



# The Lighthouse

**NMA...The Leadership Development Organization  
Columbus Public Service Chapter**  
*The first Public Sector Chapter - est.1981*



**Columbus Public  
Service Chapter**

**40 Years  
1981—2021**

## **JUNE MEETING EVENT**

Our guest speakers for this meeting were Hannah Jones and Kim Stands from the Department of Development. Hannah and Kim did a Q & A amongst each other discussing the changes in work during Covid. They allowed members to ask questions at any time. Hannah said their immediate focus was how to keep employees safe. She also discussed how money was executed from federal funding for Covid relief. They wanted to make sure employees had tools and PPE (personal protective equipment) needed, as well as still be able to perform essential job duties to assist the public.

Kim said some challenges for him were dealing the technological issues from laptops not working to receiving a lot of emails that required different responses. Some emails contained documents that needed signatures. He also had to adjust to working from home.



## **June 2022**

**Visit the Columbus  
Public Service Chapter  
website:**

**[www.nma-cpsc.org](http://www.nma-cpsc.org)**

**Visit us on Facebook at**

**[www.Facebook.com/  
NMACPSC](https://www.facebook.com/NMACPSC)**

**Read the latest issue of  
Breaktime at**

**[www.nma1.org/  
nma-breaktime](http://www.nma1.org/nma-breaktime)**

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# NMA Family Scrapbook



**NMA members wish Celeste LaCour-Belyn continued recovery!**

*Let us know about your new additions, or those needing our thoughts and prayers*



All are welcome to attend:

**City of Columbus  
Toastmasters**

**Meetings:**

**1st, 2nd & 3rd Thursday of every month at  
Columbus Public Health  
240 Parson Ave.  
Room 119-C  
6:00 to 7:30 PM**

**For more information,  
Call 645-6032 or 216-8988**

Some successes that Kim wants to see are public restrooms in downtown Columbus, he wants people to have a new perspective on things and he wants to continue helping hundreds of families and individuals with housing. Kim wants to end homelessness.

Hannah would like to see more hybrid work environments and more flexibility in government in order to help retain employees as well as get new talent. She wants the city to try things differently and become a better institution.



We had beautiful center pieces raffled off and great food from Chacon's Sweet Treats & Good Eats LLC.



## Announcements

# July Meeting Event Installation of Officers

DATE: Thursday, July 28, 2022

TIME: 6:30pm—8:30pm

LOCATION: Buca di Beppo Italian Restaurant  
60 East Wilson Bridge Road  
Worthington, Ohio 43085

MENU:



Agenda:

6:30 Registration/Networking

6:45 Invocation/Pledge of Allegiance

6:50 Dinner is served

7:00 Installation of Officers

8:30 Closing Remarks

Make reservations by Monday, July 25, 2022 to

[BAAgnew@columbus.gov](mailto:BAAgnew@columbus.gov)

Preferred method is to accept the meeting invitation through Outlook

\$15 for retirees

**(Please let us know if you are bringing a guest)**

Guest Fee: \$25

*Don't forget your pop can tabs for Ronald McDonald House*

## NMA Calendar

### June 2022

19 Father's Day  
19 Juneteenth

### July 2022

4 Independence Day  
22 Jazz & Rib Fest  
27 Ohio State Fair starts

### August 2022

7 Ohio State Fair ends



Invite a friend or co-worker to the next meeting event!

## What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

### NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

### NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

### NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



# Helping Hands

**MEMBERS—Contact us to see your name here!**

**C. Celeste LaCour-Belyn**—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

**Bruce Black** – is President of the Berwick Civic Association.

**Joya Brooks**—volunteers through Big Brothers Big Sisters mentor program.

**Lesley Carter**—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

**Jeff Emhuff**—volunteers at the Metro Parks 2-3 times a month.

**Cindy Fruth** – the Treasurer of her church.

**Audrea Hickman**—volunteers with the Mid-Ohio Foodbank in Reynoldsburg, volunteers and supports various non-profit organizations which advocate for mothers who have lost children to violence and is also a proud supporter of the local chapter of Moms Demand Action.

**Beth Fairman Kinney** – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

**Terry Neal** – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

**Kasia Richey**—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/Tournament Assistant Coordinator for All Ohio Premier Basketball program.

**Kathy Spatz** – volunteers in CAPRA accreditation reviews for the National Parks and Recreation Association, Member of the Westerville Parks Advisory Board and the 2022 NMA Vice Chair of the Board.

**Terrell Spencer** – currently holds the office of President of the Livingston Heights Place Civic Association.

**Bee Tolber** – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

**Scott Ward** – is an Executive Board Member for the American Legion and the Association of the United States Army.

## The NMA Leadership Model



*Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.*

## NMA OFFICERS AND BOARD MEMBERS JULY 2021—JUNE 2022

<b>Officers</b>	<b>Name /Term</b>	<b>Office Phone</b>	<b>Department</b>	<b>Email</b>
President	Margaret McDougald	614-645-1608	DoT/Fiscal	<a href="mailto:mabrowder@columbus.gov">mabrowder@columbus.gov</a>
1st Vice President	Melanie Mallett	614-645-5773	Development	<a href="mailto:mlmallett@columbus.gov">mlmallett@columbus.gov</a>
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	<a href="mailto:ramarion@columbus.gov">ramarion@columbus.gov</a>
Secretary	Brooke Agnew	614-645-7625	Public Utilities	<a href="mailto:baagnew@columbus.gov">baagnew@columbus.gov</a>
Treasurer	Debbie Ioi		DPU/Fiscal—Retired	<a href="mailto:daioia.1054@gmail.com">daioia.1054@gmail.com</a>
Past President	Kathy Spatz	614-645-0487	Recreation & Parks	<a href="mailto:kaspatz@columbus.gov">kaspatz@columbus.gov</a>
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	<a href="mailto:kaspatz@columbus.gov">kaspatz@columbus.gov</a>
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	<a href="mailto:Billm4715@sbcglobal.net">Billm4715@sbcglobal.net</a>
<b>Board of Directors</b>				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	<a href="mailto:tespencer@columbus.gov">tespencer@columbus.gov</a>
Development	Kasia Richey 2022	614-645-8172	Development	<a href="mailto:klrichey@columbus.gov">klrichey@columbus.gov</a>
Public Safety	Joya Brooks 2022	614-724-7066	License Section	<a href="mailto:jlbrooks@columbus.gov">jlbrooks@columbus.gov</a>
Public Service	Catrina Whitlock 2022	614-645-0529	Public Service/ Refuse	<a href="mailto:cdwhitlock@columbus.gov">cdwhitlock@columbus.gov</a>
Public Utilities	Bee Tolber 2023	614-645-7496	DPU	<a href="mailto:vvtolber@columbus.gov">vvtolber@columbus.gov</a>
Technology	Darrell Gates 2023	614-645-5741	Technology	<a href="mailto:djgates@columbus.gov">djgates@columbus.gov</a>
SWACO	VACANT		SWACO	
<b>Committees</b>				
Chapter Awards	VACANT			
Community Service	Diann Johnson	614-645-8650	Development	<a href="mailto:drjohnson@columbus.gov">drjohnson@columbus.gov</a>
Membership	VACANT			
Professional Develop.	Lesley Carter	614-645-0071	DoSD/Compost	<a href="mailto:lacarter@columbus.gov">lacarter@columbus.gov</a>
Programs	John Fiore	614-645-5751	Technology	<a href="mailto:jfiore@columbus.gov">jfiore@columbus.gov</a>
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	<a href="mailto:rhudson@columbuspolice.org">rhudson@columbuspolice.org</a>
<b>Executive Advisory Committee</b>				
<b>Name</b>	<b>Title</b>		<b>Agency</b>	<b>Email</b>
Derek Anderson	Assistant Director		Public Utilities	<a href="mailto:dhanderson@columbus.gov">dhanderson@columbus.gov</a>
Nichole Brandon	Director		Human Resources	<a href="mailto:nmbrandon@columbus.gov">nmbrandon@columbus.gov</a>
VACANT				
VACANT				
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*The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .*