



The Lighthouse



Columbus Public Service Chapter

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The first Public Sector Chapter - est.1981

**40 Years
1981—2021**

MAY MEETING EVENT



Our May meeting event was held at Pins Mechanical at Easton in the evening. This was a time for members to disconnect from work and enjoy a great networking experience. Members typically have lunch meetings so it was fun to meet after a day in the office and unwind.

NMA members played a game of Duckpin. It is similar to bowling however the pins are shorter, wider and bowlers get three balls per frame. Please enjoy the pictures from this meeting event on the following pages.

May 2022

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of Breaktime at

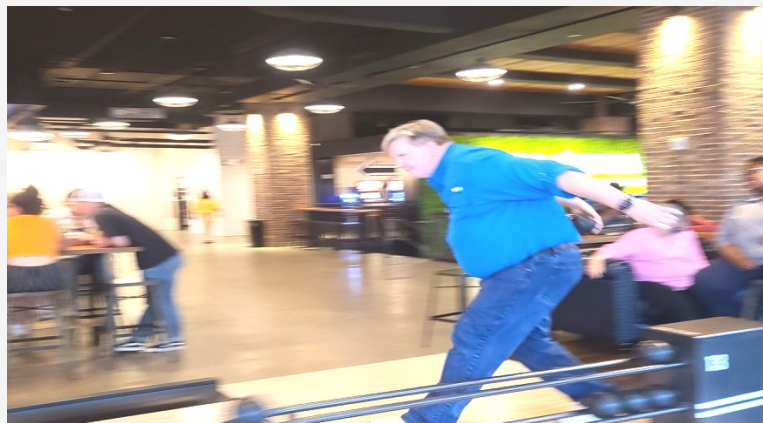
www.nma1.org/nma-breaktime

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NMA Family Scrapbook



*Let us know about
your new additions,
or those needing our
thoughts and prayers*

Announcements

June Meeting Event

DATE: Wednesday, June 22, 2022

TIME: 11:30am—1:00pm

LOCATION: Whetstone Park of Roses
3901 N High Street,
Columbus, Ohio 43214

MENU: Lunch will be provided

Agenda:

11:30 Registration/Networking

11:45 Invocation/Pledge of Allegiance

11:50 Lunch is served

1:00 Closing Remarks

Make reservations by day, June , 2022 to

BAAgnew@columbus.gov

Preferred method is to accept the meeting invitation through Outlook

\$10 for retirees

(Please let us know if you are bringing a guest)

Guest Fee: \$15

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

May 2022

5 Cinco de Mayo
8 Mother's Day
30 Memorial Day

June 2022

19 Father's Day
19 Juneteenth

July 2022

4 Independence Day
22 Jazz & Rib Fest
27 Ohio State Fair starts



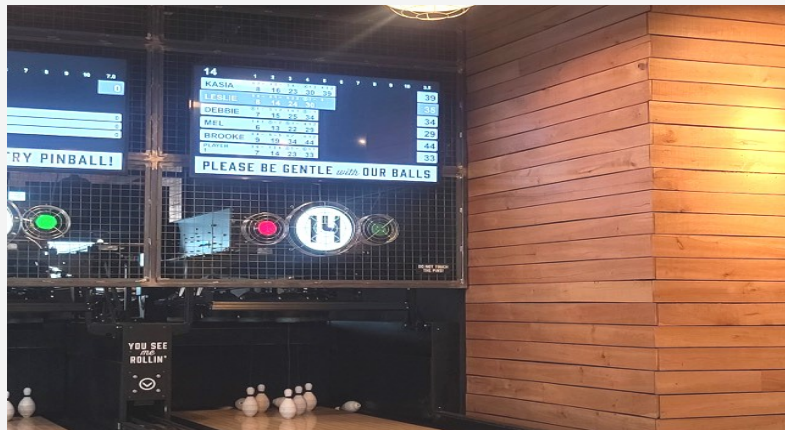
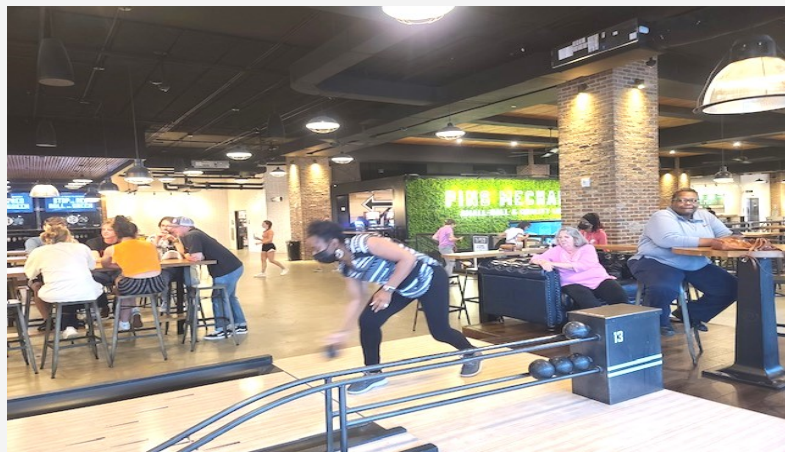
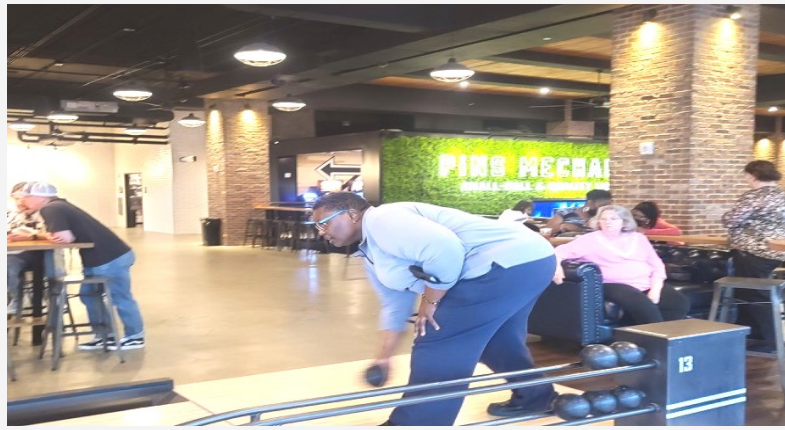
Invite a friend or co-worker to the next meeting event!



All are welcome to attend:
**City of Columbus
Toastmasters**

Meetings:
1st, 2nd & 3rd Thursday of every
month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM

**For more information,
Call 645-6032 or 216-8988**





NMA LiveOnline June Webinar
Thursday, June 16, 2022 - Noon and 3 PM EST
Engineering Your Retirement
facilitated by David Sandhu



Engineering Your Retirement

Join us for NMA's monthly webinar series as Financial Advisor David Sandhu discusses how to Engineer Your Retirement.

As you enter your peak earning years, it's important to not let your financial future go on auto-pilot. While pensions or Social Security have traditionally played a large part in someone's retirement, it's important to get serious about kicking your financial planning into high gear. The Simplify Your Retirement workshop will help you uncover strategies to maximize your income, minimize your lifetime taxes, plan for life transitions and much more. We'll discuss common questions, such as:

- 1) How can I get the most from my employer retirement plan?
- 2) Which phase of investing am I in? And how should I be invested?
- 3) Are there opportunities I can take now to minimize my LIFETIME tax liability?

Also, with retirement creeping up, we'll discuss the 3 greatest financial risks you face on the road to retirement & tax advantaged ways to prioritize your saving and investing strategy while balancing your spending plan.

David is passionate about serving others and lives by Zig Ziglar's famous saying, "You can have everything in life you want, if you will just help enough other people get what they want." David is a Chartered Retirement Planning Counselor™ and Financial Advisor with Wise Wealth, LLC (an SEC Registered Investment Advisory Firm). David has a passion for education and understands that the key to successful retirement planning begins with knowledge.

Join us at noon or 3 PM Eastern Time on Thursday, June 16!

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



Helping Hands

MEMBERS—Contact us to see your name here!

C. Celeste LaCour-Belyn—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – the Treasurer of her church.

Audrea Hickman—volunteers with the Mid-Ohio Foodbank in Reynoldsburg, volunteers and supports various non-profit organizations which advocate for mothers who have lost children to violence and is also a proud supporter of the local chapter of Moms Demand Action.

Beth Fairman Kinney – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/Tournament Assistant Coordinator for All Ohio Premier Basketball program.

Kathy Spatz – volunteers in CAPRA accreditation reviews for the National Parks and Recreation Association, Member of the Westerville Parks Advisory Board and the 2022 NMA Vice Chair of the Board.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Scott Ward – is an Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2021—JUNE 2022

Officers	Name /Term	Office Phone	Department	Email
President	Margaret McDougald	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
1st Vice President	Melanie Mallett	614-645-5773	Development	mlmallett@columbus.gov
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	ramarion@columbus.gov
Secretary	Brooke Agnew	614-645-7625	Public Utilities	baagnew@columbus.gov
Treasurer	Debbie Ioi		DPU/Fiscal—Retired	daioia.1054@gmail.com
Past President	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Kasia Richey 2022	614-645-8172	Development	klrichey@columbus.gov
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Public Utilities	Bee Tolber 2023	614-645-7496	DPU	vvtolber@columbus.gov
Technology	Darrell Gates 2023	614-645-5741	Technology	djgates@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	VACANT			
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Membership	VACANT			
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Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	rhudson@columbuspolice.org
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Name	Title		Agency	Email
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Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
VACANT				
VACANT				
Kathy Spatz	Past President		Recreation & Parks	kaspatz@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .