turkey and ham, mashed potatoes & gravy, corn, mac & cheese, green beans, baked beans, rolls, and dessert

AGENDA:

11:15 Registration

11:35 Pledge of Allegiance and Invocation

11:45 Lunch is Served

12:05 Guest Speaker: Nate Jameson, Motivational speaker

12:30 Committee Reports, Incentives

12:45 Meeting Adjourned

Make reservations by Thursday, November 9th to Lesley Carter at lacarter@columbus.gov or 614-645-3153
(Please RSVP with any food allergies or dietary restrictions)

Guest Fee: \$12

Don't forget to bring your pop can tabs for Ronald McDonald House

NMA Calendar

November

5 Day Light Saving Time Ends

7 Election Day

11 Veteran's Day

23 Thanksgiving

December

12 Hanukkah begins

25 Christmas

26 Kwanzaa begins





All are welcome to attend:

**City of Columbus
Toastmasters**

Meetings:

**1st, 2nd & 3rd Thursday of every
month at**
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

**For more information,
Call 645-6032 or 216-8988**

BE SURE TO CHECK OUT THE NMA BREAKTIME NEWSLETTER

Having a Strategy for your Strategies

By Scott Chesnut 2017 Professional Development Chair

One of the most important responsibilities of a leader is to provide a direction for those that he or she leads. Having a direction requires planning, and a good plan has elements of both strategy and tactics. But the plan's application strategy and tactics are often confused, if applied at all. In my experience as a career military officer who has transitioned to the corporate world, I've found it essential to take the time not only to apply strategic and tactical planning, but also to clearly delineate the differences between the two.

Benjamin Franklin once said, "If you fail to plan, you are planning to fail." The first step to ensure a prudent leadership direction is to simply set aside the time to plan. That sometimes painful step will pay dividends in mitigating false starts and wasted effort. Once time is set aside, evaluate the ends, ways, means, and risks of getting to your goal(s). This is the circular process of strategy, and you might need to make several adjustment cycles as you consider each of those elements in sequence. As you further refine the "how" of your strategy, you will arrive at "what" specific actions will be required to carry out the strategy. Those are the tactics.

The following chart further describes the relationship between strategy and

Strategy	Tactics
Future (longer term)	Now (in the moment)
Preparing & planning	Doing activities
A journey	A trip
Broad perspective	Narrow perspective
A purpose	A task
Anticipation	Reaction
Risk	Caution
Important	Urgent

Check out the rest of this article as well as other great reads at:

<https://nma1.org/documents/communications/breaktime/2017-09/2017-09.pdf>

COMMUNITY INVOLVEMENT OPPORTUNITY
and shopping fun!



DIVISION OF WATER
ADOPT-A-FAMILY
CHRISTMAS CRAFT BAZAAR

November 10, 2017
7:30 am – 3:00 pm

910 Dublin Road
1st Floor Auditorium & Library
(Free Parking)

Need a gift for that special someone?
Get a head start on your
Holiday Shopping
And come see all of the
Unique items for sale!

For information or to rent a table,
contact
Debbie Ioia at (614) 645-6276 or
daioia@columbus.gov
By November 3, 2017.

Table rental proceeds to benefit the
Division of Water
Adopt-A-Family &
QWL Scholarship programs





Recognitions

Our Chapter President Teresa Langer receiving a much deserved award for the “Civilian of the Year” at the Columbus Division of Fire annual awards ceremony. She is pictured with Assistant Public Safety Director Cathy Collins and Fire Chief Kevin O’Connor.

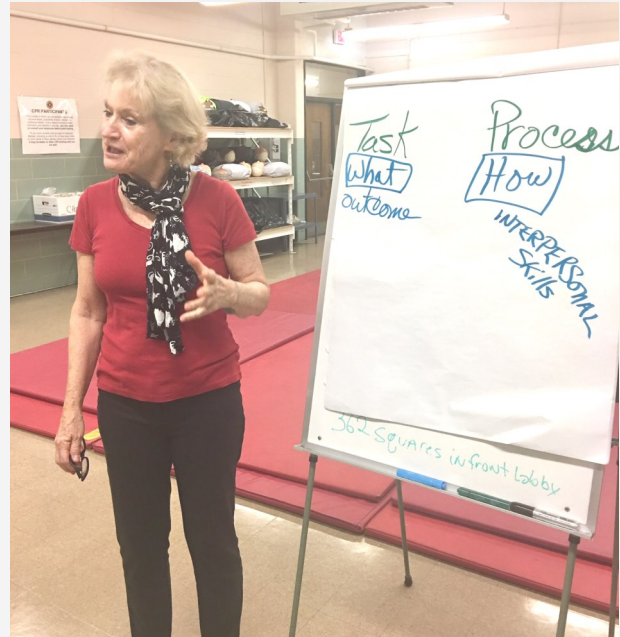
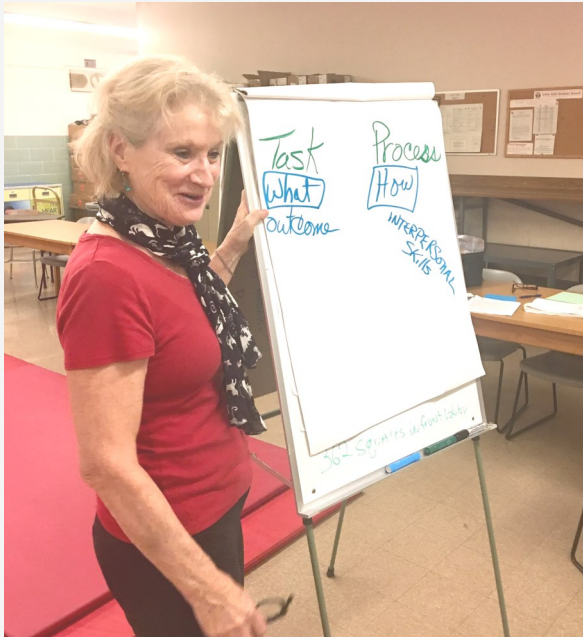


Member Bruce Black and Vice President Bee Tolber at a Neighborhood Pride Event



Faciliskills #4 was held Thursday, October 5th

Instructor Susan Stasiak explaining the difference between task—which is the outcome of what you want and process—which is how you get to that outcome.



Instructor Susan Stasiak (Left), Members (Left to Right): Margaret, Renee, Lisa and Rhonda practiced how to facilitate meetings and effective techniques to problem-solving.



Congratulations to Faciliskills graduates Margaret McDougald and Lisa Landoll for completing all four parts of Faciliskills!



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.

Helping Hands

Yvette Aniagolu – helps with the Center for Healthy Families for Christmas.

Bruce Black – is President of the Berwick Civic Association.

Cindy Fruth – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Renée Hudson—volunteers through Big Brothers Big Sisters mentor program.

Debbie Ioia – Secretary of the Executive Board at Central Ohio Chapter of Huntington’s Disease Society of America (HDSA), and also volunteers as a 4th grade Sunday school teacher at her church.

Beth Fairman Kinney – Treasurer of the United Crestview Area Neighbors Civic Association.

Teresa Langer – continues to sell candy bars to support the NMA speech contest.

Lisa Landoll – volunteers at the information desk at Riverside Methodist Hospital.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

Lezley Neal – volunteers as the Treasurer for the Labor and Employment Law Association (LELA), at Capital University Law School.

Terry Neal – volunteers on the

Board of Directors for the Eastgate Garden Civic Association, and currently attending the Civilian Police Academy.

Tami Peters – continues to volunteer for the Ginkaku-Ji Karate Dojo.

Kathy Spatz – volunteers on the Westerville Shade Tree Commission.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also a St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2017—JUNE 2018

Officers	Name /Term	Office Phone	Department	Email
President	Teresa Langer	614-645-4128	Public Safety/Fire	tlanger@columbus.gov
1st Vice President	Bee Tolber	614-645-7496	DPU/DoSD	bvtolber@columbus.gov
2nd Vice President	Beth Fairman Kinney	614-645-5220	Neighborhoods	bfkinney@columbus.gov
Secretary	Lezley Neal	614-645-0422	Public Service/Support	lrneal@columbus.gov
Treasurer	Rhonda Brown	221-3132x75653	Public Safety/Fire	rbrown@columbus.gov
Past President	Jeff Emhuff	614-645-3655	Development/Code Enforcement	jtemhuff@columbus.gov
National Director 2018 National Vice Chairman	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2019	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Yvette Aniaogolu 2018	614-645-3692	Development/Fiscal	ykaniagolu@columbus.gov
Public Safety	Terry Neal 2019	221-3132x75474	Public Safety/Fire	tneal@columbus.gov
Public Service	Catrina Whitlock 2019	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Cindy Fruth 2019	614-645-7304	DPU/Fiscal	cmfruth@columbus.gov
Technology	Margaret McDougald 2018	614-645-1608	DoT Fiscal	mabrowder@columbus.gov
SWACO	Albert losue 2018	614-871-5100	SWACO	Albert.losue@swaco.org
Committees				
Chapter Awards	Amy Ackerson	614-645-8119	DPU/Water	aackerson@columbus.gov
Community Service				
Membership	Geneva Christensen	614-645-5348	Public Safety/Fire	gchristensen@columbus.gov
Professional Develop.	Carnell Felton	614-645-3138	DPU/DoSD	cbfelton@columbus.gov
Programs	Lesley Carter	614-645-3153	DPU/DoSD/Compost	lacarter@columbus.gov
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Deputy Director		Neighborhoods	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
Dr. Ned Pettus, Jr.	Director		Public Safety	NPettusjr@columbus.gov
Dr. Richard Westerfield	Administrator		DPU/Water	rcwesterfield@columbus.gov
Jeff Emhuff	Past President		Development/Code Enforcement	jtemhuff@columbus.gov



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