



The Lighthouse

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The *first* Public Sector Chapter - est.1981



APRIL MEETING EVENT

Our April meeting event was held at the beautiful Park of Roses. Unfortunately, our guest speaker had to cancel due to possible Covid exposure. That did not stop us from celebrating our Christmas in April theme. Everyone received a gift card and bag of treats as a token of appreciation. We were able to play a few games for prizes and reconnect with fellow members.

As we continue to move forward, it is important to keep connections with our family, friends, coworkers and NMA members. Maintaining these bonds are important for our mental health. We will continue with in-person meetings while still practicing social distancing. Please see our next scheduled meeting for the month of May on Page 3. Be sure to RSVP with your lunch selection.



April 2021

**Visit the Columbus
Public Service Chapter
website:**

www.nma-cpsc.org

Visit us on Facebook at

**[www.Facebook.com/
NMACPSC](https://www.facebook.com/NMACPSC)**

**Read the latest issue of
Breaktime at**

**[www.nma1.org/
nma-breaktime](http://www.nma1.org/nma-breaktime)**

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NMA Family Scrapbook



NMA extends condolences to Kathy Spatz on the recent loss of her dad and Bill MaHaffey on the loss of his mother.

Let us know about your new additions, or those needing our thoughts and prayers

Freedom a la Cart provided our lunches for this meeting. They have Freedom at home meal prep and delivery options available. Email athome@freedomalacart.org to start your one week trial!



Announcements

May Meeting Event

Financial Wellness

DATE: Wednesday, May 19, 2021

TIME: 11:30am—1:30pm

LOCATION: Jerry Hammond Building
1111 E Broad Street
Continental Room



MENU: Boxed lunch from
Jason's Deli



Agenda:

- 11:30 Registration/Networking
- 11:45 Invocation/Pledge of Allegiance
- 11:50 Lunch is served
Financial Wellness meeting begins
- 1:30 Closing Remarks

Make reservations by Friday, May 14, 2021 to

BAAgnew@columbus.gov

Preferred method is to accept the meeting invitation through Outlook

(Please let us know if you are bringing a guest)

Guest Fee: \$12

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

June 2021

- 19 Juneteenth
- 20 Father's Day

July 2021

- 4 Independence Day

August 2021

- 5 Dublin Irish Festival
- 14 Festival Latino



Invite a friend or co-worker to the next meeting event!



Congratulations to our newly elected officers and board members effective July 2021!!

Executive Officers

President - Margaret McDougald (Technology)

First Vice-President - Melanie Mallet (Development)

Second Vice-President - Roberta (Bobbi) Marion (Public Utilities)

Secretary - Brooke Agnew (Public Utilities)

Treasurer - Audrea Hickman (Development)

Board of Directors

At-Large, Term: 7/2021 - 6/2023 - Terrell Spencer (Finance)

Public Service Term: 7/2021 - 6/2022 - Catrina Whitlock

Public Utilities Term: 7/2021 - 6/2023 - Bee Tolber

Technology Term: 7/2021 - 6/2023 - Darrell Gates

Development Term: 7/2021- 6/2022 - Kasia Richey

Public Safety Term: 7/2021 -6/2023 - Vacant

SWACO Term: 7/2021 -6/2022 - Vacant

If you are interested in volunteering for any committee positions please let us know!



All are welcome to attend:

**City of Columbus
Toastmasters**

Meetings:

1st, 2nd & 3rd Thursday of every month at

Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

**For more information,
Call 645-6032 or 216-8988**

More photos from our April meeting event!



What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

MEMBERS—Contact us to see your name here!

C. Celeste LaCour-Belyn—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – the Treasurer of her church.

Beth Fairman Kinney – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

Victoria Landrum – volunteers with Stories Behind Their Eyes – Human Trafficking Awareness.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor

program and is the Board Member/ Tournament Assistant Coordinator for All Ohio Premier Basketball program.

Kathy Spatz – volunteers as a Trustee for the Inniswood Gardens Society and is a Westerville Parks and Recreation Advisory Board member.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Jeff Ushry – tutors at East moor Academy where he also volunteers for the Touchdown Club and is a member of the EABPTA.

Scott Ward – is an Executive Board

Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2020—JUNE 2021

Officers	Name /Term	Office Phone	Department	Email
President	Kathy Spatz	614-645-0487	Recreation and Parks	kaspatz@columbus.gov
1st Vice President	VACANT			
2nd Vice President	VACANT			
Secretary	Brooke Agnew	614-645-7625	Public Utilities	bssgnre@columbus.gov
Treasurer	Audrea Hickman	614-645-8907	Development	aehickman@columbus.gov
Past President	Lesley Carter	614-645-0071	DoSD/Compost	lacarter@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2021	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	VACANT			
Public Safety	VACANT			
Public Service	Catrina Whitlock 2020	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Debbie Ioia 2021	614-645-6276	DPU/Fiscal	daioia@columbus.gov
Technology	Margaret McDougald 2021	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	VACANT			
Community Service	VACANT			
Membership	VACANT			
Professional Develop.	Keith King	614-645-5504	Technology	kbking@columbus.gov
Programs	Melanie Mallett	614-645-5773	Development	mlmallett@columbus.gov
	John Fiore	614-645-5751	Technology	jfiore@columbus.gov
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Assistant Director		Public Utilities	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
Dr. Ned Pettus, Jr.	Director		Public Safety	npettusjr@columbus.gov
VACANT				
Lesley Carter	Past President		DoSD/Compost	lacarter@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .