



# The Lighthouse



**Columbus Public Service Chapter**

**NMA...The Leadership Development Organization  
Columbus Public Service Chapter**  
*The first Public Sector Chapter - est.1981*

**40 Years  
1981—2021**

## **SEPTEMBER MEETING EVENT**

September's meeting event was for members only. We used this time to discuss ways to improve our chapter, utilize more professional development opportunities and to recruit more membership. A lot of great ideas were shared. If you have any suggestions please reach out to our NMA President Melanie Mallett. Let's rebuild NMA CPSC together!!

If you are interested in filling or helping out on any committees please let us know.



## September 2022

**Visit the Columbus Public Service Chapter website:**

**[www.nma-cpsc.org](http://www.nma-cpsc.org)**

**Visit us on Facebook at**

**[www.Facebook.com/NMACPSC](https://www.facebook.com/NMACPSC)**

**Read the latest issue of**

**Breaktime at  
[www.nma1.org/nma-breaktime](http://www.nma1.org/nma-breaktime)**

**Inside this issue:**

Family scrapbook .....	2
Manager of the Year .....	2
NMA Calendar .....	3
What is NMA .....	4
Helping Hands.....	5
NMA Leadership Model .....	5
Officer Directory .....	6



# NMA Family



All are welcome to attend:

## City of Columbus Toastmasters

### Meetings:

**1st, 2nd & 3rd Thursday of every month at**

Columbus Public Health  
240 Parson Ave.  
Room 119-C  
6:00 to 7:30 PM

For more information,  
Call 645-6032 or 216-8988

*Let us know about  
your new additions,  
or those needing our  
thoughts and prayers*



*Congratulations to Catrina Whitlock for winning the Chapter Manager of the Year Award!*

## NMA October Member Event

Interactive Team Building Event Using the Senn Delaney Methodology led by Professional Development Chair Janelen Lane

**Thursday Oct. 20<sup>th</sup>  
1130am-1pm**

**Department of Public Utilities Auditorium  
910 Dublin Rd. 43215**

**Lunch will be provided.  
Please RSVP by Thursday Oct. 13th!**



## Announcements

# October Meeting Event

DATE: Thursday, October 20, 2022

TIME: 11:30am—1:00pm

LOCATION: Department of Public Utilities Auditorium  
910 Dublin Rd  
Columbus, Ohio 43215

MENU: Boxed lunch

Agenda:

11:30 Registration/Networking

11:45 Invocation/Pledge of Allegiance

11:50 Lunch is served  
Event led by Professional Development  
Chair Janellen Lane

1:00 Closing Remarks

Make reservations by Thursday, October 13, 2022 to  
[BAAgnew@columbus.gov](mailto:BAAgnew@columbus.gov)  
Preferred method is to accept the meeting invitation  
through Outlook

Retirees: \$10

Guests: \$15

*Don't forget your pop can tabs for Ronald McDonald House*

# NMA Calendar

### September 2022

5 Labor Day  
21 Member Meeting

### October 2022

7-9 Italian Festival  
16 National Boss Day  
20 Member Meeting  
19-22 Circleville Pumpkin  
Show  
31 Halloween



Invite a friend or co-worker to  
the next meeting event!

## What is NMA?

NMA The Leadership Development Organization is a professional association headquartered in Dayton, Ohio. The Association is a national not-for profit organization serving about 20,000 members worldwide.

### NMA Code of Ethics

I will recognize that all individuals inherently desire to practice their occupations to the best of their ability.

I will assume that all individuals want to do their best.

I will maintain a broad and balanced outlook and will recognize value in the ideas and opinions of others.

I will be guided in all my activities by truth, accuracy, fair dealing and good taste.

I will keep informed on the latest developments in techniques, equipment, and processes.

I will recommend or initiate methods to increase productivity and efficiency.

I will support efforts to strengthen the management profession through training and education.

I will help my associates reach personal and professional fulfillment.

I will earn and carefully guard my reputation for good moral character and good citizenship.

I will promote the principles of our American Enterprise System to others, by highlighting its accomplishments and displaying confidence in its future.

I will recognize that leadership is a call to service.

### NMA Statement of Principles

NMA is dedicated to managerial excellence, personal and professional growth, and leadership development. The following principles identify NMA's core beliefs and provide the basis for the Association's Mission Statement.

We believe in the highest standards of personal and organizational integrity and respect for the individual.

We believe in lifelong learning, continuous improvement, and the development of a workforce capable of sustaining a competitive posture in the global economy.

We believe management is a creative, dynamic, and essential process enabling people to achieve personal and organizational objectives.

We believe that managerial responsibility is shared among all individuals at all levels of the organization and that leadership is critical to management success.

We believe that individuals and organizations have a community and civic responsibility.

### NMA Mission Statement

NMA creates leadership development products and opportunities that maximize the potential of our members, sponsoring organizations and communities.



# Helping Hands

**MEMBERS—Contact us to see your name here!**

**C. Celeste LaCour-Belyn**—volunteers with Twin Rivers Links, Inc. going to middle and high schools speaking on “*The Signs that I Missed*” in relation to the death of her daughter. She also teaches a “*Safe Dates*” curriculum to school counselors and health and wellness teachers at local schools.

**Bruce Black** – is President of the Berwick Civic Association.

**Joya Brooks**—volunteers through Big Brothers Big Sisters mentor program.

**Lesley Carter**—volunteers for Girl Scouts GSOH Troop 1975 and Columbus City Schools Berwick Alternative K-8.

**Jeff Emhuff**—volunteers at the Metro Parks 2-3 times a month.

**Cindy Fruth** – the Treasurer of her church.

**Audrea Hickman**—volunteers with the Mid-Ohio Foodbank in Reynoldsburg, volunteers and supports various non-profit organizations which advocate for mothers who have lost children to violence and is also a proud supporter of the local chapter of Moms Demand Action.

**Beth Fairman Kinney** – volunteers as the Outdoor Events Coordinator for Cub Scout Pack 41 and mentors at Marion Franklin High School.

**Terry Neal** – volunteers as a Board Member for the Eastgate Garden Civic Association and is a member of the Columbus Police Civic Volunteer Corps.

**Kasia Richey**—volunteers through Big Brothers Big Sisters mentor program and is the Board Member/Tournament Assistant Coordinator for All Ohio Premier Basketball program.

**Kathy Spatz** – volunteers in CAPRA accreditation reviews for the National Parks and Recreation Association, Member of the Westerville Parks Advisory Board and the 2022 NMA Vice Chair of the Board.

**Terrell Spencer** – currently holds the office of President of the Livingston Heights Place Civic Association.

**Bee Tolber** – volunteers at the North Central Area Commissioner, Big Brothers Big Sisters mentor, Columbus City School Board, Tray Lee Center volunteer, also at St. Stephen’s Community House CCS Mentorship Program.

**Scott Ward** – is an Executive Board Member for the American Legion and the Association of the United States Army.

## The NMA Leadership Model



*Derived from a similar model in Results Based Leadership by Ulrich, Zenger, & Smallwood.*

## NMA OFFICERS AND BOARD MEMBERS JULY 2022—JUNE 2023

<b>Officers</b>	<b>Name /Term</b>	<b>Office Phone</b>	<b>Department</b>	<b>Email</b>
President	Melanie Mallett	614-645-5773	Building & Zoning	<a href="mailto:mlmallett@columbus.gov">mlmallett@columbus.gov</a>
1st Vice President	VACANT			
2nd Vice President	Roberta (Bobbi) Marion	614-645-7610	Public Utilities	<a href="mailto:ramarion@columbus.gov">ramarion@columbus.gov</a>
Secretary	Brooke Agnew	614-645-7625	City Council	<a href="mailto:baagnew@columbus.gov">baagnew@columbus.gov</a>
Treasurer	David Fox	614-645-6673	Finance	<a href="mailto:dafox@columbus.gov">dafox@columbus.gov</a>
Past President	Margaret McDougald	614-645-1608	DoT/Fiscal	<a href="mailto:mabrowder@columbus.gov">mabrowder@columbus.gov</a>
National Director 2018 National Chair	Kathy Spatz	614-645-0487	Recreation & Parks	<a href="mailto:kspatz@columbus.gov">kspatz@columbus.gov</a>
Lifetime Director 2004 National Chairman	Bill Mahaffey, CM	614-795-1582	Retired	<a href="mailto:Billm4715@sbcglobal.net">Billm4715@sbcglobal.net</a>
<b>Board of Directors</b>				
At Large	Terrell Spencer 2023	614-645-6133	Finance/Fleet	<a href="mailto:tespencer@columbus.gov">tespencer@columbus.gov</a>
Development	Kasia Richey 2023	614-645-8172	Development	<a href="mailto:klrichey@columbus.gov">klrichey@columbus.gov</a>
Public Safety	VACANT			
Public Service	Lesley Carter 2023	614-645-0071	DoSD/Compost	<a href="mailto:lacarter@columbus.gov">lacarter@columbus.gov</a>
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Technology	Darrell Gates 2023	614-645-5741	Technology	<a href="mailto:djgates@columbus.gov">djgates@columbus.gov</a>
SWACO	VACANT		SWACO	
<b>Committees</b>				
Chapter Awards	VACANT			
Community Service	Diann Johnson	614-645-8650	Development	<a href="mailto:drjohnson@columbus.gov">drjohnson@columbus.gov</a>
Membership	Audrea Hickman	614-645-8907	Development	<a href="mailto:aehickman@columbus.gov">aehickman@columbus.gov</a>
Professional Develop.	Janellen Lane	614-645-1881	DoT	<a href="mailto:jalane@columbus.gov">jalane@columbus.gov</a>
Programs	VACANT			
Public Relations	Renée Hudson	614-645-4423	Public Safety/Police	<a href="mailto:rhudson@columbuspolice.org">rhudson@columbuspolice.org</a>
<b>Executive Advisory Committee</b>				
<b>Name</b>	<b>Title</b>		<b>Agency</b>	<b>Email</b>
Derek Anderson	Assistant Director		Public Utilities	<a href="mailto:dhanderson@columbus.gov">dhanderson@columbus.gov</a>
Nichole Brandon	Director		Human Resources	<a href="mailto:nmbrandon@columbus.gov">nmbrandon@columbus.gov</a>
VACANT				
VACANT				
Margaret McDougald	Past President	614-645-1608	DoT/Fiscal	<a href="mailto:mabrowder@columbus.gov">mabrowder@columbus.gov</a>

*The Lighthouse is published monthly by the Columbus Service Chapter of NMA, thanks to Editor Renée Hudson .*