



The Lighthouse

NMA...The Leadership Development Organization
Columbus Public Service Chapter
The first Public Sector Chapter - est.1981



OCTOBER EVENTS



On Monday, October 1, 2018, NMA and fellow CWA Local 4502 members went to City Council to support Past President Teresa Langer as she received a resolution for being named **2018 NMA National Member of the Year**. Congratulations again to Teresa on receiving her much deserved award! Teresa thanked our National Director, Kathy Spatz, as well as pictured below her supervisor Assistant Chief Jim Cannell, Division of Fire coworkers, as well as NMA and CWA Local 4502 members who were there in support at City Council.

Pictured right to left:
AC Jim Cannell, Teresa Langer, President Bee Tolber, Lt. Chad Bair, and FF JD Pitzer.



October 2018

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of Breaktime at

www.nma1.org/nma-breaktime

Inside this issue:

Family scrapbook	2
NMA Calendar	3
Webinar Information	4
Award Recognition.....	4
Volunteer opportunity.....	5
Jackson Pike Journal.....	5
What is NMA	6
Helping Hands.....	7
NMA Leadership Model	7
Officer Directory	8



NMA Family Scrapbook



Welcome new members:

Robin Cook - DoT

Teresa "Terry" Farmer - Finance Management/Fleet

Let us know about your new additions, or those needing our thoughts and prayers

Teresa accepting the resolution from City Council for being named 2018 NMA National Member of the Year!



A few photos from October's Mixer Event which was held at PiNS Mechanical. Members were able to socialize, enjoy appetizers and bowl. We look forward to more events like this!



Announcements

November Monthly Networking Event

DATE: Wednesday, November 7, 2018

TIME: 5:30pm—7:30pm

LOCATION:



Logan's Roadhouse
2364 Taylor Park Drive
Reynoldsburg, Ohio 43068

MENU: *American Roadhouse meal and Soft drink*



AGENDA:

- 5:30 Networking
- 6:00 Dinner is served
- 6:45 Guest Speaker: *Nicholas Bankston*, Project Manager, Department of Neighborhoods
- 7:00 Committee Reports
- 7:20 Closing Remarks

Make reservations by Monday, November 5, 2018 to Lesley Carter at lacarter@columbus.gov or 614-645-0071

(Please let us know if you are bringing a guest)
Guest Fee: \$12

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

October

- 8 Columbus Day
- 16 Boss's Day
- 20 Sweetest Day
- 31 Halloween

November

- 4 Daylight Savings
- 11 Veteran's Day
- 22 Thanksgiving

December

- 1 Short North Holiday Hop
- Village Lights - German Village
- 25 Christmas
- 31 New Year's Eve First Night Columbus Downtown



NEW MEMBERS

Invite a friend or co-worker to the next meeting event!



An NMA Webinar was held on October 18, 2018, titled “Managing Change and Relationships.” 2018 NMA Executive of the Year and President and CEO of Blue Care Network in Southfield, Michigan, Tiffany A. Albert was the facilitator.

Webinars are LIVE at 12:00 noon and 3:00 pm EDT.

The next webinar will be held Thursday, November 15, 2018. The title is TBD and the facilitator will be Wanda L. King, President of The Center for Professional Training and Development in Columbia, MD. Please follow the link <https://nma1.org/> and check out the “Latest News and Announcements” at the bottom of the page for more information on webinars. This is a great professional development opportunity.



All are welcome to attend:

**City of Columbus
Toasters**

Meetings:

1st, 2nd & 3rd Thursday of every month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

**For more information,
Call 645-6032 or 216-8988**

NMA-CPSC IS BACK ON THE INTRANET!

1st Vice President Lesley Carter notified members that **NMA-CPSC** is back on the *City of Columbus* Intranet. You can share our monthly events and newsletters with your coworkers and friends.

Alerts, Bulletins, and Notices (more...)		Citywide Events (more...)	
Link	Type	Event	Begin
Active Communication Campaigns	Announcement	National Management Association-Columbus Public Service Chapter	11/7/2018 5:30 PM
National Management Association-Columbus Public Service Chapter September 2018 newsletter	Announcement	City of Columbus Toastmasters	11/15/2018 6:00 PM
Add new announcement		City of Columbus Toastmasters	12/20/2018 6:00 PM
		City of Columbus Toastmasters	1/17/2019 6:00 PM
		City of Columbus Toastmasters	2/21/2019 6:00 PM

AWARD RECOGNITION!!

Congratulations to Bruce Black for receiving an award from the Regional Neighborhood Network Conference!





Local 4502 Human Rights Committee Seeking Holiday Help

CWA Local 4502 Human Rights Committee is offering a way to get into the Holiday Spirit by supporting *The Miracle on Long Street*. This organization supports those in need in the immediate neighborhood of our union hall. *The Miracle on Long Street* event will be held Saturday, December 1st, between 2:30 pm and 6:30 pm at St. Dominic Roman Catholic Church, 453 N. 20th Street, Columbus, 43203, in the Parish Center at the rear of the church (parking lot entrance on south side of church). There are two ways to volunteer with our Human Rights Committee:

1. Help set up the event on December 1st from 11:30 am to 2:30 pm at St. Dominic Roman Catholic Church. Set up includes preparing the toiletry bags, setting up the new and gently used clothing, preparing the dining room, assisting the kitchen staff and miscellaneous duties as assigned. We have a lot to do!
2. Collect items for donation in your work group or building. Starting now until November 9, we need assistance in collecting the following items: winter hats, gloves and scarves, new underwear and socks, soap, deodorant, lotion, shampoo, toothbrushes/tooth paste, mouth wash, shaving supplies, clean and gently used clothes, new and used coats, new or used household items, and blankets.

Please contact Joya Brooks (JLBrooks@columbus.gov) or Cindy Krebs (CMKrebs@columbus.gov) to volunteer or to coordinate getting the donations from your building to the drop off site.

The 2018 Operations Challenge Team led by their captain, NMA member Carnell Felton, won the One Water 1st Place award after competing here in state finals at the 2018 One Water Conference. We wish you well as you advance to the national finals in New Orleans this month!

JACKSON PIKE JOURNAL

August 2018

- **Safety/Security Update:**
 - We have now surpassed 340 days worked without a lost time injury. Please stay safe and be sure to communicate any safety issues with your Supervisor.
- August 10th and 11th rain events dumped over 3" or rain in western parts of the City testing the updated Operational parameters of OSIS Regulator Gates, SMR and OARS. Even with raw sewage pumping problems at both Jackson Pike and Southerly, quick communication between both plants allowed operations to ease through these events with no bypasses and fairly normal Operations. During the 8/11 event, a calculated new flow rate of 1.9 billion gallons per day instantaneous flow was recorded entering OARS, which is a new record since start up. Some damage was found at Manhole #10 at OARS dropshaft 4 which was potentially caused by air pressure surge during this event. Engineering is evaluating this event to determine future resolutions.
- The Operations Challenge team competed at the 2018 One Water Conference in Columbus and brought home the Gold by winning 1st Place. They will now travel to New Orleans to represent Cbus at the National WEFTEC Conference in October. Their hard work is paying off.

2018 Operations Challenge Team- One Water 1st Place



2018 WEFTEC Operator Ingenuity Award Winners





What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

Yvette Aniagolu—Volunteered at Department of Neighborhoods Black Family Festival in June 2018 and the Department of Rec & Parks Latino Festival in August.

Bruce Black – is President of the Berwick Civic Association.

Cindy Fruth – continues to volunteer as the Treasurer of the Columbus Employees Association and is also the Treasurer of her church.

Renée Hudson—volunteers through Big Brothers Big Sisters mentor program.

Beth Fairman Kinney – Treasurer of the United Crestview Area Neighbors Civic Association.

Teresa Langer – continues to sell candy bars to support the NMA speech contest.

Lisa Landoll – volunteers at the information desk at Riverside Methodist Hospital.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kathy Spatz – volunteers as a Trustee for the Inniswood Gardens Society and is a Westerville Parks and Recreation Advisory Board member.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at Eastmoor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – Executive Board Member for the American Legion and the Association of the United States Army.

MEMBERS—Contact us to see your name here!

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2018—JUNE 2019

Officers	Name /Term	Office Phone	Department	Email
President	Bee Tolber	614-645-7496	DPU/DoSD	bvtolber@columbus.gov
1st Vice President	Lesley Carter	614-645-3153	DoSD/Compost	lacarter@columbus.gov
2nd Vice President	Beth Fairman Kinney	614-645-5220	Neighborhoods	bfkinney@columbus.gov
Secretary	Lezley Neal	614-645-0422	Public Service/Support	lrneal@columbus.gov
Treasurer	Michael Pettiford	614-645-0484	DPU/Director's Office	mepettiford@columbus.gov
Past President	Teresa Langer	614-645-4128	Public Safety/Fire	tlanger@columbus.gov
National Director 2018 National Chairman of the Board	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2019	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Yvette Aniagolu 2018	614-645-3692	Development/Fiscal	ykaniagolu@columbus.gov
Public Safety	Terry Neal 2019	221-3132x75474	Public Safety/Fire	tneal@columbus.gov
Public Service	Catrina Whitlock 2019	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Cindy Fruth 2019	614-645-7304	DPU/Fiscal	cmfruth@columbus.gov
Technology	Margaret McDougald 2018	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
SWACO	Albert Iosue 2018	614-871-5100	SWACO	Albert.Iosue@swaco.org
Committees				
Chapter Awards	Geneva Christensen	614-645-5384	Public Safety/Fire	gchristensen@columbus.gov
Community Service	LaVerne Smoot	614-645-0550	DoT/Technology	lasmooot@columbus.gov
Membership	Rhonda Brown	614221- 3132x5663	Public Safety/Fire	rbrown@columbus.gov
Professional Develop.	VACANT			
Programs	VACANT			
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Assistant Director		Public Utilities	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
Dr. Ned Pettus, Jr.	Director		Public Safety	npettusjr@columbus.gov
Dr. Richard Westerfield	Administrator		DPU/Water	rcwesterfield@columbus.gov
Teresa Langer	Past President		Public Safety/Fire	tlanger@columbus.gov



The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson with assistance from Teresa Langer, Bee Tolber, Terry Neal and Lesley Carter.