



The Lighthouse



Columbus Public Service Chapter

**40 Years
1981—2021**

**NMA...The Leadership Development Organization
Columbus Public Service Chapter**
The first Public Sector Chapter - est.1981

OCTOBER MEETING EVENT



October's meeting event was autumn themed. Members were invited to dress in festive attire if they wanted to. Our meeting was held at the Wolfe Park Shelter House and as always, it was decorated beautifully. Thanks to NMA President Margaret McDougald, 1st Vice President Melanie Mallett, and Board Members Terrell Spencer and Darrell Gates for the decorations, set up and special treats at our tables.

Also a special thanks to Melanie for providing the connect four and corn hole games for our meeting. Please enjoy the photos on next few pages. There were some intense yet fun games played by our NMA members. We look forward to seeing everyone at our next meeting.

Please notify Margaret if you are interested in any committees. We especially need someone on the Chapter Awards, Membership and Program committees. If you have recently expressed interest in any other committees someone will be reaching out to you soon. Thank you!

October 2021

Visit the Columbus Public Service Chapter website:

www.nma-cpsc.org

Visit us on Facebook at

[www.Facebook.com/NMACPSC](https://www.facebook.com/NMACPSC)

Read the latest issue of

Breaktime at
www.nma1.org/nma-breaktime

Inside this issue:

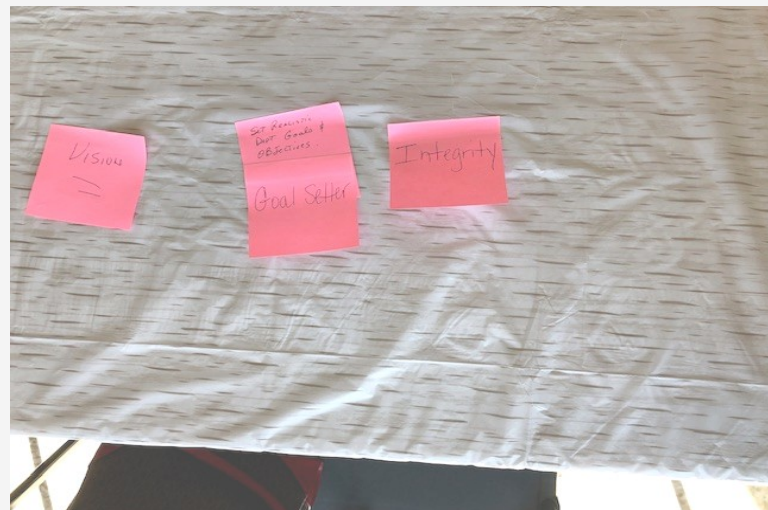
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NMA Family Scrapbook



At our October meeting event, NMA members participated in an interesting activity. At each of the four tables we were tasked with writing down twelve traits, on post it notes, of an effective leader. Each table then had to remove some traits until that table was eventually left with what they felt were the three most important traits. Of the original total of 48 traits for all four tables, we narrowed the total to 12 traits for all four tables. Integrity ended up being the most common trait mentioned between all four tables.



Let us know about your new additions, or those needing our thoughts and prayers

Announcements

November Meeting Event

DATE: Thursday, November 18, 2021

TIME: 11:30am—1:00pm

LOCATION: Wolfe Park
105 Park Drive, Columbus, Ohio 43209

MENU: Freedom A La Carte
Signature Box Lunches

Agenda: Surviving the stress of the holidays

11:30 Registration/Networking

11:45 Invocation/Pledge of Allegiance

11:50 Lunch is served
Guest Speaker: Ra'Shawd E Davis, MSED,
LPC, CDCA EAP Counselor

1:00 Closing Remarks

Make reservations by Monday, November 15, 2021 to
BAAgnew@columbus.gov
Preferred method is to accept the meeting invitation
through Outlook

(Please let us know if you are bringing a guest)
Guest Fee: \$12

Don't forget your pop can tabs for Ronald McDonald House

NMA Calendar

October 2021

8 Italian Festival
13 Board Meeting
20 Member Meeting
26 NMA Book Club

November 2021

11 Veteran's Day
18 NMA Webinar
25 Thanksgiving

December 2021

24 Christmas Eve
25 Christmas
31 New Year's Eve



Invite a friend or co-worker to
the next meeting event!

Photos from our meeting event!

We took advantage of the beautiful weather and enjoyed a few games of connect four and corn hole outside.



All are welcome to attend:

**City of Columbus
Toastmasters**

Meetings:

**1st, 2nd & 3rd Thursday of every
month at
Columbus Public Health
240 Parson Ave.
Room 119-C
6:00 to 7:30 PM**

**For more information,
Call 645-6032 or 216-8988**



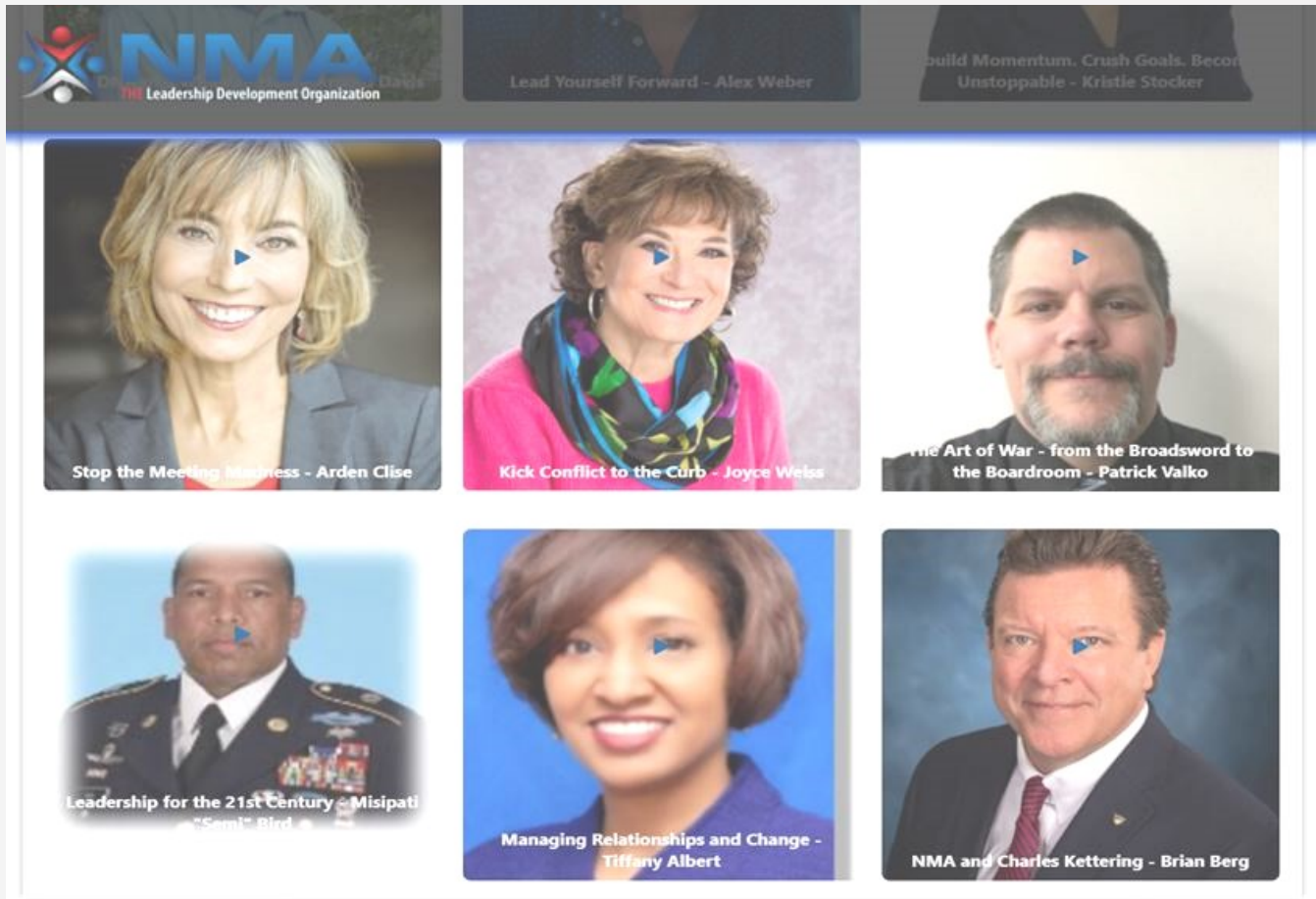
NMA LiveOnline Webinar Recordings

Sent by Lesley Carter head of our Professional Development Committee!

Have you missed a NMA Live webinar?

Don't worry-you can check the recordings out here:

<https://nma1.org/nma-liveonline-webinar-recordings/>



Here is information for the next live webinar

**NMA LiveOnline October
Webinar -
Thursday, November 18, 2021 - Noon
and 3 PM EDT
*What Does Emotional Intelligence
Have to Do with Leadership?*
facilitated by Jennifer Sutherland**

What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.

Helping Hands

MEMBERS—Contact us to see your name here!

C. Celeste LaCour-Belyn—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

Bruce Black – is President of the Berwick Civic Association.

Joya Brooks—volunteers through Big Brothers Big Sisters mentor program.

Lesley Carter—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

Jeff Emhuff—volunteers at the Metro Parks 2-3 times a month.

Cindy Fruth – the Treasurer of her church.

Beth Fairman Kinney – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

Terry Neal – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

Kasia Richey—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/ Tournament Assistant Coordinator

for All Ohio Premier Basketball program.

Kathy Spatz – volunteers as a Trustee for the Inniswood Gardens Society and is a Westerville Parks and Recreation Advisory Board member.

Terrell Spencer – currently holds the office of President of the Livingston Heights Place Civic Association.

Bee Tolber – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

Scott Ward – is an Executive Board Member for the American Legion and the Association of the United States Army.

The NMA Leadership Model



Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.

NMA OFFICERS AND BOARD MEMBERS JULY 2021—JUNE 2022

Officers	Name /Term	Office Phone	Department	Email
President	Margaret McDougald	614-645-1608	DoT/Fiscal	mabrowder@columbus.gov
1st Vice President	Melanie Mallett	614-645-5773	Development	mlmallett@columbus.gov
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	ramarion@columbus.gov
Secretary	Brooke Agnew	614-645-7625	Public Utilities	baagnew@columbus.gov
Treasurer	Debbie Ioa	614-645-6276	DPU/Fiscal	daioia@columbus.gov
Past President	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	kaspatz@columbus.gov
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	Billm4715@sbcglobal.net
Board of Directors				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	tespencer@columbus.gov
Development	Kasia Richey 2022	614-645-8172	Development	klrichey@columbus.gov
Public Safety	VACANT			
Public Service	Catrina Whitlock 2022	614-645-0529	Public Service/ Refuse	cdwhitlock@columbus.gov
Public Utilities	Bee Tolber 2023	614-645-7496	DPU	vvtolber@columbus.gov
Technology	Darrell Gates 2023	614-645-5741	Technology	djgates@columbus.gov
SWACO	VACANT		SWACO	
Committees				
Chapter Awards	VACANT			
Community Service	Diann Johnson	614-645-8650	Development	drjohnson@columbus.gov
Membership	VACANT			
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Name	Title		Agency	Email
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Nichole Brandon	Director		Human Resources	nmbrandon@columbus.gov
VACANT				
VACANT				
Kathy Spatz	Past President		Recreation & Parks	kaspatz@columbus.gov

The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .