



The Lighthouse



Columbus Public Service Chapter

40 Years
1981—2021

NMA...The Leadership Development Organization
Columbus Public Service Chapter
The first Public Sector Chapter - est.1981

DECEMBER MEETING EVENT Holiday Dinner

Happy Holidays everyone!

At our holiday dinner, NMA members donated toys to go to the Columbus Firefighters 4 Kids program. This program has been helping families in need since 1977. There was a car load of toys donated to the Fire Station on Alkire Road immediately after our banquet.

Mothers of Murdered Columbus Children had a goal to collect 300 pairs of socks for the homeless this winter. Our NMA members contributed to that goal by donating 42 pairs of socks at our holiday dinner. There was also a \$40 cash donation made to Mothers of Murdered Columbus Children. They exceeded their goal collecting over 1,000 pairs of socks.



December 2021

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

www.facebook.com/NMACPSC

Read the latest issue of Breaktime at

www.nma1.org/nma-breaktime

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NMA Family Scrapbook



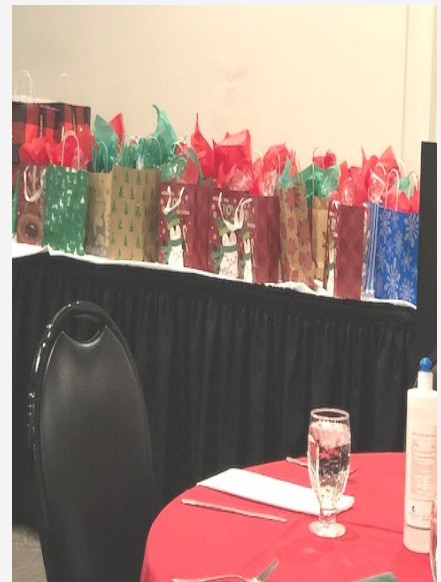
NMA extends condolences to anyone who loss a loved one this year. We are in this together!

Let us know about your new additions, or those needing our thoughts and prayers

Gal-Go-Rhythms



A special thanks to retired member Linda Rightor and her group the *Gal-Go-Rhythms* for performing at our dinner! They have done performances at several senior living communities, Westerflora (a garden event in Westerville) and are featured along with several other quartets during performances with the Columbus Chorus of Sweet Adelines. Their most recent chorus events were at Franklin Park Conservatory and German Village Lights. We appreciate the wonderful musical performance!



*Pictured above are gifts NMA members received!
Thank you!*

Announcements

January Virtual Meeting Event

DATE: Wednesday, January 26, 2022
Virtual Meeting
Prioritizing your health in a pandemic

TIME: 11:30 am—12:30 pm

Due to Covid numbers spiking again, as a precaution January's meeting event will be virtual. Brooke Agnew sent out an invitation with the link for Webex and information to join the meeting. Please accept the meeting in Outlook. If you did not receive the link and information please reach out to Brooke at BAAgnew@columbus.gov.



The flyer features a blue background with white snowflake patterns. At the top center is the NMA logo, which includes a stylized human figure and the text "NMA THE Leadership Development Organization". Below the logo, the text reads "NMA Virtual Meeting Wednesday January 26th *11:30 am – 12:30 pm* Prioritizing your health in a pandemic!". To the left is an illustration of a woman at a computer, and to the right is an illustration of a family. At the bottom, there are three circular icons labeled "HANDS", "FACE", and "SPACE" representing social distancing measures. A small note at the bottom left states "WebEx Link will be provided via email."

NMA Calendar

December 2021

- 24 Christmas Eve
- 25 Christmas
- 31 New Year's Eve

January 2022

- 1 New Year's Day
- 17 MLK Jr. Day
- 27 Online Webinar

February 2022

- 2 Groundhog Day
- 14 Valentine's Day
- 21 President's Day



Invite a friend or co-worker to the next meeting event!



Photos from our holiday event!



All are welcome to attend:
**City of Columbus
Toastmasters**

Meetings:

1st, 2nd & 3rd Thursday of every month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

For more information,
Call 645-6032 or 216-8988

NMA Live Online December Webinar
Thursday, January 27, 2022 - Noon and 3 PM EDT
Mastering the Workplace of the Future!
facilitated by Scott Chesnut

NMA's monthly webinar series continues on Thursday, January 27 as NMA's immediate past chair will discuss ***Mastering the Workplace of the Future!***

Topics will include:

- Remote/Office/Hybrid Decision
- Advanced Home IT Solutions
- Digital Organization
- Scheduling Paradigms
- Accelerated Goal Planning
- Work/Life Blending

Join us at noon or 3 PM Eastern Time on Thursday, January 27!

Pictured below are items donated to the silent auction



The Silent Auction raised \$160 which goes to *Freedom A La Cart*. Our group has supported *Freedom A La Cart* by requesting them to cater some of our meetings in the past. *Freedom A La Cart* empowers survivors of sex trafficking, providing them with jobs and allowing them to restore their freedom. For more information about *Freedom A La Cart* and to support their catering business please visit <https://freedomalacart.org/>.

If you have any suggestions for future meetings or caterers please contact our Programs Committee. John Fiore would love to hear from you. He can be reached at jjfiore@columbus.gov.

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.

Helping Hands

MEMBERS—Contact us to see your name here!

C. Celeste LaCour-Belyn—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – the Treasurer of her church.

Beth Fairman Kinney – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/ Tournament Assistant Coordinator

for All Ohio Premier Basketball program.

Kathy Spatz – volunteers in CAPRA accreditation reviews for the National Parks and Recreation Association, Member of the Westerville Parks Advisory Board and the 2022 NMA Vice Chair of the Board.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Scott Ward – is an Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2021—JUNE 2022

Officers	Name /Term	Office Phone	Department	Email
President	Margaret McDougald	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
1st Vice President	Melanie Mallett	614-645-5773	Development	mlmallett@columbus.gov
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	ramarion@columbus.gov
Secretary	Brooke Agnew	614-645-7625	Public Utilities	baagnew@columbus.gov
Treasurer	Debbie Ioia	614-645-6276	DPU/Fiscal	daioia@columbus.gov
Past President	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	tespencer@columbus.gov
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Public Safety	VACANT			
Public Service	Catrina Whitlock 2022	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
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Technology	Darrell Gates 2023	614-645-5741	Technology	djgates@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	VACANT			
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Membership	VACANT			
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Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
VACANT				
VACANT				
Kathy Spatz	Past President		Recreation & Parks	kaspatz@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .