



The Lighthouse



Columbus Public Service Chapter

40 Years
1981—2021

NMA...The Leadership Development Organization
Columbus Public Service Chapter
The first Public Sector Chapter - est.1981

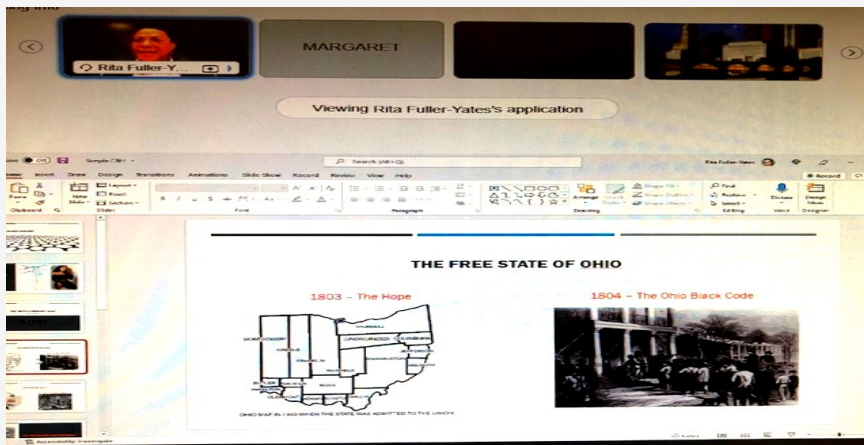
FEBRUARY MEETING EVENT

This month we discussed Columbus Black History with Author Rita Fuller-Yates, CTA. Rita Fuller-Yates is a native of Columbus, an acclaimed author, a Community Historian, Certified Tourism Ambassador and on the Columbus Historical Society Board of Trustees. Rita spoke to NMA members during our virtual February meeting about black history in Columbus, Ohio.



Rita has a bachelor's degree in history from Ohio University but she never taught history due to a disconnect. She said the disconnect was because history wasn't pertaining to her. She started backtracking local history believing it would be a good source to communicate challenges with black communities. Rita explains how culture got cut out of the story in our history. She used an example of taking a selfie picture with several ethnic groups then beginning to crop those groups and their culture out of the picture.

In 1803, Ohio was supposed to be a free state; however in 1804, The Black Code was started. Under this code, black people had to pay \$500, prove that they were free and have someone vouch for them. This was a systemic measure to hinder their freedom.



February 2022

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

www.Facebook.com/NMACPSC

Read the latest issue of Breaktime at

www.nma1.org/nma-breaktime

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NMA Family Scrapbook



**Let us know about
your new additions,
or those needing our
thoughts and prayers**

NMA 2022-2023 Officer and Board Nominations will be taken from the floor at the next *MEMBER EVENT* on *WEDNESDAY, MARCH 23RD* for the following:

First and Second Vice President

Any candidate for these positions shall have been a member of the Chapter for one year before taking office, shall have been a director, officer and/or committee chairperson for one year before taking office. The Vice President (s) shall not be concurrent members of the Board of Directors.

The President will oversee the operation of the Chapter, conducting monthly Board meeting and Member Event (breakfast, lunch, dinner) with the help of other officers and committee members. In the event the President cannot attend, the First or Second Vice President will step in.

Nominations will not include the position of President as the 2021-2022 First Vice President (Melanie Mallet**) will ascend to the Presidency. First and Second Vice are **OPEN**.**

Secretary/Treasurer

Any candidate for these two positions shall have been a member of the Chapter for one year before taking office, and shall not be a concurrent member of the Board of Directors. After serving a full 12 month term, no officer, with the exception of the Secretary and/or Treasurer may succeed him/her in the same office.

The Secretary will schedule and attend board meetings, take and keep the notes of such meetings and assist in the paperwork process of new members. The Treasurer will maintain the accounting system for the Chapter, preparing and maintaining the budget, reporting monthly on expenses and all invoicing of membership to the entities involved.

Board of Directors

A director shall have been an officer and/or committee chairperson for one year before taking office as director and should not serve as a President, Vice President, Secretary or Treasurer, or standing committee chairperson during his/her term as director. Where any division does not have an eligible candidate for the Board of Directors, the Board may waive the eligibility requirements. **Board members represent respective departments.**

If you are interested in more information or want to NOMINATE someone or yourself, please email Margaret Browder McDougald, mabrowder@columbus.gov.

Also, we are also accepting nominations for Chapter Awards.

Silver Knight Award – This is the highest award our Chapter can bestow. Individual must be an executive who sets an example and inspires other Chapter members. It should be someone who consistently applies the principles of NMA’s Code of Ethics to his/her daily work. Someone who has served as an outstanding influence in preserving our competitive enterprise system and contributes to a better understanding of the Association. This award is not limited to NMA members.

Manager of the Year – This is someone who is dedicated to the principles of leadership and has demonstrated this throughout the chapter and the community. They have made a significant contribution to professional and civic activities. Someone who is fair, impartial, ethical and supportive in their professional dealings. They have a strong managerial leadership style while applying best management practices to achieve success. This award is not limited to NMA members.

Member of the Year – Current NMA member whose efforts over the last year have enhanced the effectiveness, image and advanced the purpose of our NMA Chapter. They must have regular attendance, participation as a Chapter Management Leader, Officer or Committee Chairperson, have sponsored a new member, volunteered for Special Chapter Project, earned the Certified Manager Designation, contributed an article to the newsletter or have acted as a Course Leader for an NMA Course.

Contact Brooke with any questions. Please submit award nominations by April 15. The Silver Knight and Manager of the Year awards will be presented at our June meeting. The Member of the Year award will be presented at the Installation Dinner in July. Forms can be obtained from our website’s homepage and emailed to mabrowder@columbus.gov at your convenience.

Announcements

March Meeting Event

2022-2023 Officer, Board and Chapter Awards Nominations Meeting

DATE: Wednesday, March 23, 2022

TIME: 11:30am—1:00pm

LOCATION: Wolfe Park
105 Park Street, Columbus, Ohio 43209

MENU: *Freedom A La Cart*
Signature Box Lunches

Agenda: Professional Development Opportunities
Speaker: Brian Berg,
NMA Executive Director

11:30 Registration/Networking

11:45 Invocation/Pledge of Allegiance

11:50 Guest Speaker
Lunch is served

1:00 Closing Remarks

Make reservations by Wednesday, March 16, 2022 to
BAAgnew@columbus.gov

Preferred method is to accept the meeting invitation
through Outlook

(Please let us know if you are bringing a guest)
Guest Fee: \$12

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

February 2022

2 Groundhog Day
14 Valentine's Day
16 Board Meeting
21 President's Day
23 Member Meeting

March 2022

13 Daylight Savings
16 Board Meeting
17 St. Patrick's Day
23 Member Meeting

April 2022

1 April Fool's Day
10 Palm Sunday
15 Good Friday/Tax Day
17 Easter
22 Earth Day



**Invite a friend or co-worker to
the next meeting event!**



ANNOUNCEMENTS



All are welcome to attend:

**City of Columbus
Toasters**

Meetings:

**1st, 2nd & 3rd Thursday of every
month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM**

**For more information,
Call 645-6032 or 216-8988**

We have two new members. Please welcome David Hughes and Dan Redmond from Public Utilities Fiscal to NMA-CPSC!

Information will be coming out soon about a Chapter Leadership training that will be held in April.

ANNUAL SPEECH CONTEST



**Win up to \$4,200 CASH
and a trip to the
2022 NMA ANNUAL CONFERENCE
this October in
Louisville, Kentucky**

Teaching the World's Youth about Leadership, the NMA Leadership Speech Contest is open to any student in grades 9-12 and is a unique opportunity to research, write and present your original 4-6 minute speech on the topic "Leadership".

DEADLINE FOR ENTRY:

SATURDAY

APRIL 16, 2022

The local competition will be held on Saturday, April 23, 2022

Want to know more? Please contact:

Diann Johnson: drjohnson@columbus.gov Phone: 614-645-8650

David Fox: dafox@columbus.gov Phone: 614-645-6089

For rules and entry forms: <http://nma-cpsc.org/wp-content/uploads/NMA-Speech-Forms.pdf>

For past presentations: <https://nma1.org/speech-contest-videos-on-youtube/?nowprocket=1>





Columbus was founded after the war of 1812. In 1813, the prison system was established. Prisons were used for criminals but also for runaway slaves. They used these slaves for free labor. Blacks helped build cities.

Columbus has a lot of black history. Rita shared with us how the Underground Railroad traveled through Columbus. It is believed that 100,000 slaves came through but 40,000 stayed. John E Ward started the oldest African American Business, which is now E.E. Ward. Mr. Ward owned a farm that was in the location where Walnut Ridge High School now sits. Mr. Ward would transport slaves along with James Poindexter, who was a conductor of the Underground Railroad and had a barbershop in the downtown Columbus area.

Blacks had to build their communities. There was success in 1836 in the black community. However in 1836, the Columbus Lunatic Asylum was created. This asylum was located in the area where Columbus State Community College is now. These systems started to minimize the communities. Whites would deal with the black communities as long as it was small groups. The Great Migration caused conflicts because numbers started to grow. Whites later started redlining and building freeways. They put red dots on a map in black communities then started putting in freeway systems to break up the communities.

Blacks would fight in every war. The Revolutionary War had over 5,000 slaves. They fought in the Civil War on both sides, the Spanish War, WWI and WWII . They fought for the sake of gaining freedom. Some did feel honored to fight for the country and knew they could gain skills from joining the war. Soldiers became leaders. Harold Gibson was a black soldier who fought in WWI and became a Columbus Police Officer.

Blacks continued progressing and striving for higher education. Rita told us about Jessie Francis Stephens Glover who was OSU’s first black woman graduate. There is a lot more Columbus black history to learn. Rita challenges us on ways to get more information out and promote change. She has a book *Columbus Black History*. Her website is www.ritafuller-yates.com and she has a group *Columbus Black History* on Facebook, if you’d like to learn more about black history in Columbus. This meeting was very informative. Members were thankful for the presentation!

THE BATTLES FOR FREEDOM

Civil War & Spanish American War



WWI & WWII



THOUGHTS TO PONDER

"FOR THERE IS NOTHING HEAVIER THAN COMPASSION."

How can the white race help to build better community by intentionally recognizing white privilege?

How can we help the black community identify and communicate the real problems?

How can America become honest without finding an alternative to being honest?

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

MEMBERS—Contact us to see your name here!

C. Celeste LaCour-Belyn—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – the Treasurer of her church.

Beth Fairman Kinney – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/ Tournament Assistant Coordinator

for All Ohio Premier Basketball program.

Kathy Spatz – volunteers in CAPRA accreditation reviews for the National Parks and Recreation Association, Member of the Westerville Parks Advisory Board and the 2022 NMA Vice Chair of the Board.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Scott Ward – is an Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2021—JUNE 2022

Officers	Name /Term	Office Phone	Department	Email
President	Margaret McDougald	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
1st Vice President	Melanie Mallett	614-645-5773	Development	mlmallett@columbus.gov
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	ramarion@columbus.gov
Secretary	Brooke Agnew	614-645-7625	Public Utilities	baagnew@columbus.gov
Treasurer	Debbie Ioa	614-645-6276	DPU/Fiscal—Retired	daioia1054@gmail.com
Past President	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Kasia Richey 2022	614-645-8172	Development	klrichey@columbus.gov
Public Safety	Joya Brooks 2022	614-724-7066	License Section	jlbrooks@columbus.gov
Public Service	Catrina Whitlock 2022	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Bee Tolber 2023	614-645-7496	DPU	vvtolber@columbus.gov
Technology	Darrell Gates 2023	614-645-5741	Technology	djgates@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	VACANT			
Community Service	Diann Johnson	614-645-8650	Development	drjohnson@columbus.gov
Membership	VACANT			
Professional Develop.	Lesley Carter	614-645-0071	DoSD/Compost	lacarter@columbus.gov
Programs	John Fiore	614-645-5751	Technology	jfiore@columbus.gov
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Assistant Director		Public Utilities	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
VACANT				
VACANT				
Kathy Spatz	Past President		Recreation & Parks	kaspatz@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .