



The Lighthouse



Columbus Public Service Chapter

**40 Years
1981—2021**

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The first Public Sector Chapter - est.1981

APRIL MEETING EVENT

At our April meeting event, NMA members were honored to hear our 2022 local speech contestant winner Iceyy Barry give a wonderful speech on leadership. Her speech was focused on her mother, an influential person in her life, who she feels has great leadership qualities. Iceyy is a sophomore. Iceyy wants to be a pediatrician and plans to go to Harvard University. She said a leader “forges a road where none previously existed.” Iceyy talked about how her mom took a bold move, came to the United States , and created a new life for her family. She also told us “you can’t be a leader unless you lead your own life.” Iceyy is a driven young lady. She will compete at the 2022 Annual Speech Contest in Louisville, Kentucky in October. We wish her well!



Pictured above are previous speech contestant winner Andrew Pierce, 2022 winner Iceyy Barry and CPSC-NMA Community Service Committee Member Diann Johnson.

April 2022

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of Breaktime at

www.nma1.org/nma-breaktime

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NMA Family Scrapbook



NMA members wish John Fiore a speedy recovery.

Let us know about your new additions, or those needing our thoughts and prayers

Our local speech contestant winner Iceyy Barry joins NMA members at our April meeting event. Members got to hear her phenomenal speech on leadership, have a great meal from Olive Garden, and enjoy a celebratory cake!



Announcements

May Meeting Event

DATE: Wednesday, May 25, 2022

TIME: 6:00pm—8:00pm

LOCATION: Pins Mechanical Easton
4117 Worth Ave,
Columbus, Ohio 43219



MENU: Appetizers, soft drinks and one round of game play.

Agenda:

- 6:00 Registration/Networking
- 6:15 Invocation/Pledge of Allegiance
- 6:30 Appetizers, soft drinks and one round of game play.
- 8:00 Closing Remarks

Make reservations by Wednesday, May 18, 2022 to

BAAgnew@columbus.gov

Preferred method is to accept the meeting invitation through Outlook

\$10 for retirees

(Please let us know if you are bringing a guest)

Guest Fee: \$15

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

April 2022

- 1 April Fool's Day
- 10 Palm Sunday
- 15 Good Friday/Tax Day
- 17 Easter
- 22 Earth Day

May 2022

- 5 Cinco de Mayo
- 8 Mother's Day
- 18 Board Meeting
- 25 Member Meeting
- 30 Memorial Day

June 2022

- 19 Father's Day
- 19 Juneteenth



Invite a friend or co-worker to the next meeting event!

A few more photos from our April meeting event.



Past speech contestant winner, Andrew Pierce, informing NMA members what his life has been like since winning the contest. Andrew is working on his Master's in Public Administration and is the Student Body President at OSU.



All are welcome to attend:

City of Columbus Toastmasters

Meetings:

1st, 2nd & 3rd Thursday of every month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

**For more information,
Call 645-6032 or 216-8988**



NMA members listening to Andrew Pierce updating everyone on his accomplishments and thanking CPSC-NMA for their involvement in his professional development.

There were three Toastmasters judges at the local speech contest that was held on Saturday, April 23. The judges gave great feedback and invited both contestants to future Toastmasters meetings. A special thanks to Audrea Hickman for providing a great meal at the local speech contest.

Photos from local speech contest which was held on Saturday, April 23.



Pictured left to right: Kathy Spatz, Iceyy Barry, Diann Johnson and Daniella Mbata.



Diann Johnson with two speech contestants.



Diann Johnson pictured with speech contestants and their family members.

Register now!

2022 NMA Annual Conference

October 12-15 ~ The Galt House ~ Louisville, KY



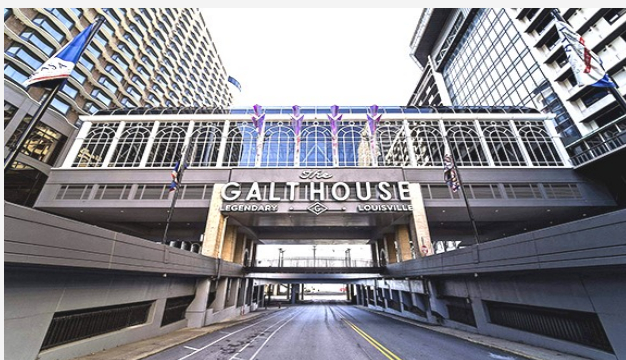
The 2022 Annual Conference is set for October 12-15 in Louisville, KY and its not too soon to register! The conference will be held at The Galt House, Louisville's only waterfront hotel. This two-tower hotel underwent an \$80 million renovation and features 646 guest rooms and 573 suites along with 130,000 square feet of meeting space. Amenities include seven in-house restaurants and bars, XHale Spa and Salon, a barbershop, a UPS Store, and The Shoppes which features local retail stores.

The conference will feature dynamic leadership training, the Leadership Speech Contest, the Recognition luncheon, and of course honoring NMA's Member of the Year, Hall of Fame inductee, and our Executive of the Year! Add in great food and fun - you don't want to miss this year's Conference.

For Conference details, including speakers, schedule, the conference charity, and more, visit NMA's dedicated conference website:

<https://nma1.org/2022-nma-annual-conference-louisville-ky/>

Save 10%! Early Bird registration ends September 10!





Since its inception in 1978 by NMA... THE Leadership Development Organization, Management Week in America has grown in recognition and activities each succeeding year. Annually, numerous governors, mayors, and commissioners ceremoniously proclaim the first week in June as a special time for people to recognize the profession of management and to appreciate the contribution and dedication that managers offer in all our organizations.

Management week in America is the first week in June of each year. CPSC-NMA plans to go to City Council in order to have recognition of the importance of developing leadership and management skills.

NMA Webinar coming up!



NMA LiveOnline May Webinar
Thursday, May 19, 2022 - Noon and 3 PM EST
Understanding Your Leadership Style

facilitated by Duane Cuttrell

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

MEMBERS—Contact us to see your name here!

C. Celeste LaCour-Belyn—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – the Treasurer of her church.

Audrea Hickman—volunteers with the Mid-Ohio Foodbank in Reynoldsburg, volunteers and supports various non-profit organizations which advocate for mothers who have lost children to violence and is also a proud supporter of the local chapter of Moms Demand Action.

Beth Fairman Kinney – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/Tournament Assistant Coordinator for All Ohio Premier Basketball program.

Kathy Spatz – volunteers in CAPRA accreditation reviews for the National Parks and Recreation Association, Member of the Westerville Parks Advisory Board and the 2022 NMA Vice Chair of the Board.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Scott Ward – is an Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in *Results Based Leadership* by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2021—JUNE 2022

Officers	Name /Term	Office Phone	Department	Email
President	Margaret McDougald	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
1st Vice President	Melanie Mallett	614-645-5773	Development	mlmallett@columbus.gov
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	ramarion@columbus.gov
Secretary	Brooke Agnew	614-645-7625	Public Utilities	baagnew@columbus.gov
Treasurer	Debbie Ioi		DPU/Fiscal—Retired	daioia1054@gmail.com
Past President	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Kasia Richey 2022	614-645-8172	Development	klrichey@columbus.gov
Public Safety	Joya Brooks 2022	614-724-7066	License Section	jlbrooks@columbus.gov
Public Service	Catrina Whitlock 2022	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Bee Tolber 2023	614-645-7496	DPU	vvtolber@columbus.gov
Technology	Darrell Gates 2023	614-645-5741	Technology	djgates@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	VACANT			
Community Service	Diann Johnson	614-645-8650	Development	drjohnson@columbus.gov
Membership	VACANT			
Professional Develop.	Lesley Carter	614-645-0071	DoSD/Compost	lacarter@columbus.gov
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Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
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Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
VACANT				
VACANT				
Kathy Spatz	Past President		Recreation & Parks	kaspatz@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .