



The Lighthouse



Columbus Public Service Chapter

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The first Public Sector Chapter - est.1981

**40 Years
1981—2021**

MARCH MEETING EVENT



Our guest speaker for our March Meeting Event was NMA Executive Director Brian Berg. Brian spoke to NMA members about opportunities that are available to members seeking to gain professional development. Participants in these programs can gain new skills, invest in their own careers and build new relationships.

Some of NMA Professional Development products are: Foundations of Management, Building Virtual Teams, NMA LeaderLabs (9) courses, Live Online monthly webinars, FaciliSkills, Alex Weber programs, Kristie Stocker programs, Business Training Experts, The Business Source, IQ Share Courses and MindEdge Courses. Some courses can be customized to individual, group, on site, virtual, full day or half a day.

March 2022

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of Breaktime at

www.nma1.org/nma-breaktime

Inside this issue:

Family scrapbook	2
Meeting Information	2
NMA Calendar	3
Flyers from meeting	4
Robin retiring	5
What is NMA	6
Helping Hands.....	7
NMA Leadership Model	7
Officer Directory	8



NMA Family Scrapbook



Brian gave out detailed information for all of these listed products. He also gave members a flyer for ICPM. ICPM (Institute of Professional Management) and NMA have a long history of working together. ICPM spun off NMA and has been with NMA for 40 years. They have provided a chance for members and chapters to save money in the certification process for Certified Manager and Certified Supervisor. More information can be obtained through our Professional Development Committee.



Pictured above: beautiful centerpieces that were given away through raffles at the end of our meeting.

***Let us know about
your new additions,
or those needing our
thoughts and prayers***

Nominations

Officer nominations for First and Second Vice, Secretary and Treasurer were taken on the floor. Nominees will receive notice via email.

Please submit award nominations by April 15. The Silver Knight and Manager of the Year awards will be presented at our June meeting. The Member of the Year award will be presented at the Installation Dinner in July. Forms can be obtained from our website's homepage and emailed to mabrowder@columbus.gov at your convenience.

Announcements

April Meeting Event

DATE: Wednesday, April 27, 2022

TIME: 5:30pm—7:30pm

LOCATION: Hilltop Branch Library
511 S Hague Ave, Columbus, Ohio 43204

MENU: Olive Garden Dinner



Agenda:

- 5:30 Registration/Networking
- 5:45 Invocation/Pledge of Allegiance
- 5:50 Dinner is served, Speech Contest Winner
- 7:00 50/50 & Door prizes
- 7:30 Closing Remarks

Make reservations by Friday, April 22, 2022 to

BAAgnew@columbus.gov

Preferred method is to accept the meeting invitation through Outlook

\$10 for retirees

(Please let us know if you are bringing a guest)

Guest Fee: \$15

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

March 2022

- 13 Daylight Savings
- 16 Board Meeting
- 17 St. Patrick's Day
- 23 Member Meeting

April 2022

- 1 April Fool's Day
- 10 Palm Sunday
- 15 Good Friday/Tax Day
- 17 Easter
- 20 Board Meeting
- 22 Earth Day
- 27 Member Meeting

May 2022

- 5 Cinco de Mayo
- 8 Mother's Day
- 30 Memorial Day



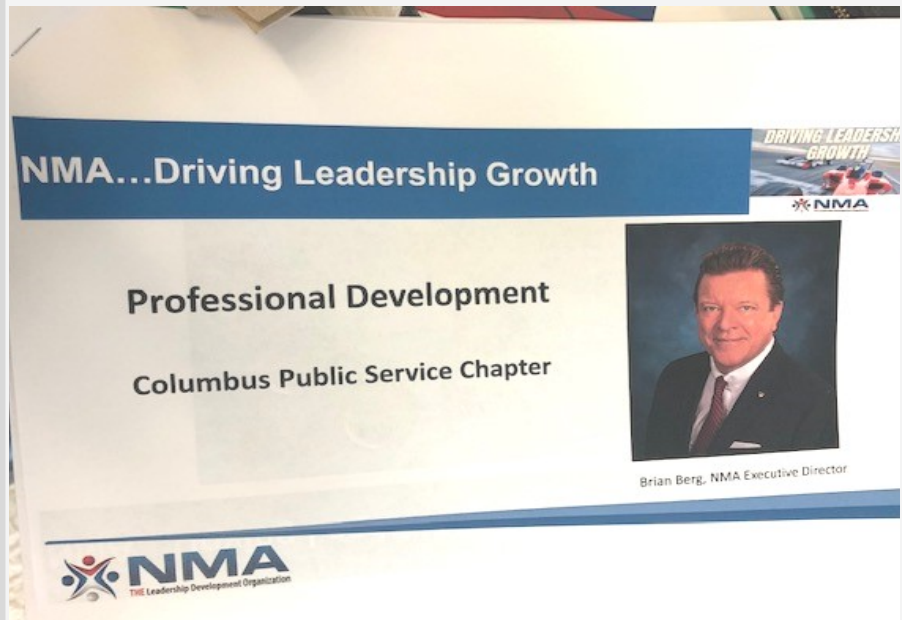
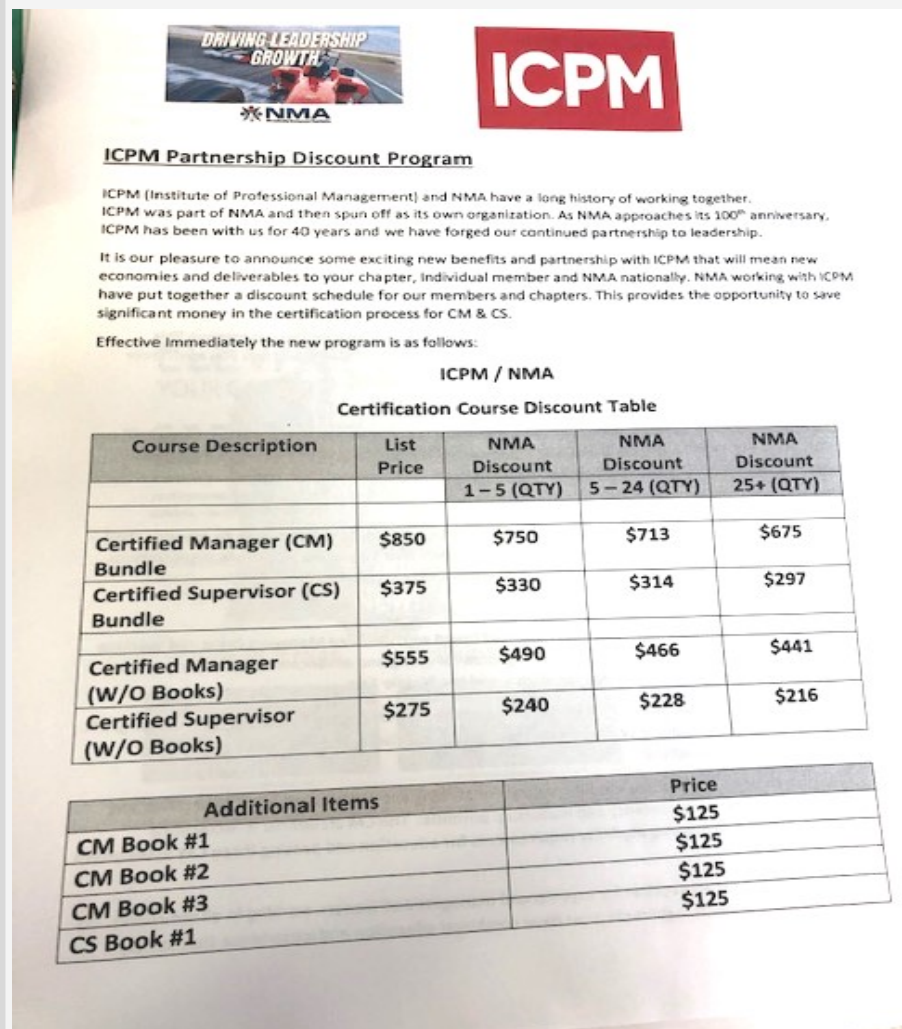
Invite a friend or co-worker to the next meeting event!

Pictured below: presentation we were given at our meeting and flyer about ICPM certifications and professional development opportunities.



All are welcome to attend:
**City of Columbus
 Toastmasters**

Meetings:
**1st, 2nd & 3rd Thursday of every
 month at**
 Columbus Public Health
 240 Parson Ave.
 Room 119-C
 6:00 to 7:30 PM
**For more information,
 Call 645-6032 or 216-8988**

ICPM Partnership Discount Program

ICPM (Institute of Professional Management) and NMA have a long history of working together. ICPM was part of NMA and then spun off as its own organization. As NMA approaches its 100th anniversary, ICPM has been with us for 40 years and we have forged our continued partnership to leadership.

It is our pleasure to announce some exciting new benefits and partnership with ICPM that will mean new economies and deliverables to your chapter, individual member and NMA nationally. NMA working with ICPM have put together a discount schedule for our members and chapters. This provides the opportunity to save significant money in the certification process for CM & CS.

Effective immediately the new program is as follows:

**ICPM / NMA
 Certification Course Discount Table**

Course Description	List Price	NMA Discount		
		1 – 5 (QTY)	5 – 24 (QTY)	25+ (QTY)
Certified Manager (CM) Bundle	\$850	\$750	\$713	\$675
Certified Supervisor (CS) Bundle	\$375	\$330	\$314	\$297
Certified Manager (W/O Books)	\$555	\$490	\$466	\$441
Certified Supervisor (W/O Books)	\$275	\$240	\$228	\$216

Additional Items	Price
CM Book #1	\$125
CM Book #2	\$125
CM Book #3	\$125
CS Book #1	\$125



A brief note from NMA Executive Director Brian Berg regarding the retirement of Robin Furlong and hiring of Abbie Funke.



It is my pleasure on behalf of the Executive officers, Board of directors, staff, and members to announce the retirement of Robin Furlong March 31st after 44 years at NMA. Robin has been tireless in her pursuit of professionalism in the support of the association and our members. Although we will miss her, we are excited for her as she looks forward to a well-deserved retirement which will allow her to spend time with her husband Bill, family, and grandchildren. We owe a debt of gratitude to Robin for her dedication and detail she has always brought to the job, members, and staff. Robin’s career provides a profile of our NMA mission to professional and personal development. We wish Robin the best in her retirement, and we will miss her daily engagement.

Please welcome Abbie Funke (Funk) to the NMA family as Director of Member Services. Abbie comes from a rich background of working in non-Profits, financial and legal organizations. She will bring her enthusiasm and professionalism to the staff, members, and mission of NMA. Abbie will be working with Robin over the next few months to ensure a smooth transition and continued support for the members. Please reach out to both Robin and Abbie with your appreciation to Robin and a warm welcome to Abbie. Abbie’s email is: Abbie.Funke@NMA1.org

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.

Helping Hands

MEMBERS—Contact us to see your name here!

C. Celeste LaCour-Belyn—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – the Treasurer of her church.

Beth Fairman Kinney – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/ Tournament Assistant Coordinator

for All Ohio Premier Basketball program.

Kathy Spatz – volunteers in CAPRA accreditation reviews for the National Parks and Recreation Association, Member of the Westerville Parks Advisory Board and the 2022 NMA Vice Chair of the Board.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Scott Ward – is an Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2021—JUNE 2022

Officers	Name /Term	Office Phone	Department	Email
President	Margaret McDougald	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
1st Vice President	Melanie Mallett	614-645-5773	Development	mlmallett@columbus.gov
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	ramarion@columbus.gov
Secretary	Brooke Agnew	614-645-7625	Public Utilities	baagnew@columbus.gov
Treasurer	Debbie Ioi		DPU/Fiscal—Retired	daioia1054@gmail.com
Past President	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Kasia Richey 2022	614-645-8172	Development	klrichey@columbus.gov
Public Safety	Joya Brooks 2022	614-724-7066	License Section	jlbrooks@columbus.gov
Public Service	Catrina Whitlock 2022	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Bee Tolber 2023	614-645-7496	DPU	vvtolber@columbus.gov
Technology	Darrell Gates 2023	614-645-5741	Technology	djgates@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	VACANT			
Community Service	Diann Johnson	614-645-8650	Development	drjohnson@columbus.gov
Membership	VACANT			
Professional Develop.	Lesley Carter	614-645-0071	DoSD/Compost	lacarter@columbus.gov
Programs	John Fiore	614-645-5751	Technology	jfiore@columbus.gov
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
Executive Advisory Committee				
Name	Title		Agency	Email
Derek Anderson	Assistant Director		Public Utilities	dhanderson@columbus.gov
Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
VACANT				
VACANT				
Kathy Spatz	Past President		Recreation & Parks	kaspatz@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .